

## Schedule A.1 - Municipal Services Consolidated Summary

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
<b>GENERAL GOVERNMENT</b>						
<b>Revenue</b>						
Tax Certificates	(12,375)	(8,450)	(11,612)	(11,612)		
Licence Fee	(712)	(1,523)	(1,098)	(2,000)	(902)	(82.1%)
Permit Fee	(350)	(630)	(360)	(500)	(140)	(38.9%)
Misc Charges		(736)				
Admin Fees		(10)				
Gov Tsfr - Provincial	(1,681,377)	(1,622,300)	(1,659,300)	(1,627,000)	32,300	1.9%
Resale Materials	(89)	(75)	(72)	(72)		
Grants - Federal		(2,100)				
Donations						
Kinsmen Pavillion	(43,175)					
Grants Other	(42,200)	(3,400)	(18,000)	(3,000)	15,000	83.3%
Investment Income	(49,228)	(10,000)	(103,894)	(103,894)		
Interest Income	(92,927)	(262,685)	(122,990)	(344,845)	(221,855)	(180.4%)
Misc Revenue	(9,201)	(195,794)	(14,548)	(14,548)		
Land Sales	(317)	(270,641)		(299,600)	(299,600)	
Insurance Proceeds	(33,546)					
<b>Total Revenue</b>	<b>(1,965,497)</b>	<b>(2,378,344)</b>	<b>(1,931,874)</b>	<b>(2,407,071)</b>	<b>(475,197)</b>	<b>24.6%</b>
<b>Expenses</b>						
<b>Wages</b>						
Salaries & Wages	510,683	552,183	527,636	664,906	137,270	26.0%
Wages Student		15,315	8,868	6,221	(2,647)	(29.8%)
Honorariums	96,414	96,211	104,470	108,687	4,217	4.0%
Wages Overtime						
Wages Vacation	13,158	8,412	815	419	(396)	(48.6%)
Wages Stats	2,727	3,776				
Wages Sick Pay	4,599	3,150				
<b>Total Wages</b>	<b>627,581</b>	<b>679,047</b>	<b>641,789</b>	<b>780,233</b>	<b>138,444</b>	<b>21.6%</b>
Employee Benefits & Expenses						
Employee Benefits	156,628	171,324	144,070	194,601	50,531	35.1%
Clothing Allowance	2,518	988	2,200	850	(1,350)	(61.4%)
Change in PEB	13,535					
Boot Allowance			1,000	250	(750)	(75.0%)
Mileage	1,153	2,744	5,871	4,530	(1,341)	(22.8%)
Conferences	2,073	7,505	6,010	8,078	2,068	34.4%

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Training	5,578	6,787	7,235	15,305	8,070	111.5%
Memberships	28,888	27,918	29,576	27,484	(2,092)	(7.1%)
<b>Total Employee Benefits &amp; Expenses</b>	<b>210,373</b>	<b>217,266</b>	<b>195,962</b>	<b>251,098</b>	<b>55,136</b>	<b>28.1%</b>
<b>Total Wages &amp; Benefits</b>	<b>837,954</b>	<b>896,313</b>	<b>837,751</b>	<b>1,031,331</b>	<b>193,580</b>	<b>23.1%</b>
<b>Operating Expenses</b>						
Contracted Services	154,032	159,411	169,410	97,903	(71,507)	(42.2%)
Advertising	2,502	762	1,000	1,000		
Legal Services	63,786	144,929	47,750	75,000	27,250	57.1%
Insurance	50,331	57,651	55,040	63,516	8,476	15.4%
Courier Service	194	70	185	180	(5)	(2.7%)
Software Licence	43,970	62,893	38,937	85,088	46,151	118.5%
Bldg Mtce	1,782	6,915	1,030	1,000	(30)	(2.9%)
Vehicle Repair		244				
Material & Supplies	4,463	10,488	5,586	5,728	142	2.5%
Office Supplies	20,477	19,540	12,643	13,402	759	6.0%
Cleaning Supplies	186		100	106	6	6.0%
Election	1,476	30,883	24,749	2,500	(22,249)	(89.9%)
Publications		530	31	33	2	6.5%
Meeting	1,212	1,288	1,500	8,250	6,750	450.0%
Computer Supplies	24,343	5,500	27,379	2,000	(25,379)	(92.7%)
Natural Gas		219		4,000	4,000	
Propane	3,716	3,974	5,783		(5,783)	(100.0%)
Hydro	4,326	5,705	4,829	5,119	290	6.0%
Property Taxes		1,787		1,894	1,894	
Room Rental	21,303	17,963	20,215	10,778	(9,437)	(46.7%)
Telephone	7,160	6,917	6,723	9,013	2,290	34.1%
Miscellaneous		3,689	2,500		(2,500)	(100.0%)
Strategic Initiatives		1,628		11,000	11,000	
Pandemic Costs	14,850	13,684	10,000		(10,000)	(100.0%)
Write Off	(2,552)					
Write Off	63,503	54,019	36,050	57,062	21,012	58.3%
Council Projects/Grants	(50)					
Newsletter	6,299					
Postage	10,984	21,721	15,325	15,325		
Bank Charges	10,242	13,983	7,500	13,500	6,000	80.0%
<b>Total Operating Expenses</b>	<b>508,535</b>	<b>646,393</b>	<b>494,265</b>	<b>483,397</b>	<b>(10,868)</b>	<b>(2.2%)</b>
<b>Departmental Tax Requirements (Revenue)</b>	<b>(619,008)</b>	<b>(835,638)</b>	<b>(599,858)</b>	<b>(892,343)</b>	<b>(292,485)</b>	<b>48.8%</b>

