

August 18, 2022

**SENT BY EMAIL**

Mayor Hammell and Members of Council  
Municipality of Arran-Elderslie  
1925 Bruce Road 10  
Chesley ON N0G 1L0

**Attention: Ms. Fraser-McDonald**

Dear Mayor Hammell and Members of Council:

**Re: Integrity Commissioner - Notice of Retirement and Delegation**

After much reflection, I am writing to you today to tell you of my plans to retire as your integrity commissioner. While it has been my honour and privilege to serve you, with the approaching hiatus between nomination and election days, and as we near the end of your term, I believe that this is the right moment to help you transition to a new commissioner.

As you may know, in addition to the work I do as an integrity commissioner, I also maintain a very busy planning and municipal law practice, which is my first passion and priority. As much as I have enjoyed my integrity commissioner assignments and trust that I have been able to provide you with some measure of assistance, they have become increasingly demanding of my time and energy and, in all good conscience, I must say that I am anxious to devote my efforts full-time to the practice of law. I trust that you will understand.

Under the terms of our agreement, my term will expire on December 31, 2022, shortly after the next Council takes office. My preference is to delegate my authority until the end of my term under section 223.3 (3) of the *Municipal Act, 2001*, S.O. 2001, c.25, as amended, to the law firm of Aird & Berlis LLP, and have my retirement become effective immediately. Aird & Berlis is one of Canada's leading law firms and has an exceptional group of municipal lawyers. The firm is also the integrity commissioner for many municipalities in Ontario. I know that you will be in good hands with this firm, should you accept my delegation to them.

If this meets with your approval, may I suggest that you contact Mr. John Mascarin, a partner at Aird & Berlis [REDACTED] at your earliest convenience, and let me know if I should be making the delegation. Alternatively, I am happy to provide a list of other integrity commissioners, for you to consider appointing. In any event, I will remain as your commissioner, until the transition is complete.

It has been my pleasure to serve as your Integrity Commissioner. Thank you.

Yours very truly,



H.G. Elston  
c.c. John Mascarin, Aird & Berlis LLP