

# The Corporation of the Municipality of Arran-Elderslie

# Staff Report

Council Meeting Date: February 22, 2023

Subject: SRFIN.23.09 – 2023 Operating and Capital Budget for Public Presentation

Report from: Tracey Neifer, Treasurer

Appendices: Supporting Schedules:

✓ Schedule A – Municipal Services by Department

✓ Schedule A.1 – Municipal Services Consolidated Summary

✓ **Schedule A.2** – Protective Services – Fire Protection

✓ Schedule B – Building and By-law Enforcement Services

✓ Schedule B.1 – Building &By-Law Enforcement Consolidated Summary

✓ Schedule C – Water and Sewer Services

✓ Schedule C.1 – Sewer, Water and Storm Consolidated Summary

✓ **Schedule D** – Grant and Donation Requests

✓ Schedule E – Capital Budget – Municipal Services, Sewer, Water & Storm

✓ Schedule F - Summary of Reserves and Reserve Funds

✓ Schedule F.1 - Summary of Transfers from Reserves for Operations
 ✓ Schedule F.2 - Summary of Transfers to Reserves from Operations
 ✓ Schedule F.3 - Summary of Transfer from Reserves for Capital

✓ **Schedule G** - Tax Impacts Across Bruce County (2022)

## **Recommendation**

Be It Resolved that Council hereby,

1. Supports the 2023 Operating and Capital Budget as presented on February 22, 2023.

# **Report Summary**

The first draft of the 2023 Operating and Capital Budget was presented to Council on January 9<sup>th</sup>, with subsequent versions being presented on January 30<sup>th</sup> and February 13<sup>th</sup>,

to reflect ongoing efforts of the Leadership Team to review and find efficiencies or cost savings, refine 2023 projects in order to achieve a tax rate increase of 6.0%.

The purpose of this report is to present the public with an overview of the Operating and Capital Budget which achieves a 6.0% tax increase based on the 3<sup>rd</sup> draft that was presented to Council on February 13<sup>th</sup>.

Senior Leadership have been meeting over the last few months to review and address inflationary or program changes, and discuss new initiatives being proposed. The initial departmental financial reports have been reviewed with managers providing comment on significant variances and to make budget reduction recommendations where it was historically noted that a change was recommended.

The draft Budget Report presented includes the Operating and Capital Budgets proposed for 2023, with comparative data to December 31, 2022, noting that the December results are draft as the regular month end reviews for the fourth quarter have not yet been completed and invoices are outstanding. The budget has been prepared with a focus on the following areas:

- ✓ Taxation Highlights a review of assessment and tax rates.
- ✓ Operating Budget Overview by Key Service Area a summary of the budget.
- ✓ Building & By-law Enforcement Services Building is funded through building permit fees.
  - Previously this area included Building and Property Standards
  - It has been updated to include Animal Control, and the By-law and Property Standards have been combined to one department.
- ✓ Municipal Services funded by taxation and user fees.
- ✓ Water and Sewer Services fully funded by property owners through user fees.
  - Water Financial Plan 2021-2026 was adopted by Council on November 9, 2020, in accordance with the requirements of the Safe Drinking Water Act. As part of the 2023 budget process, staff completed a review of the 2023 plan submitted and recommended revisions have been included in this report.
  - Sewer Financial Plan 2021-2026 was adopted by Council on April 26, 2021. The report included the operating and capital budgets, noting that a completed narrative document was outstanding. The need for the narrative document is being reviewed, as it is not a legislated requirement.
- ✓ Capital Budget a focus on 2023 and 2024. Staff continue to work on a 10-year longterm capital plan and financing strategy, in conjunction with a review of the Asset Management Plan.
- ✓ Reserves A detailed analysis of Reserves and Reserve Funds, and the budgeted transfers to and from the Reserves.

The draft budget has been prepared based on the following considerations and assumptions:

- ✓ A review of 2022 Budget and results, plus a review of historical trending for the past 2 years
- ✓ Fire services call volumes which is a cost driver for the Fire Department budget
- ✓ 2.0% wage rate increase, following Arran-Elderslie's collective agreement for union employees. This has also been applied to non-Union staff, fire and Council Members.
- ✓ Student rates were reviewed, and no changes were recommended.
- ✓ Salary review was completed as part of the HR Project in 2022. A detailed report on the recommendations will be brought forward to Council for further consideration.
- ✓ Three (3) new contract employee positions are proposed as a requirement to assist with current workloads:
  - One year contract for an Administrative Coordinator To support the Leadership Team and provide administrative support;
  - Two year contract for an Asset Management/GIS Coordinator To lead the Municipality through the next phase of Asset Management, policy development, data integrity and upkeep, and asset inventory management;
  - One year contract for a Building Inspector To assist the Chief Building Official and to provide development related support.
- ✓ 6% increase on materials and supplies from vendors/suppliers.
- √ 6% increase on hydro, based on preliminary discussions with LAS; outcome of their review of rates is to be confirmed.
- ✓ Quoted insurance renewal increase for 2023, as presented to Council in December.
- ✓ Budgetary increases as specified in agreements or through shared service arrangements, such as Bruce Area Solid Waste Recycling, Conservation Authorities, Saugeen Mobility and Regional Transit, and Fire Service Agreements. Where information was not available, an inflation factor was used to prepare the 2023 budget.
- ✓ Account realignments have been completed across the departments to show property tax billing separately, as well as changes between heating sources as many municipal buildings are transitioning to natural gas. Property tax bills have been increased by 6% to match the tax rate increase. Some property tax bills also include sewer and water charges.

The budgetary comments noted in the body of this report is intended to provide Council with an overview of the 2023 departmental budget, identification of significant variances and new initiatives that have been put forward as priorities for 2023.

## **Background**

Section 290 for the Municipal Act, 2001, S.O. 2001, c.25 defines the requirements for a local Municipality:

- ✓ For each year, a local Municipality shall, in the year or the immediately preceding year, prepare and adopt a budget including estimates of all sums required during the year for the purposes of the Municipality, including:
- ✓ Amounts sufficient to pay all debts of the Municipality falling due within the year;
  and
- ✓ Amounts required to be raised for sinking funds or retirement funds; and
- ✓ Amounts required for any board, commission, or other body.

The Act further defines what shall be included in the budget, such as estimated revenues from taxation levy, reserve transfers, estimated expenses, and prior year surplus or deficits.

## **Analysis**

The Leadership Team continues to strive to bring forward a balanced budget that has considered the added costs for new initiatives, and the ever-challenging inflationary and contract increases, while keeping proposed tax rate or tax levy increases to a minimum. The first draft of the budget reflected a 14.22% tax rate increase to achieve a balanced budget and with further refinements, the current 2023 budget proposes a 6.0% tax rate increase.

Inflation rates have seen an increase in 2022 as compared to 2021. The annual average for 2022 is 7.1% compared to the 3.5% annual average for 2021. It is inevitable at this stage due to the inflationary increases and service delivery expectations to avoid a tax increase but staff continue to review processes to reduce expenditures where possible.

# **Taxation Highlights**

Several options were considered for application to the 2023 Operating Budget, as noted in the table below.

The balance of the report presents a 2023 Operating Budget inclusive of a 6.0% Tax Rate Increase.

		Tax	Assessme	en	ł Reviev	V				
Tax Facts										
Year	# of Average Year Residential Assessment Households Assessment Tax Levy Taxes									•
2021	\$	528,745,301	3155	\$	167,590	\$	5,515,404	\$	1,277.63	
2022	\$	539,868,398	3166	\$	170,521	\$	5,817,780	\$	1,348.72	
2023	\$	550,004,984	3183	\$	172,795	\$	6,275,930	\$	1,448.71	
			Options	C	onsidered	l				
Option	Description				Budget Increase		Tax Levy		axes on 3170,521	\$ Increa
•	Hold 2022 To	ax Rate		\$	101,149	\$	5,918,929	~	1,348.72	0.0
		crease of 1.0%		\$	160,339	\$	5,978,119		1,362.21	13.4
,		crease of 3.0%		\$	278,717	\$	6,096,497		1,389.18	40.4
4)	Tax Rate Inc	crease of 4.0%	, )	\$	337,907	\$	6,155,687		1,402.67	53.
5)	Tax Rate Inc	crease of 6.0%	)	\$	456,285	\$	6,274,065		1,429.64	80.
6)	Tax Rate Inc	crease of 7.0%	)	\$	515,475	\$	6,333,255		1,443.13	94.
7)	Tax Rate Inc	crease of 8.0%	)	\$	574,664	\$	6,392,444		1,456.62	107.9

For the analysis, the 2022 average residential assessment of \$170,521 has been used, as a property's value has not changed in 2023 unless property improvements have been made and a supplemental assessment by MPAC has been completed. The update of the 2016 property values continues to be deferred. A future implementation date for new property values has not been established at this time. The 2023 tax billings will be based on the 2022 assessment unless property improvements.

# Operating Budget – Overview by Key Service Area

The municipal budget for operations in 2023 reflects a tax levy increase of \$458,150 which requires a tax rate increase of 6.0% to achieve a balanced budget.

It has been past practice to transfer funds to reserves annually to offset the year's capital budget. In 2021, the budget for reserves was \$1,014,772, for 2022 \$1,041,608, and for 2023 \$1,126,719 to include a 6.0% increase.