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	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
<b>Reserve Transfers</b>						
Due to/from Kinsmen Loan	43,175					
Transfer to Reserve	1,305,715	1,043,507	1,041,608	1,433,819	392,211	37.7%
Transfer from Reserve	(213,881)	(179,544)	(178,353)	(41,723)	136,630	(76.6%)
<b>Total Reserve Transfers</b>	<b>1,135,009</b>	<b>863,963</b>	<b>863,255</b>	<b>1,392,096</b>	<b>528,841</b>	<b>61.3%</b>
<b>Net Departmental Position</b>	<b>516,001</b>	<b>28,325</b>	<b>263,397</b>	<b>499,753</b>	<b>236,356</b>	<b>89.7%</b>
<b>Other Expenses</b>						
Amortization						
<b>Total of Department</b>	<b>516,001</b>	<b>28,325</b>	<b>263,397</b>	<b>499,753</b>	<b>236,356</b>	<b>89.7%</b>

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<b>PROTECTION SERVICES</b>						
<b>Revenue</b>						
Service Calls	(18,559)	(4,334)	(10,466)	(10,707)	(241)	(2.3%)
Service Agreement - Ops	(62,357)	(67,995)	(64,221)	(76,270)	(12,049)	(18.8%)
Service Agreement - Cap	(57,609)	(59,606)	(59,334)	(63,183)	(3,849)	(6.5%)
Stand By	(11,147)	(19,010)	(11,627)	(4,371)	7,256	62.4%
Compliance Letters			(101)		101	100.0%
Inspections	(3,526)	(808)	(3,837)	(2,700)	1,137	29.6%
Rental Income		(50)				
Misc Lease	(25,500)	(28,500)	(28,500)	(28,500)		
Misc Charges			(1,486)		1,486	100.0%
Tiered Response	(15,000)	(20,000)	(10,000)	(10,000)		
Incident Response	(10,441)	(67,076)	(29,491)	(34,491)	(5,000)	(17.0%)
Gov Tsfr - Provincial	(16,655)	(9,507)	(14,688)	(13,624)	1,064	7.2%
Grants - Provincial			(25,000)		25,000	100.0%
Donations	(3,150)	(4,816)				
Chatsworth Operating	(61,363)	(69,799)	(71,444)	(78,869)	(7,425)	(10.4%)
Chatsworth Capital	(6,110)	(5,748)	(5,748)	(5,419)	329	5.7%
Misc Revenue	(3,857)	(7,401)	(3,522)	(3,000)	522	14.8%
Equipment Sales	(7,112)					
Bell Mobility Hydro	(12,792)	(15,808)	(13,153)	(13,153)		
<b>Total Revenue</b>	<b>(315,178)</b>	<b>(380,458)</b>	<b>(352,618)</b>	<b>(344,287)</b>	<b>8,331</b>	<b>(2.4%)</b>
<b>Expenses</b>						
<b>Wages</b>						
Salaries & Wages	28,754	115,003	114,104	122,167	8,063	7.1%
Wages on Call			7,206		(7,206)	(100.0%)
Wages Standby		(5,410)				
Wages Vacation			1,188	1,207	19	1.6%
Wages Honorariums	35,248	39,124	39,500	40,001	501	1.3%
Wages Fire Calls	105,613	104,256	111,970	112,614	644	0.6%
Wages Fire Practice	48,738	23,376	59,020	94,735	35,715	60.5%
Wages Meetings	18,893	10,889	7,339	6,805	(534)	(7.3%)
Wages Mutual Aid		600	3,870	6,534	2,664	68.8%
Wages Educ & Training	13,477	29,082	15,695	20,223	4,528	28.8%
Wages Truck Check	4,915	5,665	12,011	16,334	4,323	36.0%
Wages Fire Prevention	15,926	14,539	2,536	6,126	3,590	141.6%

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	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
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Wages Admin	8,097	11,130	10,000	4,900	(5,100)	(51.0%)
Wages Inspections	1,312	434	2,736	6,126	3,390	123.9%
Wages Misc	4,000	4,262	4,123	4,370	247	6.0%
Wages Pandemic	2,533	(33)				
<b>Total Wages</b>	<b>287,506</b>	<b>352,917</b>	<b>391,298</b>	<b>442,142</b>	<b>50,844</b>	<b>13.0%</b>
Employee Benefits & Expenses						
Employee Benefits	26,838	57,607	48,097	54,238	6,141	12.8%
Clothing Allowance	5,478	10,694	13,020	7,027	(5,993)	(46.0%)
Boot Allowance	14,307	390	509		(509)	(100.0%)
Mileage	2,268	3,330	3,793	3,500	(293)	(7.7%)
Conferences	137	1,832	3,260	5,918	2,658	81.5%
Training	15,192	15,656	18,113	46,860	28,747	158.7%
Memberships	2,010	2,191	1,852	3,712	1,860	100.4%
Drivers Licences/Medicals		732		4,395	4,395	
<b>Total Employee Benefits &amp; Expenses</b>	<b>66,230</b>	<b>92,432</b>	<b>88,644</b>	<b>125,650</b>	<b>37,006</b>	<b>41.7%</b>
<b>Total Wages &amp; Benefits</b>	<b>353,736</b>	<b>445,349</b>	<b>479,942</b>	<b>567,792</b>	<b>87,850</b>	<b>18.3%</b>
<b>Operating Expenses</b>						
Contracted Services	18,772	12,201	13,566	8,243	(5,323)	(39.2%)
Legal Services	742	4,247	1,000	1,060	60	6.0%
Insurance	49,658	55,508	47,843	57,208	9,365	19.6%
Dispatch	18,267	21,085	18,932	22,011	3,079	16.3%
Software Licence		12,742		14,625	14,625	
Contract OPP	1,183,127	1,181,556	1,181,558	1,144,516	(37,042)	(3.1%)
Bldg Mtce	9,549	12,048	9,862	10,228	366	3.7%
Equip Mtce	8,960	7,016	9,171	9,720	549	6.0%
Vehicle Repair	18,087	20,217	22,879	22,591	(288)	(1.3%)
Material & Supplies	44,960	14,449	38,402	40,395	1,993	5.2%
Office Supplies	1,449	804	2,605	1,000	(1,605)	(61.6%)
Air/Oxygen Bottles	2,857	2,206	3,547	4,028	481	13.6%
Defibrillator Supplies	788	962	2,040	2,162	122	6.0%
Fire Extinguishers	416		896	950	54	6.0%
Fire Prevention	1,233	704	27,275	4,651	(22,624)	(82.9%)
Inspection	31		466	494	28	6.0%
Small Tools	1,748	46	1,326	1,406	80	6.0%
Vehicle Licences			120	127	7	5.8%
Tanker Truck	817	3,439	1,620	1,717	97	6.0%
Meeting			1,000	3,000	2,000	200.0%
Computer Supplies		1,770				
Fuel	6,200	6,488	7,680	8,432	752	9.8%

