



The Corporation of the Municipality of Arran-Elderslie

Staff Report

Council Meeting Date: September 13, 2021

Subject: SRFIN.21.30 Council Remuneration Policy Amendments

Report from: Tracey Neifer, Treasurer

Appendices: Appendix A - By-law 21-37 Council Remuneration and Expense Policy

Recommendation

Be It Resolved that Council hereby,

1. Approve the recommendations of SRFIN.21.30 Council Remuneration Policy Amendments, and
2. That an amending by-law be brought forward at an upcoming Council meeting to reflect the changes to the Council Remuneration and Expense Policy.

Report Summary

The purpose of the report to is to make amendments to the Council Remuneration and Expense Policy, based on comments brought forward by Council.

Background

On May 10, 2021 SRFIN.21.20 Policy – Council Remuneration and Expenses was presented to Council as the first draft of a policy, which was formally adopted by By-Law 21-37 on May 25, 2021.

The policy established the rates of pay for Council remuneration, provided definitions for the various types of meetings, identified what is included and/or excluded from Council Remuneration, and outlines when Council approval is required for Councillors to be compensated for certain types of meetings.

Analysis

As with the development of any new policy, there is an opportunity to review and update to ensure the policy captures the purpose intended. Based on recent discussions, it became apparent that the following items required amendment to the policy. The full policy, as adopted has been included in Appendix A, with sections highlighted that are being addressed through this report.

Section 1.2 Per Diem establishes the rates based on the length of a meeting.

Section 6.0 Council meetings states that Council members shall be paid a per diem for attending Council meetings.

It is recommended that Section 6.0 be amended as follows:

- Remove 6.2 “A municipal initiative lead by staff may require/request the participation of a Council member, which shall be considered as a meeting.” As staff initiatives are covered under Section 11.3.
- Add to 6.1 “Regularly scheduled Council meetings are deemed to be a Full-Day, and Special Council meetings are deemed to be a Half-Day.”

Link to Strategic/Master Plan

Not applicable

Financial Impacts/Source of Funding

Council remuneration was included in the 2021 Budget, \$101,111, with year-to-date expenses \$58,684, inclusive of January to July. The Special Council Meeting held on August 30, 2021 shall be considered a half-day meeting and shall be charged as such.

Approved By: Sylvia Kirkwood, CAO