The following charts highlight the operating budget by Key Service Area and the tax levy requirement (budget) needed to finance operating expenses for each:

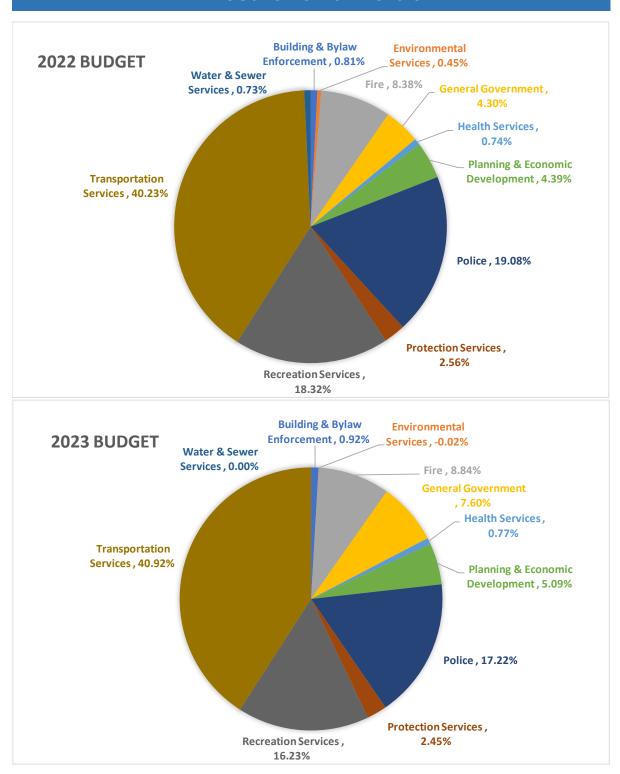
		December	2022	2023	Budget	Budget
	2021	2022	Approved	Council Draft	\$	%
	Actuals	Actuals	Total Budget	2023 Total	Variance	Variance
MUNICIPAL SERVICES						
GENERAL GOVERNMENT	516,002	28,327	263,397	499,753	236,356	89.7%
PROTECTION SERVICES	1,804,722	1,740,019	1,838,677	1,875,700	37,023	2.0%
TRANSPORTATION SERVICES	2,285,259	2,667,905	2,464,339	2,692,122	227,783	9.2%
ENVIRONMENTAL SERVICES	-28,682	-1,584	27,767	-1,627	-29,394	(105.9%)
HEALTH SERVICES	19,293	37,457	45,238	50,762	5,524	12.2%
RECREATION AND CULTURE	961,469	658,533	1,122,091	1,067,938	-54,153	(4.8%)
PLANNING AND DEVELOPMENT	238,376	223,678	268,857	334,665	65,808	24.5%
Total MUNICIPAL SERVICES	5,796,439	5,354,335	6,030,366	6,519,313	488,947	8.1%

		December	2022	2023	Budget	Budget
	2021	2022	Approved	Council Draft 3	\$	%
	Actuals	Actuals	Total Budget	2023 Total Budget	Variance	Variance
<b>BUILDING &amp; BYLAW ENFORCEMENT SERVICES</b>						
Building		-46,080				#DIV/0!
ByLaw	6,912	53,533	49,803	60,261	10,458	21.0%
Total BUILDING & BYLAW ENFORCEMENT	6,912	7,453	49,803	60,261	10,458	21.0%

		December	2022	2023	Budget	Budget
	2021	2022	Approved	Council Draft	\$	%
	Actuals	Actuals	Total Budget	2023 Total	Variance	Variance
WATER AND SEWER SERVICES						
SHARED ADMINISTRATION	3	9,514				#DIV/0!
SEWER	-3	-109,568	1		-1	(100.0%)
WATER	2	-103,852	-2		2	(100.0%)
STORM	43,505	41,928	44,932		-44,932	(100.0%)
Total WATER AND SEWER SERVICES	43,507	-161,978	44,931		-44,931	(100.0%)

The allocation of the tax dollar remains consistent between 2022 and 2023 with the top areas being Policing, Recreation and Transportation Services, representing 78 cents in 2022 and 74 cents in 2023 for every dollar of taxation raised.

## **Allocation of Tax Dollars**



Additional data has been provided in the supporting schedules:

- ✓ Schedule A Municipal Services by Department
- ✓ Schedule A.1 Municipal Services Consolidated Summary
- ✓ **Schedule A.2** Protective Services Fire Protection
- ✓ Schedule B Building and By-law Enforcement Services
- ✓ Schedule B.1 Building &By-Law Enforcement Consolidated Summary
- ✓ Schedule C Water and Sewer Services
- ✓ Schedule C.1 Sewer, Water and Storm Consolidated Summary
- ✓ Schedule D Grant and Donation Requests
- ✓ Schedule E Capital Budget Municipal Services, Sewer, Water & Storm
- ✓ Schedule F Summary of Reserves and Reserve Funds
- ✓ Schedule F.1 Summary of Transfers from Reserves for Operations
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- √ Schedule G Tax Impacts Across Bruce County (2022)

# **Municipal Services**

The tax requirement for Municipal Services has increased by 8.1% (\$488,947) as detailed in **Schedule A**. The following sections provides a detailed analysis of the budget changes in each of the key service areas:

- ✓ General Government,
- ✓ Protection Services,
- ✓ Transportation Services,
- ✓ Environmental Services,
- ✓ Health Services.
- ✓ Recreation and Culture.
- ✓ Planning and Development.

Each of these areas is further supported by **Schedule A.1**, a consolidated Financial Report showing the detailed accounts by Revenue and Expenses, and Reserve Transfers.

As noted in the overview presented earlier in the report, General Government and Transportation Services represents 94.93% or \$464,139 of the budget variance. Looking at the consolidated report for General Government:

- ✓ Revenues have increased by \$475,197
- ✓ Expenses have increased by \$182,712:
  - Wages and Benefits \$193,580 increase
  - Operating Expenses \$10,868 decrease
- ✓ Net Tax Requirement before considering Reserve Transfers, \$292,485
- ✓ Reserve Transfers:
  - Transfer to Reserves has increased by \$392,211
  - Transfer from Reserves has decreased by \$136,630
- ✓ Net Tax Requirement after considering Reserve Transfers is \$236,356 increase

The change in revenues is attributed to staff recommendations for changes in the fees and charges by-law that was presented to Council on January 30<sup>th</sup>, as well as changes in service levels in each of the respective areas. Highlights of these changes will be identified in each of the sections below.

It was noted during the 2022 budget presentation that staff were working to correct items previously included as a capital project, that were representative of an operating expense. Capital projects have historically included additions or new acquisitions that meet the accounting requirements of a tangible capital asset (TCA), as well as studies or plans that occur on a cycle, such as every 2-3 years. Moving forward with a solid foundation in the Municipality's asset management plan (AMP) and needing the ability to reconcile between the assets for accounting and the assets for the AMP, assets such as studies and plans, that do not meet the definition of a TCA, have been reflected in

the respective operating department as Strategic Initiatives. Examples include Building Condition Assessments for Recreational Facilities, Strategic Plans, Community Improvement Plan, Roads, Storm, and Sidewalk Studies.

#### **General Government**

General government is responsible for the administrative functions of the Municipality representing a 89.7% (\$236,356) budget increase or 7.67% (2022 - 4.37%) of the municipal services budget.

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
MUNICIPAL SERVICES						
GENERAL GOVERNMENT						
01-1010 General-Council	116,720	114,853	129,105	143,888	14,783	11.5%
01-1020 General-Program Support	399,280	48,020	134,292	312,641	178,349	132.8%
01-1030 General-Asset Management / GIS	2	-1,629		43,224	43,224	100%
Total GENERAL GOVERNMENT	516,002	161,244	263,397	499,753	236,356	89.7%

## Council

The 2022 budget had included additional costs for the election, which has been removed from the budget in 2023. The budget does however include a \$7,500 transfer to reserve, recommended for each of the next 4 years to replenish the Election Reserve. Although conference and training budgets have decreased over the past few years, they have been increased to provide Councillors with the opportunity to attend sessions in 2023 in accordance with the Council Remuneration Policy. A budget of \$7,000 has been included for training and \$3,000 for conferences.

#### **Program Support**

This budget includes corporate overhead and administrative costs for municipal operations, payroll, clerks, and treasury functions.

Total revenue of \$2,404,071 reflects an increase of \$490,197. This is largely attributed to the continued work to identify and dispose of surplus lands, estimated to generate \$299,600. The increased revenue for surplus lands is offset with a transfer to reserve for future direction by Council.

OMPF funding is reflected here, with a decrease in the 2023 announcement of \$32,300 to \$1,627,000. Other revenue sources include tax certificates, licenses and permits, investment and interest income. Staff are continuing to work with the Municipality's investment advisor, CIBC, to ensure sound investments with the Principal Protected Notes and the long-term laddered strategy that has been applied. An investment update will be presented at a future Council meeting. The bank interest rates have improved significantly from a low of 0.75% in January to 4.25% in December, which affects the Municipality's funds held in bank accounts. The budget reflects an increase in interest income of \$221,855 assuming the same spending patterns occur in 2023.

