

**THE CORPORATION OF THE  
MUNICIPALITY OF ARRAN-ELDERSLIE**

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**BY-LAW NO. 60-2024  
BEING A BY-LAW TO ADOPT AN HUMAN RESOURCES POLICIES  
FOR  
THE MUNICIPALITY OF ARRAN-ELDERSLIE**

WHEREAS by Section 5(3) of the *Municipal Act, S.O. 2001, c.25, as amended*, provides that powers of every Council are to be exercised by By-law unless specifically authorized to do otherwise; and

WHEREAS the Council of the Corporation of the Municipality of Arran-Elderslie considers it appropriate and proper to adopt Human Resources Policies.

WHEREAS Council passed Resolution 317-21-2024 adopting the Recruitment Policy, Sick Time Policy and Hours of Work and Overtime Policies.

NOW THEREFORE COUNCIL OF THE CORPORATION OF THE MUNICIPALITY OF ARRAN-ELDERSLIE HEREBY ENACTS AS FOLLOWS:

1. That the Recruitment Policy, attached here to as Schedule "A", is hereby adopted.
2. That the Sick Time Policy, attached here to as Schedule "B", is hereby adopted.
3. That the Hours of Work and Overtime Policy, attached here to as Schedule "C", is hereby adopted.
4. That Schedules "A", "B" and "C" form part of this By-law.
5. That this By-law shall come into force and take effect immediately upon the final passing thereof.

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READ a FIRST and SECOND time this 25<sup>th</sup> day of November, 2024.

READ a THIRD time and finally passed this 25<sup>th</sup> day of November, 2024.

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Steve Hammell, Mayor

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Christine Fraser-McDonald, Clerk