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	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
Natural Gas	1,501	2,138	1,777	1,884	107	6.0%
Propane	3,629	7,391	4,526	7,949	3,423	75.6%
Hydro	17,906	24,058	21,174	20,845	(329)	(1.6%)
Water & Sewer	2,964	3,184	3,213	2,715	(498)	(15.5%)
Property Taxes		285		303	303	
Telephone	9,621	8,204	8,949	9,209	260	2.9%
Radio & Pager	6,627	4,453	3,349	4,550	1,201	35.9%
Radio Licence	1,675	783	1,725	1,470	(255)	(14.8%)
Miscellaneous		367	750	750		
Pandemic Costs	523	807	1,932	470	(1,462)	(75.7%)
Third Party Recovery	1,148	3,751				
Conservation Levy	84,446	89,206	89,206	96,354	7,148	8.0%
<b>Total Operating Expenses</b>	<b>1,497,701</b>	<b>1,502,115</b>	<b>1,528,389</b>	<b>1,505,063</b>	<b>(23,326)</b>	<b>(1.5%)</b>
<b>Departmental Tax Requirements (Revenue)</b>	<b>1,536,259</b>	<b>1,567,006</b>	<b>1,655,713</b>	<b>1,728,568</b>	<b>72,855</b>	<b>4.4%</b>
<b>Reserve Transfers</b>						
Transfer to Capital	44,337	33,873	38,562	47,400	8,838	22.9%
Transfer to Reserve	241,158	146,334	146,334	150,183	3,849	2.6%
Int Transfer				(1)	(1)	
Transfer from Reserve	(17,029)	(7,191)	(1,932)	(50,450)	(48,518)	2,511.3%
<b>Total Reserve Transfers</b>	<b>268,466</b>	<b>173,016</b>	<b>182,964</b>	<b>147,132</b>	<b>(35,832)</b>	<b>(19.6%)</b>
<b>Net Departmental Position</b>	<b>1,804,725</b>	<b>1,740,022</b>	<b>1,838,677</b>	<b>1,875,700</b>	<b>37,023</b>	<b>2.0%</b>
<b>Other Expenses</b>						
Amortization						
<b>Total of Department</b>	<b>1,804,725</b>	<b>1,740,022</b>	<b>1,838,677</b>	<b>1,875,700</b>	<b>37,023</b>	<b>2.0%</b>

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	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
<b>TRANSPORTATION SERVICES</b>						
<b>Revenue</b>						
Aggregate Resources	(21,889)	(24,690)	(35,000)	(35,000)		
Fee For Service	(43,285)	(33,052)	(30,000)	(30,000)		
Permit Fee	(2,132)	(1,910)	(950)	(2,000)	(1,050)	(110.5%)
Gov Tsfr - Provincial						
Grants - Federal	(8,524)					
Grants Other	(5,985)					
Misc Revenue			(126)	(126)		
Equipment Sales	(9,682)			(8,000)	(8,000)	
Fines	(30)	(168)				
<b>Total Revenue</b>	<b>(91,527)</b>	<b>(59,820)</b>	<b>(66,076)</b>	<b>(75,126)</b>	<b>(9,050)</b>	<b>13.7%</b>
<b>Expenses</b>						
<b>Wages</b>						
Salaries & Wages	410,915	467,411	777,116	791,554	14,438	1.9%
Wages Student		24,615	12,596	26,019	13,423	106.6%
Wages on Call						
Wages Dust Control	2,668	2,028				
Wages Grading	33,899	30,652				
Wages Grass Mtce	12,747	11,217				
Wages Litter Pickup	425	331				
Wages Mtce	4,869	2,213				
Wages Patching	9,472	10,225				
Wages Resurfacing	5,700	1,450				
Wages Shoulder Mtce	7,473	4,162				
Wages Sidewalks	10,806	1,495				
Wages Sweeping	11,787	9,541				
Wages Trees	28,984	21,685				
Wages Grading OT	42	291				
Wages Overtime		128				
Wages Sidewalk OT	326	239				
Wages Sweeping OT	168	21				
Wages Trees OT	229	466				
Wages Overtime	53,068	69,166	44,498	44,498		
Wages Standby	17,704	28,640				
Wages Vacation	63,357	60,707	4,786	4,641	(145)	(3.0%)