Total expenses of \$1,297,116 reflects an increase of \$176,954, representing \$59,872 in operating expenses and \$117,082 in wages, benefits, and employee related expenses. Variances in operating expenses includes:

- ✓ A decrease in contracted services of \$20,484 as several of the initiatives have been completed: HR Project, Chart of Account Reorganization, HST Allocation Methodology and Input Tax Credit (ITC) Recovery Project, and IT Network Review. The budget provides for the ongoing contract for IT services, HR Consulting and Job Evaluations, and the annual audit.
- ✓ Legal services have increased by \$27,250 as an estimate of the costs expected for 2023.
- ✓ Software licensing, computer and office supplies continue to be monitored to ensure actual costs are categorized correctly to better manage the budget lines. These costs represent an increase of \$21,531
- ✓ Tax write-offs have been increasing, and a budget adjustment has been made to reflect the historical trending, an increase of \$21,012. This area represents the Municipality's share of tax account write offs for vested properties, assessment adjustments for Farm Tax Program and Property changes.

Transfers to Reserves has traditionally budgeted through General Government for the purpose of capital projects. The transfer for 2023 consists of:

- ✓ Annual transfer for capital, \$1,041,608 2022 budget has increased by \$85,111, totaling \$1,126,719, representing an increase of 8.17%
- ✓ Revenue generated from land sales \$299,600

Transfers from Reserves has decreased significantly from \$113,604 to \$6,723, as the prior year funds were attributed to special projects; Municipal Innovation Council (MIC), Escribe, HR and IT Services, Chart of Account Project, and Covid grants. For 2023, the transfer is to finance the final year of the Paisley Central School rental agreement, as approved by Council to be funded by the NWMO Community Well-Being Reserve Fund.

#### **Asset Management/GIS**

An Asset Management/GIS Coordinator will provide support to Building, Roads, Water, Sewer and Storm for the mapping of various infrastructure points throughout the Municipality, as well as to prepare the Municipality for the next phase of Asset Management following the Ontario Regulations. An inhouse position provides a reduction to the budget for contracted services. In addition, it covers the work involving the asset management inventory and data quality, as well as ongoing training provided to the Leadership team to ensure a comprehensive understanding of the key components of Asset Management.

#### **Protection Services**

Protection Services represents 28.77% (2022 - 30.49%) of the municipal services budget, largely due to the cost of Police Services which are more than \$1M. Overall budget in this area is 2.01% increase or \$37,023.

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
PROTECTION SERVICES						
01-2005 Protection-General-All						
01-2010 Protection-Common Fire	87,228	130,275	126,459	122,031	-4,428	(3.5%)
01-2012 Protection-Chesley Fire	136,297	123,982	154,176	173,965	19,789	12.8%
01-2014 Protection-Paisley Fire	118,495	53,796	97,543	116,606	19,063	19.5%
01-2016 Protection-Tara Fire	142,236	112,645	134,936	168,897	33,961	25.2%
01-2020 Protection-Police	1,168,435	1,075,550	1,168,924	1,132,913	-36,011	(3.1%)
01-2030 Protection- Conservation	34,343		22,660	24,020	1,360	6.0%
01-2031 Protection-Conservation SVCA	44,264	47,297	46,980	51,937	4,957	10.6%
01-2032 Protection-Conservation GSCA	40,485	42,226	42,226	44,417	2,191	5.2%
01-2045 Protection- Crossing Guards	24,633	37,245	37,363	38,125	762	2.0%
01-2050 Protection-Emergency Measures	8,306	6,660	7,410	2,789	-4,621	(62.4%)
Total PROTECTION SERVICES	1,804,722	1,629,676	1,838,677	1,875,700	37,023	2.01%

## Fire Department

The Municipality operates three Fire Stations: Chesley, Paisley and Tara. In prior years, the operating budgets for each of the Fire Stations has been presented to each of the Fire Department Committees of Council, and the Joint Chesley Fire Board. With the Council elections taking place in 2022 and a change in the Proposed Committee Structure, and the presentation of quarterly Fire Reports to Council, the operating budgets have not been presented for initial review to each of the respective Committees, with the exception of the Joint Chesley Fire Board which has received a budget presentation.

The expenses of the Fire department are largely driven by the number of calls received as it drives the compensation and directly related expenses such as fuel and supplies. The following provides an overview of fire calls for the past four years. A budget for calls is determined based on a review of historical trends, as this will assist with variance analysis in the upcoming year.

	The	: Corporat	ior	n of the Mui	nic	ipality of A	rrc	n-Eldersl	ie			
			Pı	rotection Se	erv	ices - Fire						
	202	3 Budget	20	22 Budget	2022 Sept 2021				2020		2019	
Chesley												
Number of Fire Calls		80		80		55		71		81		80
Wages for Fire Calls	\$	49,044	\$	52,000	\$	29,594	\$	50,130	\$	48,048	\$	53,549
Average Per Call	\$	613	\$	650	\$	538	\$	706	\$	593	\$	669
Paisley												
Number of Fire Calls		58		58		42		66		56	56	
Wages for Fire Calls	\$	33,561	\$	33,698	\$	22,651	\$	27,109	\$	53,004	\$	38,358
Average Per Call	\$	579	\$	581	\$	539	\$	411	\$	947	\$	505
Tara												
Number of Fire Calls		52		44		40		48		52		45
Wages for Fire Calls	\$	30,009	\$	26,272	\$	22,310	\$	28,274	\$	25,382	\$	33,655
Average Per Call	\$	577	\$	597	\$	558	\$	589	\$	488	\$	748
Total												
Number of Fire Calls		190		182		137		185		189		201
Wages for Fire Calls	\$	112,614	\$	111,970	\$	74,555	\$	105,513	\$	126,434	\$	125,562
Average Per Call	\$	593	\$	615	\$	544	\$	570	\$	669	\$	625

To assist with the budget review, **Schedule A.2** – Protective Services Fire Protection provides a budget review summarizing the 2022 and 2023 budgets by Fire Station. Part of the budget work has involved the standardization of processes across the stations and the establishment of comparable budget lines.

For 2023, there are two key operational impacts that are driving the 13.32% budget increase of \$68,385: Mandatory Certification and Fire Practice Compensation.

## **Mandatory Certification**

Early on in 2022, the Fire Chief shared information at the Fire Committee meetings and with Council regarding Ontario's Solicitor General's announcement of the Provincial plan to bring back firefighter certification and the introduction of mandatory minimum training standards for Ontario's Fire Service. On July 1st, 2022, the regulation for Mandatory Certification came into force. The requirement of mandatory certification includes multiple aspects, which has been included in the Training Budget proposed under Common:

Training Program	Description	2023	2024
	Mandatory Certification		
Fire Fighter 1	requires 4 additional days training for 30 firefighters to complete their skills sign off, with the budget split over 2023 and 2024	\$ 4,606.00	\$ 15,618.00
Fire Fighter 2	requires 1 additional day's training for 30 firefighters, with the budget split over 2023 and 2024	\$ 2,528.00	\$ 2,528.00
Hazmat Awareness Level	this is an online certification program consisting of 20 hours of learning, required for 12 firefighters	\$ 5,835.00	\$ -
Hazmat Operations	this is a practical hands-on certification program consisting of 5 days of learning, required for 12 firefighters, deferred to 2024	\$ -	\$ 15,090.00
Fire Officer 1	this is an in-class certification program consisting of 5 days of classroom learning, required for 12 firefighters to complete their officer certification program	\$ 15,561.00	\$ -
		\$ 28,530.00	\$ 33,236.00
	Other Training		
Fire Fighter 1 Recruit Class	11 firefighters required between the 3 stations. 3 Tara, 5 Paisly, 3 Chesley. Recruits will complete their NFPA 1001 Firefighter 1 certification program through the Brockton Regional Training Center. This will allow Fire Services to work towards a fully compliant certified department moving forward.	\$ -	\$ 10,065.00
Fire Chief Continuing Education	Loyalist College Municipal Leadership final two parts. Deferred to 2024	\$ -	\$ 3,000.00
Health & Safety Committee	6 firefighters , 2 per station as legislated. Firefighters will need Part 1 & 2 certification.	\$ 8,838.00	·
		\$ 8,838.00	\$13,065.00
The est of the	training is based on a fire field to a set diagram to be a server		
	training is based on a fire fighter per diem, plus course stration fees and text books where required.	\$ 37,368.00	\$46,301.00

A transfer from reserve has been recognized to offset the Municipality's share of the mandatory certification training costs:

- ✓ Paisley and Tara \$36,926
- ✓ Chesley, Arran-Elderslie's share \$14,832
- ✓ Proposed for 2024 \$46,301

It should be noted that in 2018, the Municipality began receiving funds from Ontario Power Generation (OPG) as part of the Deep Geologic Repository Project. Total funds received were \$155,369, with an unspent balance being held in Reserves of \$134,526.

Determination on how these remaining funds are to be used is still be determined. The Municipality has received confirmation from OPG that the use of the funds is at the discretion of the Municipality, wherever it deems best, whether for capital and infrastructure or for operating costs, and furthermore, there are no reporting requirements associated with these funds.

One option could be the possible use of some of the funds from the OPG Reserve to finance the costs associated with the Mandatory Certification Program for 2023 and 2024. The 2023 budget reflects the use of these funds to finance the training costs.

## Fire Practice Compensation

On December 6, 2021, as part of the ongoing 2022 budget discussions, Report SRFIN.21.45 Fire Practice Compensation was presented to Council. The report addressed the current and proposed compensation method being applied to each respective fire station for firefighter attendance at fire practices.

