

THE CORPORATION OF THE  
MUNICIPALITY OF ARRAN-ELDERSLIE

---

**BY-LAW NO. 18-2023**

BEING A BY-LAW TO ADOPT A COUNCIL STAFF RELATIONS POLICY

WHEREAS Section 5(1) of the *Municipal Act 2001, S.O. 2001, c.25, as amended*, provides that the power of a municipal corporation are to be exercise by its council; and

WHEREAS Section 5(3) of the *Municipal Act 2001, S.O. 2001, c.25, as amended*, states that municipal power, including a municipality's capacity, rights, powers and privileges, shall be exercised by by-law, unless the municipality is specifically authorized to do otherwise;

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF ARRAN-ELDERSLIE HEREBY ENACTS AS FOLLOWS:

1. THAT Council of the Corporation of the Municipality of Arran-Elderslie adopt the Council and Staff Relations Policy attached hereto as "Schedule A" of this by-law.
2. THAT Schedule "A" forms part of this By-law.
3. THAT this By-law shall come into force and take effect upon receiving the final passing thereof.
4. That By-law 20-2019 be repealed.

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READ a FIRST and SECOND time this 13<sup>th</sup> day of March, 2023.

READ a THIRD time and finally passed this 13<sup>th</sup> day of March, 2023.

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Steve Hammell, Mayor

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Christine Fraser-McDonald, Clerk