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Wages Stats	35,137	43,000				
Wages Sick Pay	59,867	40,129				
Wages Health & Safety	13,070	16,358				
Wages Conferences	434	1,492				
Wages Lic Renewals	384					
<b>Total Wages</b>	<b>783,531</b>	<b>847,662</b>	<b>838,996</b>	<b>866,712</b>	<b>27,716</b>	<b>3.3%</b>
Employee Benefits & Expenses						
Employee Benefits	217,192	243,800	219,344	236,963	17,619	8.0%
Clothing Allowance	5,126	3,862	7,200	6,825	(375)	(5.2%)
Drivers Licences (inactive)	111					
Boot Allowance	2,369	3,049	4,150	5,088	938	22.6%
Conferences	879		2,000	1,500	(500)	(25.0%)
Training	6,204	5,133	9,300	6,000	(3,300)	(35.5%)
Memberships	915	1,873	1,250	1,775	525	42.0%
Drivers Licences/Medicals		462		475	475	
<b>Total Employee Benefits &amp; Expenses</b>	<b>232,796</b>	<b>258,179</b>	<b>243,244</b>	<b>258,626</b>	<b>15,382</b>	<b>6.3%</b>
<b>Total Wages &amp; Benefits</b>	<b>1,016,327</b>	<b>1,105,841</b>	<b>1,082,240</b>	<b>1,125,338</b>	<b>43,098</b>	<b>4.0%</b>
<b>Operating Expenses</b>						
Contracted Services	53,440	87,962	69,200	76,940	7,740	11.2%
Eng Services	1,272	1,473	1,275	1,000	(275)	(21.6%)
Legal Services	3,627	1,562				
Insurance	60,231	73,029	68,432	81,827	13,395	19.6%
Courier Service	34	28	45	36	(9)	(20.0%)
Bldg Mtce	5,613	8,069	8,000	8,480	480	6.0%
Vehicle Parts		54,034		75,000	75,000	
Vehicle Repair	120,545	77,545	150,000	75,000	(75,000)	(50.0%)
Contracts Dust Ctrl	82,333	108,903	84,800	100,000	15,200	17.9%
Contracts Resurfacing	423,225	470,613	465,550	492,500	26,950	5.8%
Contracts Sidewalks	4,912	2,521	2,000	1,500	(500)	(25.0%)
Contracts Tree Mtce	15,925	25,561	10,000	10,600	600	6.0%
Material & Supplies	91,440	100,003	99,140	109,623	10,483	10.6%
Office Supplies	2,361	61	400	200	(200)	(50.0%)
Health & Safety Supplies	2,308	2,808	900	2,600	1,700	188.9%
Small Tools	2,455	3,593	5,000	5,000		
Sidewalks	2,964	4,140	2,000	4,000	2,000	100.0%
Maintenance	555					
Patching Materials	5,730	4,885	4,500	10,000	5,500	122.2%
Trees	5,682	644	9,700	10,300	600	6.2%
Vehicle Licences	665	25,846	15,000	16,000	1,000	6.7%



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	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
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Grease/Oil	5,960	8,925	4,600	7,500	2,900	63.0%
Fuel	148,072	51,598	185,192	48,450	(136,742)	(73.8%)
Natural Gas		5,260		9,000	9,000	
Propane		4,306				
Hydro	60,620	64,645	68,654	71,360	2,706	3.9%
Water & Sewer	1,332	971	1,400	1,400		
Furnace Oil	8,879	4,548	9,500		(9,500)	(100.0%)
Fuel/Clear Diesel		116,168		125,400	125,400	
Fuel/Dyed Diesel		131,959		111,150	111,150	
Equip Rental	275	990	5,300	5,575	275	5.2%
Telephone	4,060	4,848	4,400	4,592	192	4.4%
Radio Licence	892	922	900	930	30	3.3%
Strategic Initiatives				10,000	10,000	
Pandemic Costs	3,533	1,175				
S.M.A.R.T	50,764	52,287	52,287	55,947	3,660	7.0%
<b>Total Operating Expenses</b>	<b>1,169,704</b>	<b>1,501,882</b>	<b>1,328,175</b>	<b>1,531,910</b>	<b>203,735</b>	<b>15.3%</b>
<b>Departmental Tax Requirements (Revenue)</b>	<b>2,094,504</b>	<b>2,547,903</b>	<b>2,344,339</b>	<b>2,582,122</b>	<b>237,783</b>	<b>10.1%</b>
<b>Reserve Transfers</b>						
Transfer to Capital	16,445					
Transfer to Reserve	238,399	120,000	120,000	120,000		
Transfer from Reserve	(64,091)			(10,000)	(10,000)	
<b>Total Reserve Transfers</b>	<b>190,753</b>	<b>120,000</b>	<b>120,000</b>	<b>110,000</b>	<b>(10,000)</b>	<b>(8.3%)</b>
<b>Net Departmental Position</b>	<b>2,285,257</b>	<b>2,667,903</b>	<b>2,464,339</b>	<b>2,692,122</b>	<b>227,783</b>	<b>9.2%</b>
<b>Other Expenses</b>						
Amortization						
<b>Total of Department</b>	<b>2,285,257</b>	<b>2,667,903</b>	<b>2,464,339</b>	<b>2,692,122</b>	<b>227,783</b>	<b>9.2%</b>