Below is an updated table that was included in the report:

Review of Fire Practice Compensation											
	2023	20	22	2021	2020	2019					
	Budget	Budget	YTD Nov	Actual	Actual	Actual					
Chesley	32,666	15,614	11,551	16,206	15,393	21,824					
Paisley	29,401	28,826	17,950	22,100	23,910	29,230					
Tara	32,668	14,580	9,946	10,432	10,377	11,549					
	94,735	59,020	39,447	48,738	49,680	62,603					
Assumptions for 20	)23 - practio	ces are a m	ninimum of	2 hours:							
	# of										
	Practices	# Attend	Admir	n Time							
Chesley	24	18	2 hrs for 2 F	F							
Paisley	24	16	2 hrs for 2 F	F							
Tara	24	18	2 hrs for 2 F	F							

The draft 2023 budget is reflective of the above compensation.

On January 30<sup>th</sup> Council passed the following resolution, 38-02-2023:

Council hereby directs training compensation rates for all Arran-Elderslie Fire & Emergency Services fire fighters be based on required hours for training as established by an annual schedule and approved operating budget.

## Other Budget Remarks – Fire Department

<u>Service Agreements</u> - The Fire Department budget is supported by taxation and service agreements in place with the municipalities of Chatsworth, Brockton, Kincardine, Saugeen Shores, and South Bruce Peninsula.

Annual inflationary factors are provided for in the agreements, and where the reference is CPI, the 2023 budget has been prepared with 6.49% as an estimate for CPI. The annual CPI will be used for actual billings in 2023.

<u>Fire Responses</u> - Invoicing for fire responses has not been adjusted to reflect improvements in cost recovery that is anticipated with the agreement signed with Fire Marque for 2023. Staff will monitor costs and recoveries in 2023 to be able to update the budget in 2024. The quarterly financial reports will address the status of invoicing as we proceed through 2023.

<u>Expenses</u> - In reviewing the expenses as noted in Schedule A.2, several accounts have been standardized across the stations. The stations use an online program for training, FLMS, which requires a subscription for the service, and this has been realigned from training to software license. There has been a decrease in Fire Prevention as a grant application was submitted in 2022 for \$25,000, which was not successful and has been removed from the 2023 budget.

<u>Transfer to Reserve</u> – the budget for 2023 of \$150,183 reflects the increase for inflation on the capital portion of the service agreements that are in place. The transfer consists of:

- ✓ Brockton and Kincardine \$63,183
- ✓ Bell Mobility Lease, \$9,500 for each station, totaling \$28,500
- ✓ Boot Allowance, \$2,000 for each station, totaling \$6,000
- ✓ General allocation in Chesley \$2,500
- ✓ Common transfer of \$50,000 as per prior years

<u>Transfer to Capital</u> – this represents what the Fire Committees have referred to as Minor Capital. It is intended to be used for equipment, hoses, tools, and other incidentals. Items meeting the definition of a "capital asset" have been reflected in the Capital Budget, such as SCBA and Bunker Gear. Each year the unspent minor capital funds are transferred to reserves. Staff would like to discontinue this practice and either move the funds to a reserve as part of the budget preparation and then could draw from the reserve as needed or realign the budget to the respective accounts where the funds are needed.

Int Transfer – this is a new account to capture the administrative costs of the Fire Department that are being managed under Common but are part of the cost sharing agreement with the Municipality of Chatsworth through the Chesley Fire Station. This includes mandatory certification and training, memberships, conferences, and clothing.

## **Police**

The OPP Billing Statement for 2023 was received and forms the basis to the budget. The following chart provides some highlights from that document.

	The Corporation of the Municipality of Arran-Elderslie Protection Services - Police										
OPP Annual Billing Statement - 2023				2022 Estimated			2021 Reconciled				
	Cost per				Cost per			Cost per			
	Property	Total	Cost		Property	Total Cost		Property	Total Cost		
Base Service											
Property Counts											
Household 3,089				3,063			3,061				
Commercial and In 261	_			255			252				
Total Properties 3,350	\$165.66	\$ 55	4,968	3,318	\$172.07	\$ 570,933	3,313	\$179.62	\$ 595,076		
Calls for Service											
All Municipalities \$178,576,909				\$176,906,037			\$170,324,197				
1	\$155.13	\$ 51	9,677	0.2982%	\$159.01	\$ 527,587	0.3009%	\$154.71	\$ 512,539		
0.2910%											
Overtime	\$ 14.82		9,638		\$ 14.14	\$ 46,922		\$ 15.02	\$ 49,754		
Prisoner Transportation	\$ 1.17	\$	3,920		\$ 1.71	\$ 5,674		\$ 1.18	\$ 3,909		
Accommodation/Cleaning Services	\$ 4.87	\$ 1	6,315		\$ 4.83	\$ 16,026		\$ 4.75	\$ 15,737		
Total Estimated Cost	\$341.65	\$1,14	4,518		\$351.76	\$1,167,142	- -	\$355.28	\$1,177,015		
2021 Year End Adjustment		\$ 1	7,896								

## **Conservation Authorities**

The Conservation budgets are based on information received from the supporting agencies as they finalize their operating budgets. Draft budget information from SVCA reflects a 10.55% levy increase. Information from GSCA reflects a 5.19% budget increase.

## **Crossing Guards**

The Crossing guard budget reflects the municipal staff providing crossing guard services in Chesley, Paisley and Tara, as well as any supplies that are needed. There is a small hydro cost for the flashing light.

## **Emergency Measures**

This represents the costs of maintaining the Community Emergency Management Committee (CEMC), which is responsible for the development and implementation of the emergency management program including the preparation and maintenance of the Emergency Response Plan. In 2022, the Municipality discontinued the contracted service with the County of Bruce and has transitioned the role of CEMC to the Fire Chief.

The budget reflects a savings because of this change. The remaining costs are for the telephone land line and materials and supplies that may be needed for in-house staff training of the committee members or supplies identified by the CEMC.

## **Transportation Services**

Transportation Services includes all aspects of road maintenance, streetlights, and salt/snow plowing, as well as the Municipality's contribution to SMART (Saugeen Mobility & Regional Transit), representing 41.29% (2022 - 40.87%) of the municipal services budget and a 9.24% or \$227,783 budget increase.

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
TRANSPORTATION SERVICES						
01-2510 Transportation-Roads-Admin	94,804	112,821	127,641	90,562	-37,079	(29.0%)
01-2511 Transportation-Roads-Admin-Union	294,016	320,836	326,401	362,026	35,625	10.9%
01-2512 Transportation-Roads-Shop	122,873	157,450	144,298	148,722	4,424	3.1%
01-2513 Transportation-Roads-Roadside	116,560	116,278	109,374	114,937	5,563	5.1%
01-2514 Transportation-Roads-Bridges	153,950	149,662	154,337	157,848	3,511	2.3%
01-2515 Transportation-Roads-Hardtop	53,358	62,022	48,366	54,285	5,919	12.2%
01-2516 Transportation-Roads-Gravel	563,247	629,888	609,184	655,828	46,644	7.7%
01-2517 Transportation-Roads-Safety	40,959	39,496	58,479	51,835	-6,644	(11.4%)
01-2518 Transportation-Roads-Vehicles	371,083	522,049	451,361	558,565	107,204	23.8%
01-2520 Transportation-Winter Ctrl-Salt/Sand	87,249	90,815	86,807	100,425	13,618	15.7%
01-2521 Transportation-Winter Ctrl-Snow Moving	220,963	230,802	218,778	243,583	24,805	11.3%
01-2522 Transportation-Winter Ctrl-Standby		32,298	15,348	32,252	16,904	110.1%
01-2530 Transportation-Saugeen Mobility & Regional Trans	50,764	52,287	52,287	55,947	3,660	7.0%
01-2540 Transportation-Parking	1,972	3,247	4,050	3,500	-550	(13.6%)
01-2550 Transportation-Street Lighting	113,461	59,102	57,628	61,807	4,179	7.3%
Total TRANSPORTATION SERVICES	2,285,259	2,579,053	2,464,339	2,692,122	227,783	9.24%

The Transportation Services covers a broad range of service areas with the budgets including wages and benefits and operating supplies, as well as any revenue generated in the respective areas, which is minimal. The following comments focus on the larger variances noted above. The Financial Report at **Schedule A.1** provides a consolidated view of the accounts representing this area.

## Admin/Admin-Union

The implementation of the salary planning module in 2022 gave staff the opportunity to budget at a person level and allocate their time across the various departments based on staff schedules. The allocation for 2022 was determined based on a review of year-to-date hours in 2021, and in some cases, resulted in unallocated hours, which remain costed to Admin-Union. Managers are continuing to refine the allocated hours and reviewed the salary information as part of the 2023 budget meetings. The decrease in the budget is primarily due to the decrease in wages and benefits of \$29,048 in Admin, which is offset by an increase in Admin-Union \$20,710.

#### Gravel

The costs for the supply of calcium have increased due to carbon tax. As well, there are increases for fuel costs and a fuel surcharge being applied by suppliers. The quality of gravel used on the roads has changed with an increase in the quarry stone percentage compared to A gravel. Dust control and resurfacing costs have increased by \$42,150.

## **Vehicles**

Rising fuel prices has made the budget challenging again in 2023. While there have been some improvements in gas prices, the price of diesel remains high. The heavy equipment used in operations is all diesel. Staff are continuing to work with local suppliers to get the best pricing possible. To assist with monitoring of expenses in 2023 new accounts have been set up to track fuel prices for dyed diesel and clear diesel. The 2023 budget reflects an increase in fuel of \$99,808 to a budget of \$285,000. Staff were conservative in their budget estimates for fuel in 2022, \$185,192 which is less than year-to-date actuals of \$299,725.

