

Arran-Elderslie

Budget Review

For period ending December 31, 2025

2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
01-0100 LT Taxation							
TAXATION SERVICES							
TAXATION							
1300 PT Rec - Adjustments	0	0	(219)	0	0	0	#DIV/0!
5100 PT - Res Full Occupied	(4,270,046)	(4,611,899)	(4,983,997)	(4,983,995)	(5,233,195)	(249,200)	5.0%
5101 PT - Res Mult - Full Occupied	(101,879)	(120,955)	(133,438)	(133,438)	(140,110)	(6,672)	5.0%
5102 PT - Farm - Full Occupied	(1,005,294)	(1,072,016)	(1,164,382)	(1,164,383)	(1,222,602)	(58,219)	5.0%
5103 PT - Comm Full Occupied	(282,002)	(305,538)	(376,366)	(382,614)	(401,745)	(19,131)	5.0%
5104 PT - Comm Excess & Vacant	(5,402)	(5,570)	(6,248)	0	0	0	#DIV/0!
5105 PT - Mgd Forests Full Occupied	(4,801)	(5,439)	(5,684)	(5,684)	(5,968)	(284)	5.0%
5106 PT - Ind Full Occupied	(122,852)	(129,542)	(83,220)	(86,442)	(90,764)	(4,322)	5.0%
5107 PT - Ind Excess Land	(1,433)	(1,520)	(1,626)	0	0	0	#DIV/0!
5108 PT - Ind Vacant Land	(1,749)	(1,370)	(651)	0	0	0	#DIV/0!
5109 PT - Pipe Full Occupied	(20,548)	(21,807)	(21,537)	(56,988)	(21,125)	35,863	(62.9%)
5110 PT - Landfills	(3,351)	(3,454)	(3,584)	0	0	0	#DIV/0!
5111 PT - Parking Lot	(939)	(996)	(1,641)	(1,641)	(1,723)	(82)	5.0%
5120 PT - PIL	(61,655)	(62,212)	(63,910)	(63,593)	(66,773)	(3,180)	5.0%
5122 PT - PIL Hospital	(1,500)	(1,500)	(1,500)	(1,500)	(1,500)	0	
5123 PT - PIL Power Dam	(2,551)	(2,551)	(2,551)	(2,551)	(2,551)	0	
5140 PT - Supp - Res Full Occupied	(100,007)	(68,945)	(91,269)	(79,000)	(79,000)	0	
5141 PT - Supp - Res Mult Full Occupied	(12,228)	(2,797)	0	0	0	0	#DIV/0!
5142 PT - Supp - Farm Full Occupied	(5,919)	(6,820)	(5,027)	(5,000)	(5,000)	0	
5143 PT - Supp - Comm Full Occupied	(6,981)	(3,373)	(18,157)	(7,000)	(7,000)	0	
5144 PT - Supp - Comm Excess & Vacant	53	0	0	0	0	0	#DIV/0!
5145 PT - Supp - Mgd Forest Full Occupied	(28)	0	0	0	0	0	#DIV/0!
5146 PT - Supp - Ind Full Occupied	(347)	0	263	0	0	0	#DIV/0!
5149 PT - Supp - Pipe Full Occupied	0	0	(57,996)	0	0	0	#DIV/0!
5150 PT - Supp - PIL	0	961	0	0	0	0	#DIV/0!
5165 PT - Penalty	(18,277)	(20,077)	(21,616)	(30,000)	(31,500)	(1,500)	5.0%
5166 PT - Interest Rev	(128,349)	(136,893)	(145,928)	(115,000)	(120,750)	(5,750)	5.0%
Total TAXATION	(6,158,085)	(6,584,313)	(7,190,284)	(7,118,829)	(7,431,306)	(312,477)	4.4%
Total TAXATION SERVICES	(6,158,085)	(6,584,313)	(7,190,284)	(7,118,829)	(7,431,306)	(312,477)	4.4%