## Schedule A.1 - Municipal Services Consolidated Summary

	2021	December	2022	2023	Budget	Budget
	Actuals	2022 (Draft)	Council Approved	Council Draft 3	\$	%
		Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
<b>ENVIRONMENTAL SERVICES</b>						
<b>Revenue</b>						
Flat Fee Tax - Res	(283,457)	(290,795)	(289,000)	(335,240)	(46,240)	(16.0%)
Flat Fee Tax - Com	(19,344)	(19,760)	(19,730)	(22,887)	(3,157)	(16.0%)
Waste Coll - Bag Tags	(10,766)	(7,683)	(8,600)	(10,062)	(1,462)	(17.0%)
Capital Levy	(915)	(21,670)				
Tipping	(8,391)	(412)	(7,228)	(7,228)		
Mattress Tipping	(5,095)	(4,992)	(4,396)	(4,396)		
Construction Waste	(32,226)	(29,092)	(27,867)	(27,867)		
Carpet Tipping	(334)	(910)	(298)	(298)		
Household Tipping	(36,327)	(23,957)	(36,945)	(36,945)		
Appliance Freon	(3,390)	(2,490)	(2,753)	(2,753)		
Shingle Tipping	(4,779)	(2,275)	(4,650)	(4,650)		
Plastic Tipping	(77)	(60)	(7)	(7)		
Wood Tipping	(14,726)	(22,612)	(13,340)	(13,340)		
Scrap Sales	(22,661)	(18,489)	(19,495)	(19,495)		
Ewaste Tipping	(430)	(1,310)	(921)	(921)		
Furniture / Unit	(2,830)	(2,914)	(2,000)	(2,000)		
Asbestos		(3,992)				
Blue Box Sales	(310)	(646)	(300)	(600)	(300)	(100.0%)
Misc Revenue	116	(1)	(16)	(16)		
<b>Total Revenue</b>	<b>(445,942)</b>	<b>(454,060)</b>	<b>(437,546)</b>	<b>(488,705)</b>	<b>(51,159)</b>	<b>11.7%</b>
<b>Expenses</b>						
<b>Wages</b>						
Salaries & Wages	99,669	94,005	89,342	91,335	1,993	2.2%
Wages Student		3,548	8,779	3,476	(5,303)	(60.4%)
Wages on Call		576				
Wages Overtime	1,271	1,319	1,504	1,504		
Wages Vacation		21	1,624	1,110	(514)	(31.7%)
<b>Total Wages</b>	<b>100,940</b>	<b>99,469</b>	<b>101,249</b>	<b>97,425</b>	<b>(3,824)</b>	<b>(3.8%)</b>
Employee Benefits & Expenses						
Employee Benefits	25,532	27,553	22,681	25,675	2,994	13.2%
<b>Total Employee Benefits &amp; Expenses</b>	<b>25,532</b>	<b>27,553</b>	<b>22,681</b>	<b>25,675</b>	<b>2,994</b>	<b>13.2%</b>
<b>Total Wages &amp; Benefits</b>	<b>126,472</b>	<b>127,022</b>	<b>123,930</b>	<b>123,100</b>	<b>(830)</b>	<b>(0.7%)</b>
<b>Operating Expenses</b>						

## Schedule A.1 - Municipal Services Consolidated Summary

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
Contracted Services	245,444	269,717	268,219	294,455	26,236	9.8%
Advertising						
Eng Services	21,800	21,309	29,580	24,000	(5,580)	(18.9%)
Lab Services	7,157	2,396	8,700	8,700		
Vehicle Repair						
Material & Supplies	32,738	1,914	32,000	6,559	(25,441)	(79.5%)
Fuel						
Propane		29				
Hydro	1,290	906	1,480	1,569	89	6.0%
Property Taxes		26,253		27,828	27,828	
Room Rental						
Equip Rental						
Telephone	1,102	1,334	1,404	867	(537)	(38.2%)
Strategic Initiatives						
Third Party Recovery						
Costs of Inventory Sold		1,597				
<b>Total Operating Expenses</b>	<b>309,531</b>	<b>325,455</b>	<b>341,383</b>	<b>363,978</b>	<b>22,595</b>	<b>6.6%</b>
<b>Departmental Tax Requirements (Revenue)</b>	<b>(9,939)</b>	<b>(1,583)</b>	<b>27,767</b>	<b>(1,627)</b>	<b>(29,394)</b>	<b>(105.9%)</b>
<b>Reserve Transfers</b>						
<b>Total Reserve Transfers</b>						
<b>Net Departmental Position</b>	<b>(9,939)</b>	<b>(1,583)</b>	<b>27,767</b>	<b>(1,627)</b>	<b>(29,394)</b>	<b>(105.9%)</b>
<b>Other Expenses</b>						
Acc Exp Landfill Closure & Post Closure	(18,742)					
<b>Total of Department</b>	<b>(28,681)</b>	<b>(1,583)</b>	<b>27,767</b>	<b>(1,627)</b>	<b>(29,394)</b>	<b>(105.9%)</b>