## **Snow Moving**

Most of the costs are related to wages and benefits, \$214,293 and \$46,260 for contracted services. The increase in wages and benefits is attributed to a better alignment of staff resources. Year-to-date actuals are \$211,461.

## Standby

Standby reflects the wages and benefits for staff involved with snow plowing services. The budget change reflects a better alignment of staff resources.

## Saugeen Mobility and Regional Transit (SMART)

Saugeen Mobility and Regional Transit (SMART) is a specialized public transit service providing transportation solutions to the residents of 9 municipalities in Bruce and Grey Counties. Persons living with disabilities or those who require assistance while travelling can use SMART services. Generally, service is provided to residents who cannot, because of their physical or mental challenges, travel by conventional transit or taxi.

On September 7<sup>th</sup>, 2010, Council passed By-law 47-10 being a by-law to authorize the execution of an agreement with the Corporation of the Town of Hanover, the Corporation of the Municipality of Brockton, the Corporation of the Municipality of Kincardine, and the Corporation of the Municipality of West Grey for the operation of SMART. Various amendments were made to the agreement over the years and in 2015 the previous by-laws were repealed and replaced with By-law 55-2013.

The Municipality is a contributing member of this organization. It is expected that there will be a 7% increase on the levy due to the rising costs of insurance, staff wages, fuel, and maintenance.

A historical review for SMART was provided to Council on January 27, 2020 through Report SRFIN.20.06. It was noted in the report that if Council wanted to opt-out of continuing with this agreement: "Clause 9.1 of the agreement, Withdrawal of a Member, states that notice given in the year will be effective on December 31st of the following year. If Council chooses to give notice during 2020 it will take effect December 31st, 2021".

#### **Environmental Services**

Environmental Services, in 2022 this represented a small percentage of the municipal services budget, 0.46%, whereas in 2023, this area is revenue generating of \$1,627, so not a draw on taxation. Overall, the budget has decreased by \$29,394. This is largely attributed to a revenue increase in Garbage Collection, and expense savings in both Waste Disposal and Recycling.

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
ENVIRONMENTAL SERVICES						
01-3040 Environmental-Garbage Collection	-136,694	-136,825	-145,245	-154,488	-9,243	6.4%
01-3050 Environmental-Waste Disposal	12,361	38,882	66,903	51,626	-15,277	(22.8%)
01-3060 Environmental-Recycling	95,651	96,794	106,109	101,235	-4,874	(4.6%)
Total ENVIRONMENTAL SERVICES	-28,682	-1,149	27,767	-1,627	-29,394	-105.86%

As costs continue to rise, staff have been reviewing the user fees charged. The budget has been prepared to include the following changes:

- ✓ Garbage collection added to taxes, increased from \$95 to \$110
- ✓ Bag tags, increased from \$3.00 to \$3.50
- ✓ Recycling bins, increased from \$10 to \$20, based on purchase price increases

Garbage collection is a contracted service which has been renewed for 2023. An increase of \$40,500 has been reflected in the budget for 2023.

Waste Disposal includes revenue generated from the landfill and the associated costs of operations of this site. Staff have not proposed any changes to the fee structure at this time, but it is currently under review. Cost savings have been reflected in operating expenses of \$23,902, which will bring the budget more in line with actual costs.

Recycling has identified cost savings in operating expenses of \$36,058 which will bring the budget more in line with actual costs.

#### **Health Services**

Health Services includes the cemeteries in Arran, Chesley, Elderslie, Paisley and Tara, the medical clinics in Chelsey and Paisley, and the costs related to Physician Recruitment and attribute to 0.77% (2022 - 0.74%) of the municipal services budget. An overall budget increase of 12.21% or \$5,524.

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
HEALTH SERVICES						
01-4000 Health-Physician Recruitment		9,348				100.0%
01-4002 Health-Clinic-Chesley		-3,467	1		-1	(100.0%)
01-4004 Health-Clinic-Paisley		-4,496	1		-1	(100.0%)
01-4010 Health-Cemetery-Common	653	771	6,838	3,663	-3,175	(46.4%)
01-4011 Health-Cemetery-Arran	2,982	2,963	4,442	3,770	-672	(15.1%)
01-4012 Health-Cemetery-Chesley	13,030	26,201	15,269	26,381	11,112	72.8%
01-4013 Health-Cemetery-Elderslie	1,903	3,376	4,927	4,570	-357	(7.2%)
01-4014 Health-Cemetery-Paisley	6,546	6,928	6,404	11,074	4,670	72.9%
01-4016 Health-Cemetery-Tara	-5,821	-7,494	7,356	1,304	-6,052	(82.3%)
Total HEALTH SERVICES	19,293	34,130	45,238	50,762	5,524	12.21%

Physician Recruitment represents the Municipality's four-year commitment through agreements signed with physicians in 2021 and 2022. The cost of the agreements has been funded by the physician recruitment reserve. In 2023, the physician recruitment reserve would have been fully spent, and as a result funds were allocated from the Chesley Medical Clinic Reserve to assist with recruitment costs. A detailed discussion is needed with the Physician Recruitment Committee to determine the future needs and planning to replenish the reserve over time.

The operations of the Clinics are intended to be self-financed through the rental income collected from the physicians. Staff are preparing a review of the current lease agreements. The Chesley Medical Clinic has budgeted a transfer to reserve of \$16,049 representing the net revenue remaining after budgeted expenses.

The Paisley Medical Clinic has budgeted a transfer to reserve of \$4,569 representing the net revenue remaining after budgeted expenses.

The current balance of the reserves, prior to reconciliations to be completed for 2022:

- √ 7241 Paisley Clinic \$44,970
- √ 7242 Chesley Clinic \$92,481
- ✓ 7340 Doctor Recruitment \$9,349

Cemetery budgets covers the cost of burials and ground maintenance.

In 2022, Mount Hope Cemetery was transferred to Arran-Elderslie, which will add additional grounds maintenance for 2023.

Part of the operations of the cemeteries is the maintenance and repair of the foundations. These costs have historically been reflected as a capital project,

however, in 2023, provision for this work has been reflected in operations for contracted services for foundation repairs; \$6,000 for Chesley, \$5,000 for Paisley, and \$6,000 for Tara.

The user fees related to land sales and burial related fees are remaining the same for 2023 as staff plan to complete a fee review in the year.

#### **Recreation Services**

Recreation Services includes programs, ball fields, splashpads, facilities, libraries, museum, and day camps, representing 16.23% (2022 - 18.32%) of the municipal services budget and a 4.83% or \$54,153 budget decrease. The budget decrease is attributed to a number of areas as seen below, and is represented by an increase in revenue \$46,865 (7.7%) and \$65,101 (6.1%) decrease in wages and benefits, and an increase in operating expenses of \$22,142 (3.2%). Staff completed a review of hours allocated to students, part-time staff and casual positions.

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
RECREATION AND CULTURE						
01-5001 Rec/Cult-Parkland-Recreation	137,395	116,646	167,605	152,826	-14,779	(8.8%)
01-5015 Rec/Cult-Admin	92,917	-91,268	134,315	147,448	13,133	9.8%
01-5020 Rec/Cult-Common H&S	9,233	4,723	9,586	14,101	4,515	47.1%
01-5210 Rec/Cult-Programs-AE Programs	50,241	52,581	40,712	40,601	-111	(0.3%)
01-5220 Rec/Cult-Programs-Day Camp	2,850	-14,599	19,557	-3,982	-23,539	(120.4%)
01-5311 Rec/Cult-Parks-Ball Field-Arran/Allenford	977	1,356	3,141	1,941	-1,200	(38.2%)
01-5312 Rec/Cult-Parks-Ball Field-Chesley	7,714	6,061	8,147	8,201	54	0.7%
01-5314 Rec/Cult-Parks-Ball Field-Paisley	1,185	1,435	5,619	3,061	-2,558	(45.5%)
01-5316 Rec/Cult-Parks-Ball Field-Tara	4,176	8,183	11,205	7,018	-4,187	(37.4%)
01-5322 Rec/Cult-Parks-Splashpad-Chesley				1,000	1,000	100.0%
01-5324 Rec/Cult-Parks-Splashpad-Paisley				1,000	1,000	100.0%
01-5326 Rec/Cult-Parks-Splashpad-Tara				1,000	1,000	100.0%
01-5411 Rec/Cult-Facilities-CC Arran/Arkwright	4,425	3,867	6,101	2,630	-3,471	(56.9%)
01-5412 Rec/Cult-Facilities-Chesley Comm Ctr	190,648	150,689	205,196	208,424	3,228	1.6%
01-5414 Rec/Cult-Facilities-Paisley Comm Ctr	185,328	180,503	205,380	194,391	-10,989	(5.4%)
01-5416 Rec/Cult-Facilities-Tara Comm Ctr	160,378	122,592	152,577	174,856	22,279	14.6%
01-5512 Rec/Cult-Facilities-Chesley Pool	46,097	24,903	53,465	27,078	-26,387	(49.4%)
01-5516 Rec/Cult-Facilities-Tara Pool	49,973	51,106	51,064	40,124	-10,940	(21.4%)
01-5612 Rec/Cult-Facilities-Chesley Trailer Park	1	-11,568	-1		1	(100.0%)
01-5712 Rec/Cult-Facilities-Lease-Chesley Town Hall	16,464	25,460	32,960	29,531	-3,429	(10.4%)
01-5714 Rec/Cult-Facilities-Lease-Paisley Legion	7,134	1,428	6,180	6,551	371	6.0%
01-5715 Rec/Cult-Facilities-Lease-Paisley LCBO	-8,509	-7,296	-8,388		8,388	(100.0%)
01-5812 Rec/Cult-Libraries-Chesley	-9,820	-5,702	-3,420	-2,721	699	(20.4%)
01-5814 Rec/Cult-Libraries-Paisley	653	-616	2,986	516	-2,470	(82.7%)
01-5816 Rec/Cult-Libraries-Tara	3,168	2,425	7,243	3,874	-3,369	(46.5%)
01-5914 Rec/Cult-Museum-Paisley	8,841	3,816	10,861	8,469	-2,392	(22.0%)
Total RECREATION AND CULTURE	961,469	626,725	1,122,091	1,067,938	-54,153	-4.83%

The Recreation Services covers a broad range of service areas with budgets that include wages and benefits and operating supplies, as well as any revenue generated in the respective areas. The following comments focus on the larger variances noted above. The Financial Report at **Schedule A.1** provides a consolidated view of the accounts representing this area.