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Total 01-0100 LT Taxation	(6,158,085)	(6,584,313)	(7,190,284)	(7,118,829)	(7,431,306)	(312,477)	4.4%
01-0200 UT Taxation							
TAXATION SERVICES							
TAXATION							
2200 PT - CFOG Res Full Occupied	(2,368,797)	(2,600,071)	(2,785,086)	(2,098,821)	(2,098,821)	0	
2201 PT - CFOG Res Mult -Full Occupied	(56,517)	(68,200)	(74,566)	(51,306)	(51,306)	0	
2202 PT - CFOG Farm - Full Occupied	(557,682)	(604,450)	(650,663)	(502,730)	(502,730)	0	
2203 PT - CFOG Comm Full Occupied	(156,440)	(172,277)	(210,316)	(137,067)	(137,067)	0	
2204 PT - CFOG Comm Excess & Vacant	(2,997)	(3,141)	(3,491)	(1,621)	(1,621)	0	
2205 PT - CFOG Mgd Forests Full Occupied	(2,664)	(3,067)	(3,176)	(1,868)	(1,868)	0	
2206 PT - CFOG Ind Full Occupied	(68,152)	(73,042)	(46,504)	(63,771)	(63,771)	0	
2207 PT - CFOG Ind Excess Land	(795)	(857)	(909)	(470)	(470)	0	
2208 PT - CFOG Ind Vacant Land	(970)	(772)	(364)	(878)	(878)	0	
2209 PT - CFOG Pipe Full Occupied	(11,399)	(12,296)	(31,845)	(9,357)	(9,357)	0	
2211 PT - CFOG Parking Lot	(521)	(561)	(917)	0	0	0	#DIV/0!
2220 PT - CFOG PIL	(20,401)	(21,478)	(22,474)	(16,863)	(16,863)	0	
2224 PT - CFOG PIL Landfill	(973)	(1,048)	(1,112)	(854)	(854)	0	
2240 PT - Supp - CFOG Res Full Occupied	(55,022)	(38,615)	(51,055)	(23,000)	(23,000)	0	
2241 PT - Supp - CFOG Res Mult Full Occupied	(6,783)	(1,577)	0	0	0	0	#DIV/0!
2242 PT - Supp - CFOG Farm Full Occupied	(3,263)	(3,819)	(2,840)	(2,700)	(2,700)	0	
2243 PT - Supp - CFOG Comm Full Occupied	(3,849)	(1,600)	(10,173)	(3,600)	(3,600)	0	
2244 PT - Supp - CFOG Comm Excess & Vacant	29	0	0	0	0	0	#DIV/0!
2245 PT - Supp - CFOG Mgd Forest Full Occupied	(16)	0	0	0	0	0	#DIV/0!
2246 PT - Supp - CFOG Ind Full Occupied	(192)	0	147	0	0	0	#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied	0	0	(32,471)	0	0	0	#DIV/0!
2290 PT - General Requisition	3,288,466	3,560,147	2,872,796	2,888,906	2,888,906	0	
2292 PT - Write off	28,938	43,105	9,975	26,000	26,000	0	
Total TAXATION	0	(3,619)	(1,045,044)	0	0	0	#DIV/0!
Total TAXATION SERVICES	0	(3,619)	(1,045,044)	0	0	0	#DIV/0!
Total 01-0200 UT Taxation	0	(3,619)	(1,045,044)	0	0	0	#DIV/0!
01-0300 EP Taxation							
TAXATION SERVICES							