## Schedule A.1 - Municipal Services Consolidated Summary

	2021	December	2022	2023	Budget	Budget
	Actuals	2022 (Draft)	Council Approved	Council Draft 3	\$	%
		Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
<b>HEALTH SERVICES</b>						
<b>Revenue</b>						
Burial w/Cremation	(1,200)					
Interment	(17,600)	(16,500)	(19,550)	(19,550)		
Interment Weekend	(2,367)	(3,250)	(4,350)	(4,350)		
Cremation	(7,525)	(11,075)	(7,825)	(7,825)		
Mortuary	(1,060)	(1,060)	(1,270)	(1,270)		
Columbarium Engraving	(3,835)	(5,178)	(4,142)	(4,142)		
Rental Income	(78,505)	(80,452)	(78,449)	(86,070)	(7,621)	(9.7%)
Misc Charges	(1,125)	(750)	(300)	(300)		
Donations		(2,059)	(1,000)		1,000	100.0%
Interest Income	(6,620)	(988)	(5,668)	(5,668)		
Misc Revenue		(3,852)				
Land Sales	(16,200)	(13,050)	(7,980)	(12,480)	(4,500)	(56.4%)
Land Sales Cremation	(300)		(592)	(592)		
Land Sales Columbarium	(14,000)	(19,600)	(13,800)	(13,800)		
<b>Total Revenue</b>	<b>(150,337)</b>	<b>(157,814)</b>	<b>(144,926)</b>	<b>(156,047)</b>	<b>(11,121)</b>	<b>7.7%</b>
<b>Expenses</b>						
Wages						
Salaries & Wages	4,079	3,980	46,140	45,796	(344)	(0.7%)
Wages Reg Burial	13,507	10,462				
Wages Mtce	50,865	30,658				
Wages Student		23,885	34,400	22,543	(11,857)	(34.5%)
Wages Overtime	1,852	3,136	478	478		
Wages Vacation		474	2,358	1,603	(755)	(32.0%)
<b>Total Wages</b>	<b>70,303</b>	<b>72,595</b>	<b>83,376</b>	<b>70,420</b>	<b>(12,956)</b>	<b>(15.5%)</b>
Employee Benefits & Expenses						
Employee Benefits	14,346	17,005	13,716	14,312	596	4.3%
<b>Total Employee Benefits &amp; Expenses</b>	<b>14,346</b>	<b>17,005</b>	<b>13,716</b>	<b>14,312</b>	<b>596</b>	<b>4.3%</b>
<b>Total Wages &amp; Benefits</b>	<b>84,649</b>	<b>89,600</b>	<b>97,092</b>	<b>84,732</b>	<b>(12,360)</b>	<b>(12.7%)</b>
<b>Operating Expenses</b>						
Contracted Services	41,581	67,783	52,988	64,299	11,311	21.3%
Legal Services		2,301				
Insurance	4,440	5,384	5,045	6,034	989	19.6%
Columbarium Engraving	672	5,515	4,142	4,391	249	6.0%

## Schedule A.1 - Municipal Services Consolidated Summary

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
Software Licence				3,663	3,663	
Bldg Mtce		865	812	1,861	1,049	129.2%
Material & Supplies	8,923	11,260	15,933	11,566	(4,367)	(27.4%)
Fuel	27		401	425	24	6.0%
Propane	7,149	10,559	9,810	11,329	1,519	15.5%
Hydro	8,376	10,232	12,574	13,329	755	6.0%
Water & Sewer	1,702	1,783	2,169	2,299	130	6.0%
Property Taxes		1,260		1,336	1,336	
Internment Buyback		458	927	927		
<b>Total Operating Expenses</b>	<b>72,870</b>	<b>117,400</b>	<b>104,801</b>	<b>121,459</b>	<b>16,658</b>	<b>15.9%</b>
<b>Departmental Tax Requirements (Revenue)</b>	<b>7,182</b>	<b>49,186</b>	<b>56,967</b>	<b>50,144</b>	<b>(6,823)</b>	<b>(12.0%)</b>
<b>Reserve Transfers</b>						
Transfer to Capital						
Transfer to Reserve	34,648	14,271	14,271	28,506	14,235	99.7%
Transfer from Reserve	(22,539)	(26,000)	(26,000)	(27,888)	(1,888)	7.3%
<b>Total Reserve Transfers</b>	<b>12,109</b>	<b>(11,729)</b>	<b>(11,729)</b>	<b>618</b>	<b>12,347</b>	<b>(105.3%)</b>
<b>Net Departmental Position</b>	<b>19,291</b>	<b>37,457</b>	<b>45,238</b>	<b>50,762</b>	<b>5,524</b>	<b>12.2%</b>
<b>Other Expenses</b>						
Amortization						
<b>Total of Department</b>	<b>19,291</b>	<b>37,457</b>	<b>45,238</b>	<b>50,762</b>	<b>5,524</b>	<b>12.2%</b>

## Schedule A.1 - Municipal Services Consolidated Summary

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
<b>RECREATION AND CULTURE</b>						
<b>Revenue</b>						
Programs Seniors			(1,300)	(1,300)		
Programs Other		(1,170)	(3,570)	(3,570)		
Spec Events		(265)	(1,050)	(1,050)		
Program Reg	(54,995)	(88,620)	(60,452)	(80,549)	(20,097)	(33.2%)
Exercise			(3,060)	(3,060)		
Lessons		(246)	(24,169)	(27,478)	(3,309)	(13.7%)
Season Pass		(5,152)	(4,182)	(4,800)	(618)	(14.8%)
Admissions	(15,246)	(30,199)	(7,428)	(7,428)		
Curling	(27,889)	(46,825)	(48,053)	(48,053)		
Rental Income	(92,434)	(107,102)	(113,526)	(118,501)	(4,975)	(4.4%)
Ball Field Rentals	(4,463)	(10,955)	(11,252)	(11,622)	(370)	(3.3%)
Soccer Field Rentals	(881)	(2,107)	(1,706)	(2,206)	(500)	(29.3%)
Horse Ring Rentals	(276)	(422)	(500)	(500)		
Ice Rental	(222,894)	(257,755)	(252,680)	(259,180)	(6,500)	(2.6%)
Floor Rental	(5,319)	(11,129)	(14,078)	(14,078)		
Pavillion Rental	(3,584)	(7,429)	(3,525)	(7,086)	(3,561)	(101.0%)
Misc Lease	(12,759)	(12,623)	(13,388)	(13,388)		
Misc Charges	(328)	(2,185)	(1,545)	(1,545)		
Ad Revenue	(5,303)	(10,706)	(5,577)	(5,577)		
Admin Fees	(1,853)	(2,444)		(1,000)	(1,000)	
Insurance Fee	(3,485)	(9,002)	(3,315)	(7,000)	(3,685)	(111.2%)
Gov Tsfr - Provincial	(3,154)					
Vending Machines		(918)				
Resale Materials	(526)	(108)	(250)	(250)		
Grants - Federal	(17,384)	(20,300)	(7,000)	(7,000)		
Grants - Provincial		(5,800)				
Donations	(6,079)	(167,616)	(100)	(100)		
Grants Other	(19,610)	(5,865)	(14,000)	(16,250)	(2,250)	(16.1%)
Refund	(3,688)	(5,646)	(9,661)	(9,661)		
Equipment Sales	(3,316)					
<b>Total Revenue</b>	<b>(505,466)</b>	<b>(812,589)</b>	<b>(605,367)</b>	<b>(652,232)</b>	<b>(46,865)</b>	<b>7.7%</b>
<b>Expenses</b>						
<b>Wages</b>						
Salaries & Wages	588,210	469,943	613,623	612,968	(655)	(0.1%)