#### **Parkland-Recreation**

While operating expenses have increased by \$5,655 (10.6%) to reflect inflationary impacts, there has been an offsetting adjustment with a \$15,748 (12.5%) decrease in wages and benefits. Grants and Pavilion Rentals have been adjusted to reflect trends seen in 2022 which has increased revenue by \$4,686 (49.9%).

## **Admin**

In 2022, additional security was required at the Arena's to ensure Covid-19 protocols were in place, and the added staff time was captured as an administrative cost. Wages and benefits for 2023 have been reduced by \$50,081. The costs incurred in 2022 were funded from the Covid-19 Recovery Funds.

Moving forward with planning for the next reporting requirement of asset management, the 2023 budget reflects Phase 2 of the Building Condition Assessments and Componentization for non-recreational buildings.

Costs have been estimated at \$30,000. Phase 1 initiated in 2022, had focused on the three arenas/community centres with an estimated cost of \$35,000. The Phase 1 costs were funded from Reserves, similar to the handling of capital projects. Similarly, Phase 2 costs have been financed from Reserves.

Provisions have been made to update the Accessibility Master Plan, to ensure that the Municipality is prepared to meet the Accessibility for Ontarians with Disabilities Act, 2005 (AODA). There are compliance requirements for 2025 that will be reviewed as part of this work, with both operational and capital upgrades. The budget reflects \$20,000 to complete the update. This project is currently being funded by taxation.

## **Day Camp**

The operations of the Day Camp in 2022 resulted in a surplus position, showing that the camp fees are sufficient to cover operating costs. The 2023 budget has been presented to be fully funded from camp fees. This approach has reduced the tax requirement budgeted in 2022 of \$19,557.

#### **Splashpads**

With the successful implementation of 3 splashpad projects in 2022, separate departments have been established for the monitoring of ongoing operating and maintenance costs over time. The initial budget is reflective of hydro and water costs.

#### **Community Centres and Pools**

The variances in each of the community centres and pools is primarily attributed to wages and benefits.

#### **Chesley Trailer Park**

In 2020, a reserve was established with contributions coming from the net operating surplus generated for the year. At the end of 2022, the reserve balance is estimated to be \$66,481. The 2023 budget has been prepared with a transfer to reserve of \$18,867. There is capital work needed at the Chesley Trailer Park that will rely on the reserves in the future.

## Paisley LCBO Lease

In the past, the surplus funds generated have been used to offset taxation requirements of the municipal budget. The Paisley LCBO Lease generates revenue from its rent, which is used to offset operating expenses. As a way of planning for future capital needs, the surplus funds identified in the 2023 budget, \$9,863 has been transferred to Reserves.

The establishment of a Reserve for the Paisley LCBO Lease should be developed.

## **Planning and Economic Development**

Planning and Economic Development also includes tile drainage, zoning, gravel pits and our downtown decorations, which represents 5.09% (2022 – 4.39%) of the municipal services budget and a 24.48% or \$65,808 budget increase. That largest increase is attributed to zoning and downtown decorations.

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
PLANNING AND DEVELOPMENT						
01-7010 Plan/Dev-Planning-Zoning		5,597	-500	35,500	36,000	(7,200.0%)
01-7220 Plan/Dev-Comm/Ind-Downtown Decor	40,868	47,293	53,354	75,111	21,757	40.8%
01-7230 Plan/Dev-Comm/Ind- Gravel Pits	4,435	5,692	8,858	8,894	36	0.4%
01-7300 Plan/Dev-Natural Gas Project			1,657		-1,657	(100.0%)
01-7410 Plan/Dev-Economic Development	157,681	124,696	178,368	181,239	2,871	1.6%
01-7610 Plan/Dev-Tile Drainage	35,392	27,529	27,120	33,921	6,801	25.1%
Total PLANNING AND DEVELOPMENT	238,376	210,807	268,857	334,665	65,808	24.48%

Planning/Zoning had identified two strategic initiatives for 2023:

- ✓ Development Charge Study \$30,000
- ✓ Planning Review for Zoning and OP \$30,000

With the announcement of Bill 123, the Development Charge Study will be moved from the 2023 budget to the 2024 budget until staff have had the opportunity to review the full impacts of Bill 123.

Downtown Decor includes a realignment of the Downtown Revitalization Initiatives that have historically been included as part of the Economic Development budget. The realignment includes \$7,000 for each of Chesley, Paisley and Tara, and \$3,500 for Allenford. During the budget meetings, staff felt that this was a better alignment.

Economic Development includes an increase of \$5,000 for memberships, as per SRECDEV.21.03 which approved the Municipality joining Saugeen Connects. The operating expenses have been reviewed and reduced by \$33,976, \$24,500 of which is related to the realignment noted above of the Downtown Revitalization. The Strategic Initiatives budget has been reduced by \$17,239 to \$41,261, which provides for the following projects:

- ✓ Visitor Centre setup and management
- ✓ Visitor Centre projects
- ✓ Tourism material printing
- ✓ Misc Tourism projects
- ✓ Big Bruce promotion
- ✓ Saugeen River collaborative project
- ✓ Community Improvement Plan, initiatives coming from the review
- ✓ Marketing and communication plan
- ✓ Façade guidelines, Municipality's share of costs with Bruce County initiative

Council grants and donations policy is also managed under Economic Development budget. The budget has remained the same as 2022 with a budget of \$30,598. **Schedule D – Grant and Donation Policy** provides a summary of the proposed budget which includes grant requests of \$38,129.

The following grant allocations have been supported by Council totalling \$11,565:

$\checkmark$	Crime Stoppers of Grey Bruce	\$500
$\checkmark$	Hawk's Nest Sponsorship	\$150

✓ Tara Curling Club Pending Review

✓ Chesley Hospital Foundation \$10,000
 ✓ Paisley Blues Festival \$500
 ✓ Arran Tara Elementary School Grade 8 Grad \$415

There are two other components that are considered as part of the Grant & Donation Requests, and they are Financial Commitments and Facility Commitments, \$9,490 and \$10,027, respectively. These are grants and facility use as per Schedules D and E and the Grant and Donatlion Policy. Free facility use is considered as a grant, as it commits the use of the space and is not available for rent during these set times.

# **Building & By-law Enforcement Services**

The budget presented for 2023 includes a realignment of services to better reflect the management and alignment of services for Building and By-law Enforcement. In addition to the two areas previously presented as Building Services, Building Permits and Property Standards, the budget now includes Animal Control and By-law Enforcement. The two departments, Property Standards and By-law Enforcement have been merged into one. The area of By-law Enforcement is operated in accordance with the Municipal Act, whereas Building Permits is governed by the Building Code Act, which has a separate set of requirements that:

- ✓ The services should be self-supporting.
- ✓ Delivery of the building department services should generally not affect the municipal budget.
- ✓ The fees are not permitted to exceed the anticipated reasonable costs of the Municipality to enforce the Building Code Act.
- ✓ Building permit fees can include a component designated for a reserve fund.
- ✓ The reserve fund can only be used for costs of delivering services related to the administration and enforcement of the Building Code Act.

**Schedule B**, as shown below, requires an annual operating budget of \$60,261. The operating costs for By-law Enforcement is funded through taxation, whereas Building Inspection is self-funded through the collection of permit fees. The surplus funds generated from permit fees is transferred to Reserves.

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
BUILDING & BYLAW ENFORCEMENT SERVICES						
Building						
01-2042 Protection-Building Inspection	0	-40,750	0	0	0	
Total Building		-40,750				
ByLaw						
01-2041 Protection-Animal Control	13	-994	-3,615	0	3,615	(100.0%)
01-2044 Protection-Property Standards	6,899	48,724	8,464	60,261	51,797	612.0%
01-2060 Protection-By-Law/POA Parking	0	2,594	44,954	0	-44,954	(100.0%)
Total ByLaw	6,912	50,324	49,803	60,261	10,458	
Total BUILDING & BYLAW ENFORCEMENT SERVICES	6,912	9,574	49,803	60,261	10,458	21.0%

A more detailed breakdown has been presented in the Financial Reports:

✓ Schedule B.1 – Building and By-Law Enforcement Consolidated Summary –
details by account type

## **Building Inspection**

The permit fee revenue has been decreased by \$15,000 to reflect a slowdown in construction, which will have a negative impact on the department's budget. The budget, as noted earlier, provides for a Building Inspector with a start date of May 1, 2023. This position will assist with permits, inspections, and administrative tasks.