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TAXATION							
2200 PT - CFOG Res Full Occupied	(801,788)	(816,152)	(825,900)	(780,673)	(780,673)	0	
2201 PT - CFOG Res Mult -Full Occupied	(19,609)	(21,924)	(22,475)	(19,725)	(19,725)	0	
2202 PT - CFOG Farm - Full Occupied	(191,074)	(191,876)	(194,903)	(190,327)	(190,327)	0	
2203 PT - CFOG Comm Full Occupied	(196,294)	(200,325)	(231,911)	(211,622)	(211,622)	0	
2204 PT - CFOG Comm Excess & Vacant	(3,760)	(3,652)	(3,850)	(3,038)	(3,038)	0	
2205 PT - CFOG Mgd Forests Full Occupied	(848)	(912)	(889)	(637)	(637)	0	
2206 PT - CFOG Ind Full Occupied	(60,210)	(59,801)	(36,055)	(88,085)	(88,085)	0	
2207 PT - CFOG Ind Excess Land	(704)	(703)	(707)	(828)	(828)	0	
2208 PT - CFOG Ind Vacant Land	(859)	(634)	(283)	(1,498)	(1,498)	0	
2209 PT - CFOG Pipe Full Occupied	(17,352)	(17,346)	(42,602)	(17,347)	(17,347)	0	
2211 PT - CFOG Parking Lot	(654)	(653)	(1,011)	0	0	0	#DIV/0!
2220 PT - CFOG PIL	(70)	(4,541)	(4,566)	(70)	(70)	0	
2240 PT - Supp - CFOG Res Full Occupied	(18,896)	(12,834)	(15,734)	(8,900)	(8,900)	0	
2241 PT - Supp - CFOG Res Mult Full Occupied	(2,365)	(510)	0	0	0	0	#DIV/0!
2242 PT - Supp - CFOG Farm Full Occupied	(1,156)	(1,202)	(940)	(1,000)	(1,000)	0	
2243 PT - Supp - CFOG Comm Full Occupied	(4,905)	(2,252)	(11,455)	(5,700)	(5,700)	0	
2244 PT - Supp - CFOG Comm Excess & Vacant	37	0	0	0	0	0	#DIV/0!
2245 PT - Supp - CFOG Mgd Forest Full Occupied	(5)	0	0	0	0	0	#DIV/0!
2246 PT - Supp - CFOG Ind Full Occupied	(172)	0	115	0	0	0	#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied	0	0	(47,190)	0	0	0	#DIV/0!
2290 PT - General Requisition	1,306,981	1,333,211	1,001,255	1,318,450	1,318,450	0	
2292 PT - Write off	13,702	2,069	3,441	11,000	11,000	0	
Total TAXATION	(1)	(37)	(435,660)	0	0	0	#DIV/0!
Total TAXATION SERVICES	(1)	(37)	(435,660)	0	0	0	#DIV/0!
Total 01-0300 EP Taxation	(1)	(37)	(435,660)	0	0	0	#DIV/0!
01-0400 ES Taxation							
TAXATION SERVICES							
TAXATION							
2200 PT - CFOG Res Full Occupied	(23,295)	(24,437)	(23,142)	(24,006)	(24,006)	0	
2201 PT - CFOG Res Mult -Full Occupied	(91)	(138)	(260)	(90)	(90)	0	
2202 PT - CFOG Farm - Full Occupied	(3,391)	(3,753)	(3,683)	(2,594)	(2,594)	0	