## Schedule A.1 - Municipal Services Consolidated Summary

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
Wages Student		173,622	230,361	160,137	(70,224)	(30.5%)
Wages on Call	1,625	2,000	5,884	5,884		
Wages Overtime			1,997	1,997		
Wages Vacation	33,740	37,954	14,212	10,699	(3,513)	(24.7%)
Wages Stats	18,443	24,249				
Wages Sick Pay	14,298	23,623				
Wages Health & Safety	330	91				
Wages Pandemic	44,677	13,749				
<b>Total Wages</b>	<b>701,323</b>	<b>745,231</b>	<b>866,077</b>	<b>791,685</b>	<b>(74,392)</b>	<b>(8.6%)</b>
Employee Benefits & Expenses						
Employee Benefits	165,310	186,974	186,904	192,510	5,606	3.0%
Clothing Allowance	3,681	3,407	4,275	4,275		
Boot Allowance	336	649	2,438	2,438		
Mileage	1,307	926	2,163	2,163		
Conferences	1,068		773		(773)	(100.0%)
Training	4,625	2,748	5,982	7,890	1,908	31.9%
Memberships		1,068		2,550	2,550	
<b>Total Employee Benefits &amp; Expenses</b>	<b>176,327</b>	<b>195,772</b>	<b>202,535</b>	<b>211,826</b>	<b>9,291</b>	<b>4.6%</b>
<b>Total Wages &amp; Benefits</b>	<b>877,650</b>	<b>941,003</b>	<b>1,068,612</b>	<b>1,003,511</b>	<b>(65,101)</b>	<b>(6.1%)</b>
<b>Operating Expenses</b>						
Contracted Services	35,144	55,718	47,274	50,113	2,839	6.0%
Advertising			335	355	20	6.0%
Legal Services		64				
Insurance	65,935	78,543	73,689	87,488	13,799	18.7%
Lab Services	51	57	45	48	3	6.7%
Software Licence		7,787	7,460	7,908	448	6.0%
Bldg Mtce	17,694	18,428	17,240	18,274	1,034	6.0%
Equip Mtce	11,492	13,900	21,713	24,303	2,590	11.9%
Mat'l Ice Plant	31,676	38,373	40,392	42,815	2,423	6.0%
Material & Supplies	41,115	86,751	87,896	79,110	(8,786)	(10.0%)
Office Supplies	295	87	206	218	12	5.8%
Fuel	6,004	3,341	6,427	6,132	(295)	(4.6%)
Natural Gas	7,462	14,978	8,621	9,138	517	6.0%
Propane	46,384	69,454	75,406	67,463	(7,943)	(10.5%)
Hydro	156,378	164,986	247,800	204,377	(43,423)	(17.5%)
Water & Sewer	29,325	34,697	44,765	50,451	5,686	12.7%
Property Taxes		4,185		4,437	4,437	
Equip Rental	6,219	7,694	8,098	7,973	(125)	(1.5%)
Telephone	8,230	7,649	8,798	9,326	528	6.0%

## Schedule A.1 - Municipal Services Consolidated Summary

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
Strategic Initiatives				50,000	50,000	
Pandemic Costs	339	204	1,596		(1,596)	(100.0%)
Write Off	(13,040)	(338)				
Newsletter						
Costs of Inventory Sold	454		26		(26)	(100.0%)
<b>Total Operating Expenses</b>	<b>451,157</b>	<b>606,558</b>	<b>697,787</b>	<b>719,929</b>	<b>22,142</b>	<b>3.2%</b>
<b>Departmental Tax Requirements (Revenue)</b>	<b>823,341</b>	<b>734,972</b>	<b>1,161,032</b>	<b>1,071,208</b>	<b>(89,824)</b>	<b>(7.7%)</b>
<b>Reserve Transfers</b>						
Transfer to Capital	13,295		37,500		(37,500)	(100.0%)
Transfer to Reserve	182,429	12,794	12,794	28,730	15,936	124.6%
Transfer from Reserve	(57,592)	(89,235)	(89,235)	(32,000)	57,235	(64.1%)
<b>Total Reserve Transfers</b>	<b>138,132</b>	<b>(76,441)</b>	<b>(38,941)</b>	<b>(3,270)</b>	<b>35,671</b>	<b>(91.6%)</b>
<b>Net Departmental Position</b>	<b>961,473</b>	<b>658,531</b>	<b>1,122,091</b>	<b>1,067,938</b>	<b>(54,153)</b>	<b>(4.8%)</b>
<b>Other Expenses</b>						
Amortization						
<b>Total of Department</b>	<b>961,473</b>	<b>658,531</b>	<b>1,122,091</b>	<b>1,067,938</b>	<b>(54,153)</b>	<b>(4.8%)</b>