In 2022, a grant was received for a third-party review of the department. As the work has not yet started, the cost of the review and the associated grant of \$30,000, has been reflected within the department's budget for 2023.

On January 30<sup>th</sup>, 2023, the CBO presented report SRCBO.23.01 Quarterly Report, Building Permit Statistics from January to December 2022, and that data has been included below. The reserve summary shows a draw from the reserve to support operations in 2023.

			Buil	lding Servi	ce	S			
			Bui	ilding Pern	nits				
	202	23 Budget	2	022 Dec		2021	2020	2019	2018
Number of Building Permits				130		160	111	168	138
Construction Value (\$000)			\$	20,308	\$	26,684	\$ 11,649	\$ 23,550	\$ 11,983
Average Permit Value (\$000)				156	\$	167	\$ 105	\$ 140	\$ 87
		Βυ	ildir	ng Permit \	/al	ues			
Building Permit Fees	\$	160,000	\$	182,183	\$	266,370	\$ 119,010	\$ 192,255	\$ 128,499

	В	uilding Servic	es								
5-Year History of Reserves											
Summary of Reserves	2023 Budget	2022	2021	2020	2019	2018					
Opening Balance Activity:	320,345	279,821	207,502	212,700	113,146	132,010					
Budgetted Transfers Support of AM/GIS	(57,184) (5,000)	9,774 (10,000)	(28,744)	24,837	10,000	43,500					
In-Year Transfers		40.750	-	(4,140)	00.554	(36,988)					
Year-End Adjustments		40,750	101,063	(25,895)	89,554	(25,376)					
Ending Balance	258,161	320,345	279,821	207,502	212,700	113,146					

During the preparation of this report, the CBO identified that a single permit fee of \$45,000 has been received, which will positively affect the operating budget, such that the permit fee revenue should be increased and the draw from Reserves can be reduced. This adjustment will be made to the final budget for February 27<sup>th</sup>.

## **By-law Enforcement Services**

The Animal Control budget is comparable to 2022, with a change being the transfer to reserve of \$2,448 representing the expected surplus results. This is the first year that a transfer to reserve has been reflected. The buildup of a reserve will aid in future initiatives and long-term planning. The provision of services is managed by a contract with a third party.

The establishment of a Reserve for Animal Control is required.

Property Standards and By-law departments have been merged to one department moving forward in 2023. An increase in legal fees has been provided for in the budget. The provision of services is managed by a contract with a third party.

## **Water and Sewer Services**

Water and Sewer Services are self-funded through the user fees charged to the property owners for the use of the respective systems. Council formally adopted Financial Plans for the period 2021-2026. Staff have reviewed the plans and updated the respective operating budgets where required. Supporting schedules have been included below to show the updated operating budgets for 2023. The assumptions applied to the financial plans:

- ✓ Inflationary impacts mirror those applied to the municipal departments
- ✓ Sewer 3% increase on user fees
- ✓ Water 1% increase on user fees

User fee increases are as per the adopted Financial Plans, plus an increase based on current year service levels and consumption.

The Water and Sewer Services also includes Source Water Protection, which is the Risk Management contract with GSCA, and is funded through the water reserves. In 2022, Storm Water Services were realigned from Environmental Services. The funding of this area has been funded by temporary borrowings from the Water Reserve.

- ✓ Catch Basins \$83,759
- ✓ Dtiches \$28,000

It is Council's direction for staff to pursue the necessary studies to work towards the development of a Storm Water User Fee. Once the fee has been established the funds borrowed from the Water Reserve will be repaid.

#### **AE Common Water & Sewer Costs**

The AE Common reflects staff time and expenses that are shared between the sewer and water systems and is fully funded by the water (2/5ths) and sewer (3/5ths) reserves. Total operating expenses of \$359,059 represents a 10.26% increase over the 2022 budget of \$325,641. The increase is attributed to Wages & Benefits, \$28,121 and \$11,297 in Operating Expenses, primarily fuel costs. Departmental details are available in **Schedule C.1 – Shared Administration**.

#### **Water Services**

The increase in revenues of \$88,498 is sufficient to cover the increase in wages and benefits \$10,005 and operating expenses of \$11,460, thus providing for additional funds to be transferred to reserves of \$67,035. Based on a review of **Schedule C.1 – Water**, the expense categories are reflective of inflationary expectations.

## **Sewer Services**

The increase in revenues of \$76,961 is sufficient to cover the increase in wages and benefits \$6,365 and operating expenses of \$28,725, thus providing for additional funds to be transferred to reserves of \$41,870. Based on a review of **Schedule C.1 – Sewer**, the expense categories are reflective of inflationary expectations. A strategic initiative for Chesley, smoke testing, Consolidated Linear Infrastructure (CLI), which is a requirement for future sewer projects, \$16,000 has been included in the Operating Budget. This was previously reflected as a capital project.

## **Storm Services**

Departmental expenses have increased by \$66,827, which is largely attributed to the strategic initiative for the Storm Water Needs Study & CLI/ECA for Chesley, Paisley and Tara. This project was approved as a 2022 capital project with a cost of \$70,000. The project is underway, with \$56,404 being reflected in 2023. The project is funded from Efficiency Funds of \$67,205 and \$2,795 from Roads Reserve. Departmental details are available in **Schedule C.1 – Storm**.

# Capital Budget

For the preparation of the capital budget, the next phase of the FMW Budget software was implemented, the Capital Plan Module. This module has the full functionality of preparing an annual budget, a long-term capital plan, as well as a capital project budget book which can entail:

- ✓ Descriptions a brief narrative to explain the project and identify any interdepartmental implications
- ✓ Parent Projects to connect projects that for planning purposes need to be considered as a whole, such as Road, Sewer, Water, which will enable efficient and timely project implementation
- ✓ Attributes fully customized data to enhance the capital budget process and capture other elements, such as a link to the strategic plan, procurement process and asset management data: category, segment, new or betterment, life cycle event, asset ID, GIS/Import ID
- ✓ Priorities a list of categories that each project is ranked by on a scale of 1 to 5, Capital Asset Management Plan, Health & Safety Concern, Strategic Plan Alignment, Legislative Requirement, External Funding. These factors combine to calculate a project weighting
- ✓ Gallery attaching pictures or maps to further enhance the details about the project
- ✓ Events capturing specific dates, for example an open house for the completion of the library renovations
- ✓ Tasks to track specific items that are of importance to a project, such as timelines of an RFP process, signage requirements or report backs for a government grant

The budget book is a two-page report capturing the above elements with the capital budget and financing strategy.

The Capital Financial Report has been provided in **Schedule E - Capital Budget**. While the report has not included all the elements captured in the software, staff continue to work towards the long-term capital budget and financing strategy and completion of all of the data elements. The financial report, similar to prior years, is a project list by key service area, similar to the organization of the Operating Budget. This is a summary of the data provided:

	·			C	api	ital Budge	et S	ummary	- 3	rd Draft								
						Muni	cip	al Services	;									
Key Service Area	l.	TD Budget	Bu	Unspent dget Carry- forward	203	23 Expenses	Ė	023 Capital Requests		Grants	D	onations		2022 approved Reserve	_	2023 New Reserve Requests	-	2024 Expenses
ney cervice Airea		.b boage.		10111414	0.	LO EXPENSES		Requests		O. C. I.	_	onanons		NC3CI V C		.cqoco.o	-	жреньев
General Government	\$	349,533	\$	209,555	\$	89,860	\$	299,415	\$	120,169	\$	-	\$	90,902	\$	88,344	\$	10,000
Fire Protection Services	\$	15,000	\$	-	\$	689,455	\$	689,455	\$	-	\$	54,772			\$	634,683	\$	2,056,950
Transportation Services	\$	2,130,237	\$	1,842,825	\$	2,299,741	\$	4,142,566	\$	1,023,915	\$	50,000	\$	1,323,022	\$	1,745,629	\$	298,734
Environmental Services	\$	8,000	\$	-	\$	100,000	\$	100,000	\$	-	\$	-	\$	-	\$	100,000	\$	-
Recreation and Culture	\$	1,134,063	\$	538,126	\$	551,500	\$	1,089,626	\$	468,653	\$	57,100	\$	273,373	\$	290,500	\$	496,500
Health Services	\$	55,000	\$	37,516	\$	194,300	\$	231,816	\$	28,050	\$	-	\$	9,466	\$	194,300	\$	30,000
	\$	3,691,833	\$	2,628,022	\$	3,924,856	\$	6,552,878	\$	1,640,787	\$	161,872	\$	1,696,763	\$	3,053,456	\$	2,892,184
						Sewer a	nd	Water Servi	ce	s								
Sewer	\$	180,420	\$	111,555	\$	764,573	\$	876,128	\$	-	\$	-	\$	111,555	\$	764,573	\$	-
Water	\$	807,600	\$	688,518	\$	1,255,687	\$	1,944,205	\$	312,386	\$	-	\$	657,279	\$	974,540	\$	638,000
Stormwater	\$	200,000	\$	200,000	\$	370,000	\$	570,000	\$	280,000	\$	-	\$	200,000	\$	90,000	\$	-
	\$	1,188,020	\$	1,000,073	\$	2,390,260	\$	3,390,333	\$	592,386	\$	-	\$	968,834	\$	1,829,113	\$	638,000
						Total	Ca	pital Budge	t									
2023 Capital 3rd Draft	\$	4,879,853	\$	3,628,095	\$	6,315,116	\$	9,943,211	s	2,233,173	s	161,872	s	2,665,597	s	4,882,569	s	3,530,184

A review of the Capital Budget Summary provides the following data:

- ✓ The Capital Plan Module can track multi-year budgets to show the LTD Budget (life-to-date budget). The LTD budget is based on a review of the 2022; Approved Capital Budget, and those projects that are moving forward for completion in 2023. If the project continues into 2024, the LTD budget will capture any new funds that are allocated to the project in 2023 as "2023 Expenses";
- ✓ Unspent Budget Carry-forward are the approved funds from 2022 that have not been spent and are being carried forward to 2023;
- ✓ 2023 Expenses are "new asks" in the 2023 budget process related to new projects identified or where existing projects require additional funds to complete. The 2022 capital budget had noted where there were projects extending to 2023 and those projects that were deferred to 2023 as a cost savings initiative in 2022. Where an approved project started in 2022, the 2023 amount has been captured in the LTD budget, whereas a deferred project has been captured as request for 2023;
- ✓ 2023 Capital Requests is the sum of the Unspent Budget Carry-forward and the 2023 Expenses.
- ✓ Financing of Capital Projects has been identified as Grants, Donations and Reserves. The Reserves has been separated to show the amounts approved in 2022 and the 2023 new reserve requests.
- √ 2024 expenses have been included to reflect a multi-year project, or where a
  project has been deferred to reduce the 2023 capital requests.