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2203 PT - CFOG Comm Full Occupied	(53,634)	(55,125)	(62,024)	(56,759)	(56,759)	0	
2204 PT - CFOG Comm Excess & Vacant	(1,027)	(1,005)	(1,030)	(815)	(815)	0	
2205 PT - CFOG Mgd Forests Full Occupied	(77)	(77)	(77)	(77)	(77)	0	
2206 PT - CFOG Ind Full Occupied	(16,451)	(16,456)	(9,643)	(23,625)	(23,625)	0	
2207 PT - CFOG Ind Excess Land	(192)	(193)	(189)	(222)	(222)	0	
2208 PT - CFOG Ind Vacant Land	(235)	(174)	(76)	(402)	(402)	0	
2209 PT - CFOG Pipe Full Occupied	(4,741)	(4,773)	(11,394)	(4,653)	(4,653)	0	
2211 PT - CFOG Parking Lot	(179)	(180)	(270)	0	0	0	#DIV/0!
2220 PT - CFOG PIL	0	(1,230)	(1,202)	0	0	0	#DIV/0!
2240 PT - Supp - CFOG Res Full Occupied	(729)	0	(38)	0	0	0	#DIV/0!
2242 PT - Supp - CFOG Farm Full Occupied	0	(71)	0	0	0	0	#DIV/0!
2243 PT - Supp - CFOG Comm Full Occupied	(1,343)	(620)	(3,107)	(1,500)	(1,500)	0	
2244 PT - Supp - CFOG Comm Excess & Vacant	10	0	0	0	0	0	#DIV/0!
2246 PT - Supp - CFOG Ind Full Occupied	(47)	0	31	0	0	0	#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied	0	0	(12,985)	0	0	0	#DIV/0!
2290 PT - General Requisition	104,727	105,591	89,117	114,373	114,373	0	
2292 PT - Write off	696	7,918	74	370	370	0	
Total TAXATION	1	5,277	(39,898)	0	0	0	#DIV/0!
Total TAXATION SERVICES	1	5,277	(39,898)	0	0	0	#DIV/0!
Total 01-0400 ES Taxation	1	5,277	(39,898)	0	0	0	#DIV/0!
01-0500 FS Taxation							
TAXATION SERVICES							
TAXATION							
2200 PT - CFOG Res Full Occupied	(913)	(913)	(972)	(732)	(732)	0	
2201 PT - CFOG Res Mult -Full Occupied	(5)	(8)	(15)	(6)	(6)	0	
2203 PT - CFOG Comm Full Occupied	(3,173)	(3,264)	(3,596)	(3,475)	(3,475)	0	
2204 PT - CFOG Comm Excess & Vacant	(61)	(60)	(60)	(50)	(50)	0	
2205 PT - CFOG Mgd Forests Full Occupied	(2)	(2)	(2)	(2)	(2)	0	
2206 PT - CFOG Ind Full Occupied	(973)	(974)	(559)	(1,447)	(1,447)	0	
2207 PT - CFOG Ind Excess Land	(11)	(11)	(11)	(14)	(14)	0	
2208 PT - CFOG Ind Vacant Land	(14)	(10)	(4)	(25)	(25)	0	
2209 PT - CFOG Pipe Full Occupied	(280)	(283)	(661)	(285)	(285)	0	

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2211 PT - CFOG Parking Lot	(11)	(11)	(16)	0	0	0	#DIV/0!
2220 PT - CFOG PIL	0	(73)	(70)	0	0	0	#DIV/0!
2240 PT - Supp - CFOG Res Full Occupied	0	(31)	0	0	0	0	#DIV/0!
2243 PT - Supp - CFOG Comm Full Occupied	(79)	(37)	(182)	(100)	(100)	0	
2244 PT - Supp - CFOG Comm Excess & Vacant	1	0	0	0	0	0	#DIV/0!
2246 PT - Supp - CFOG Ind Full Occupied	(3)	0	2	0	0	0	#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied	0	0	(769)	0	0	0	#DIV/0!
2290 PT - General Requisition	5,483	8,160	4,882	6,111	6,111	0	
2292 PT - Write off	42	469	4	25	25	0	
Total TAXATION	1	2,952	(2,029)	0	0	0	#DIV/0!
Total TAXATION SERVICES	1	2,952	(2,029)	0	0	0	#DIV/0!
Total 01-0500 FS Taxation	1	2,952	(2,029)	0	0	0	#DIV/0!
01-0600 FP Taxation							
TAXATION SERVICES							
TAXATION							
2200 PT - CFOG Res Full Occupied	(4)	(5)	(5)	(4)	(4)	0	
2201 PT - CFOG Res Mult -Full Occupied	(2)	(4)	(8)	(2)	(2)	0	
2203 PT - CFOG Comm Full Occupied	(1,343)	(1,358)	(1,871)	(1,363)	(1,363)	0	
2204 PT - CFOG Comm Excess & Vacant	(26)	(25)	(31)	(20)	(20)	0	
2205 PT - CFOG Mgd Forests Full Occupied	(1)	(1)	(1)	(1)	(1)	0	
2206 PT - CFOG Ind Full Occupied	(412)	(405)	(291)	(567)	(567)	0	
2207 PT - CFOG Ind Excess Land	(5)	(5)	(6)	(5)	(5)	0	
2208 PT - CFOG Ind Vacant Land	(6)	(4)	(2)	(10)	(10)	0	
2209 PT - CFOG Pipe Full Occupied	(119)	(118)	(344)	(112)	(112)	0	
2211 PT - CFOG Parking Lot	(4)	(4)	(8)	0	0	0	#DIV/0!
2220 PT - CFOG PIL	0	(30)	(36)	0	0	0	#DIV/0!
2243 PT - Supp - CFOG Comm Full Occupied	(33)	(15)	(85)	(37)	(37)	0	
2246 PT - Supp - CFOG Ind Full Occupied	(1)	0	1	0	0	0	#DIV/0!
2249 PT - Supp - CFOG Pipe Full Occupied	0	0	(320)	0	0	0	#DIV/0!
2290 PT - General Requisition	1,940	2,444	2,618	2,113	2,113	0	
2292 PT - Write off	17	195	2	8	8	0	
Total TAXATION	1	665	(387)	0	0	0	#DIV/0!