## Schedule A.1 - Municipal Services Consolidated Summary

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
<b>PLANNING AND DEVELOPMENT</b>						
<b>Revenue</b>						
Ad Revenue		(3,906)	(5,645)	(5,645)		
Admin Fees	(85)		(500)	(500)		
Grants - Provincial	(38,149)		(12,360)	(12,360)		
Grants - Other Govs		(4,294)				
Donations	(507)					
Grants Other	(3,200)	(2,500)	(3,000)	(5,500)	(2,500)	(83.3%)
Misc Revenue	(1,900)					
Due to Ont flow-through	(41,500)					
Tile Drain on Taxes	(125,069)	(75,026)	(75,026)	(75,026)		
Cleanout Asses	(75,917)	(98)	(80,000)	(80,000)		
<b>Total Revenue</b>	<b>(286,327)</b>	<b>(85,824)</b>	<b>(176,531)</b>	<b>(179,031)</b>	<b>(2,500)</b>	<b>1.4%</b>
<b>Expenses</b>						
<b>Wages</b>						
Salaries & Wages	90,707	39,934	98,871	101,194	2,323	2.3%
Wages Student		7,474	14,313	3,033	(11,280)	(78.8%)
Wages Overtime		235				
Wages Vacation			746	191	(555)	(74.4%)
<b>Total Wages</b>	<b>90,707</b>	<b>47,643</b>	<b>113,930</b>	<b>104,418</b>	<b>(9,512)</b>	<b>(8.3%)</b>
Employee Benefits & Expenses						
Employee Benefits	29,362	19,906	27,720	27,866	146	0.5%
Clothing Allowance	355			300	300	
Mileage	72		373	373		
Conferences	678		1,545	1,545		
Training	1,170		1,854	1,854		
Memberships	10,160	5,957	1,307	6,307	5,000	382.6%
<b>Total Employee Benefits &amp; Expenses</b>	<b>41,797</b>	<b>25,863</b>	<b>32,799</b>	<b>38,245</b>	<b>5,446</b>	<b>16.6%</b>
<b>Total Wages &amp; Benefits</b>	<b>132,504</b>	<b>73,506</b>	<b>146,729</b>	<b>142,663</b>	<b>(4,066)</b>	<b>(2.8%)</b>
<b>Operating Expenses</b>						
Contracted Services	134,985	20,409	98,327	134,670	36,343	37.0%
Advertising	1,606	11,667	25,840	10,900	(14,940)	(57.8%)
Eng Services	19,659	22,065	24,720	26,203	1,483	6.0%
Legal Services		5,632		6,000	6,000	
Software Licence	4,844	7,416		7,450	7,450	

## Schedule A.1 - Municipal Services Consolidated Summary

		December	2022	2023	Budget	Budget
	2021	2022 (Draft)	Council Approved	Council Draft 3	\$	%
	Actuals	Actuals	2022 Total Budget	2023 Total Budget	Variance	Variance
Material & Supplies	4,328	5,826	10,476	10,639	163	1.6%
Publications		1,369	515	4,900	4,385	851.5%
Vehicle Licences			1,500		(1,500)	(100.0%)
Fuel			500	530	30	6.0%
Hydro	2,478	2,569	3,160	3,350	190	6.0%
Room Rental						
Telephone	837	701	982	991	9	0.9%
Strategic Initiatives	2,454	36,178	64,015	41,776	(22,239)	(34.7%)
Due to Ont flow-through	100,260	46,404	55,307	55,307		
Business Events	6,372		7,500	7,500		
DT Revitalization P.	5,620	9,723	7,000	7,000		
DT Revitalization C.	10,656		7,000	7,000		
DT Revitalization T.	4,526		7,000	7,000		
DT Revitalization A.			3,500	3,500		
Youth Council	955		1,000	1,000		
Grants to Landowner	41,500					
Community Grant		97,181				
Council Projects/Grants	18,236	26,539	30,598	30,598		
Interest	23,111	19,585	19,719	19,719		
<b>Total Operating Expenses</b>	<b>382,427</b>	<b>313,264</b>	<b>368,659</b>	<b>386,033</b>	<b>17,374</b>	<b>4.7%</b>
<b>Departmental Tax Requirements (Revenue)</b>	<b>228,604</b>	<b>300,946</b>	<b>338,857</b>	<b>349,665</b>	<b>10,808</b>	<b>3.2%</b>
<b>Reserve Transfers</b>						
Transfer to Capital	275					
Transfer to Reserve	55,406					
Transfer from Reserve	(45,909)	(77,266)	(70,000)	(15,000)	55,000	(78.6%)
<b>Total Reserve Transfers</b>	<b>9,772</b>	<b>(77,266)</b>	<b>(70,000)</b>	<b>(15,000)</b>	<b>55,000</b>	<b>(78.6%)</b>
<b>Net Departmental Position</b>	<b>238,376</b>	<b>223,680</b>	<b>268,857</b>	<b>334,665</b>	<b>65,808</b>	<b>24.5%</b>
<b>Other Expenses</b>						
<b>Total of Department</b>	<b>238,376</b>	<b>223,680</b>	<b>268,857</b>	<b>334,665</b>	<b>65,808</b>	<b>24.5%</b>
<b>Total MUNICIPAL SERVICES</b>	<b>5,796,442</b>	<b>5,354,335</b>	<b>6,030,366</b>	<b>6,519,313</b>	<b>488,947</b>	<b>8.1%</b>