The project list in **Schedule E** is structured with a unique ID number:

#### 21-GENG-0001

Project Start Year – Department Responsible – Project Number

For planning purposes, the projects that start with 21 or 22 are approved capital projects from the 2022 Approved Capital Budget that remain incomplete on December 31, 2022.

An integral component of the Capital Budget as presented is the financing strategy and reserve continuity. It has been Council's direction in the past that the financing of capital projects for Municipal Services be limited to the reserve funds raised in the current year operating budget. The funds proposed for 2023 is \$1,126,719. That being said, the capital project list identifies the year of the project, and reserves already committed from 2021/2022 to those that are new for 2023.

The 2023 Capital Budget includes some larger projects such as the following:

- ✓ 23-FIRE-0011 EQUIP-Chesley Tara SCBA Replacement this is the replacement of the Self Contained Breathing Apparatus, \$294,455, which occurs every 12 years.
- ✓ 22-FIRE-0004 BLDG-Paisley Fire Hall Construction information has been presented to the Paisley Fire Sub-Committee on location and design, such that the final recommendation can be presented to Council in the Spring. Staff are reviewing financing options such as the proceeds from surplus land sales, government grants, Infrastructure Ontario, or bank loans. The budget has assumed a 50% grant. However, a source of the grant has not yet been identified, but staff are working with Grant Match for assistance. \$310,000 in 2023 for site preparation and \$2,000,000 in 2024 for construction.
- ✓ 21-TRAN-0002 ROADS-Sideroad #15 Roadway this is a significant road construction project that has been underway for a number of years, \$730,000 is the cost to complete in 2023.
- ✓ 22-TRAN-0005 ROADS-Sidewalks this is linked to a government grant with a municipal commitment. The Municipality was fortunate to receive a grant extension that has allowed the project to be completed in 2023. Staff are reviewing the terms of the extension and will advise Council of any changes that will impact the capital project as it has been presented. \$1,159,500.
- ✓ 23-TRAN-0017 HVY/EQUIP -Sweeper Truck this was included on the 2022
  Approved Capital List as it required a pre-order in Spring 2022 for delivery in March 2023. \$425,000.
- ✓ 21-RECC-0013 BLDG-(P)-Comm Ctr 2<sup>nd</sup> Floor Renovation the renovations to the Paisley Community Centre was approved in 2021 with \$203,863 being carried forward to complete the project in 2023. The project has a \$100,000 grant to offset the costs.
- ✓ 21-RECC-0014 BLDG-(P)-Comm Ctr Lift Rehabilitation the elevator upgrade for the Paisley Community Centre was approved in 2021 with \$148,316 being carried

- forward to complete the project in 2023. The project has a grant of \$118,653 to offset the costs.
- ✓ 23-RECC-0037 BLDG-Paisley Library Renovation this project is part of celebrating that 2024 represents the 150<sup>th</sup> anniversary of the incorporation of Paisley and the Paisley Library Building having been built in 1967 as a Centennial Project to mark 100 years of confederation. Staff are looking at the Legacy Fund to support 50% of the project costs that will provide enhanced programming space, improved accessibility. Accessibility will assist with meeting AODA compliance in 2025. Total project costs of \$500,000.
- ✓ 23-HLTH-0003 LAND-Land Purchase to Expand Tara Cemetery the Tara
  Cemetery needs to be expanded. Staff are investigating land purchase options
  and financing possibilities for this project. \$152,000.

These 9 projects total \$3,923,134 and represents 59.9% of the Municipal Services capital budget requests for 2023.

There are some significant capital projects identified for Sewer, Water and Storm:

- ✓ Sewer main projects on Mill Drive, and Queen Street \$329,500
- ✓ Water main projects on Queen Street, and Hamilton Street \$1,209,100
- ✓ Chesley Community Park Well \$500,000
- ✓ Stormwater projects on North Ave and Hamilton Street \$570,000

The Hamilton Street work is an essential part of getting the water to the Tara Splashpad for operating in 2023.

## Reserve and Reserve Funds

Included in the Operating and Capital Budgets are transfers to and from Reserves. Reserves represent funds that have been put aside for specific purposes, with the approval of Council. Staff are working towards a Reserve and Reserve Fund Policy that will define the purpose and use of the funds, as well as the financing strategy and threshold to be achieved for each Reserve. The Municipality also maintains Reserve Funds that are either Discretionary, at the discretion of Council, or Obligatory, and are supported by legislative requirements.

The following chart provides an overview of reserve transactions proposed within the Operating and Capital Budget:

	2	2023 - Budget		
	Municipal Services	Building Services	Water & Sewer Services	Total
Balance, beginning of year (N.1) 2022 Est. YE Adjustments (N.2)	8,136,306 323,255	279,595 -	10,936,481	19,352,381 323,255
	8,459,561	279,595	10,936,481	19,675,636
Transfer to Operating Transfer to Operating - Water	(201,742)	(57,184)	(420,914)	(679,840)
Transfer from Operating	1,763,686	-	2,075,915	3,839,601
For Municipal Services (GIS/AM)		(5,000)	(20,000)	(25,000)
	1,561,944	(62,184)	1,635,001	3,134,761
Transfer to Capital - New Funds Requested ** does not include 2022 approved capital projects being completed in 2023	(3,083,456)	-	(1,799,113)	(4,882,569)
	(3,083,456)	-	(1,799,113)	(4,882,569)
Balance, end of year	6,938,049	217,411	10,772,369	17,927,828
AE Water/Sewer Water Sewer		-	117,433 7,644,039 3,010,897 <b>10,772,369</b>	

N.1 - opening balance based on 2022 budgeted transfers, final adjustments for 2022 have not been completed N.2 - includes the transfer to reserve for land sales and Efficiency Funds deferred to 2023 project completion

**Schedule F – Reserves** is a list of Reserves that are currently being managed by the Municipality and will become part of the Reserve and Reserve Fund Policy. These reserves have been supported by resolutions of Council overtime, and any transfers from or to the reserve are supported by budget or resolutions throughout the year.

There are some reserves ( ) that have restrictions, such as Building Permits, Sewer, and Water, as they are supported by the specific user fees; or grants such as MMAH Municipal Efficiency, Ontario Grants, or Cannibis Legalization Fund; or reserves that are to offset specific items such as the Krug Memorial Park and Accumulated Sick Leave.

Reserves, by their nature, can be realigned as per Council direction to fit with priorities as they arise.

**Schedule F – Reserve Funds** is a list of Discretionary and Obligatory Reserve Funds. Discretionary Reserve Funds are similar to Reserves, but they are

maintained in separate interest bearing bank accounts. It is the recommendation of staff that these funds be rolled up into their respective Reserve accounts moving forward. Obligatory Reserve Funds are at the direction of legislation that the funds are maintained separately.

Supporting schedules have been provided to show the budgeted transfers to and from the specific reserves in support of operating and capital projects:

- ✓ Schedule F.1 Operating Transfers from Reserves
- ✓ Schedule F.2 Operating Transfers to Reserves
- ✓ Schedule F.3 Capital Transfers

# Tax Impacts Across Bruce County

**Schedule G – Tax Impacts Across Bruce County** has been provided for information, and is a review based on 2022 current value assessment and adopted tax rates. As most municipalities are still in the budget presentation phase, a 2023 comparator is not possible at this time. The intention of the data is to show where Arran-Elderslie is positioned for taxes on a typical single family home compared to other municipalities in Bruce County.

# Link to Strategic/Master Plan

6.4 Leading Financial Management

The management team, in preparation of their respective budgets, have considered the plans governing their areas, including:

- Asset Management Plan
- Economic Development Strategic Plan
- Fire Master Plan
- Recreation Master Plan
- Water Financial Plan
- Sewer Financial Plan

# Financial Impacts/Source of Funding/Link to Procurement Policy

The municipal budget for operations in 2023 reflects an increase of \$456,285 which requires a tax rate increase of 6.0%. With Council endorsement of Draft #3 of the Operating and Capital Budget, the Municipality of Arran-Elderslie has achieved a balanced budget as per the projected increase in taxes.

Approved by: Sylvia Kirkwood, Chief Administrative Officer