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Total TAXATION SERVICES	1	665	(387)	0	0	0	#DIV/0!
Total 01-0600 FP Taxation	1	665	(387)	0	0	0	#DIV/0!
01-1010 General-Council							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
4033 Honorariums	96,211	102,080	82,298	107,766	110,984	3,218	3.0%
4304 Insurance	1,480	1,407	1,407	1,303	1,342	39	3.0%
4340 Material & Supplies	142	721	265	550	567	17	3.1%
4354 Election	30,883	1,860	1,773	2,100	2,369	269	12.8%
4362 Meeting	342	169	82	10,250	10,558	308	3.0%
4390 Telephone	680	1,943	1,197	2,031	2,092	61	3.0%
4500 Employee Benefits	5,409	5,515	4,319	7,056	7,310	254	3.6%
4540 Mileage	2,114	3,134	2,647	3,500	3,500	0	
4550 Conferences	3,322	3,182	191	10,000	10,000	0	
4551 Training	2,606	356	2,690	10,000	7,000	(3,000)	(30.0%)
4552 Memberships	400	400	0	0	900	900	#DIV/0!
4633 Council Projects/Grants	0	124	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	0	7,500	8,000	8,000	8,000	0	
9230 Transfer from Reserve	(24,749)	0	0	0	0	0	#DIV/0!
Total GENERAL GOVERNMENT	118,840	128,391	104,869	162,556	164,622	2,066	1.3%
Total MUNICIPAL SERVICES	118,840	128,391	104,869	162,556	164,622	2,066	1.3%
Total 01-1010 General-Council	118,840	128,391	104,869	162,556	164,622	2,066	1.3%
01-1020 General-Program Support							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
0000	0	0	0	939	0	(939)	(100.0%)
4000 Salaries & Wages	557,882	540,965	505,280	638,087	633,700	(4,387)	(0.7%)
4034 Wages Overtime	0	0	401	0	0	0	#DIV/0!
4038 Wages Vacation	7,799	6,975	28,721	235	237	2	0.9%
4040 Wages Stats	3,776	3,392	12,669	0	0	0	#DIV/0!
4042 Wages Sick Pay	3,150	3,170	6,879	0	0	0	#DIV/0!
4300 Contracted Services	109,541	176,902	202,265	95,122	145,070	49,948	52.5%

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4301 Advertising	762	2,232	7,917	1,540	10,586	9,046	587.4%
4303 Legal Services	147,104	54,656	61,280	78,000	80,340	2,340	3.0%
4304 Insurance	53,746	79,127	68,237	87,802	90,436	2,634	3.0%
4308 Courier Service	70	93	339	187	193	6	3.2%
4313 Software Licence	72,993	101,119	60,897	102,195	102,261	66	0.1%
4320 Bldg Mtce	6,915	2,091	5,262	1,040	1,071	31	3.0%
4323 Vehicle Repair	244	0	0	0	0	0	#DIV/0!
4340 Material & Supplies	7,892	5,930	2,550	2,461	2,535	74	3.0%
4341 Office Supplies	19,540	15,847	5,665	13,938	14,356	418	3.0%
4342 Cleaning Supplies	0	318	233	110	113	3	2.7%
4358 Publications	530	365	0	34	35	1	2.9%
4362 Meeting	946	370	954	7,800	8,034	234	3.0%
4364 Computer Supplies	5,500	3,397	3,778	2,080	2,142	62	3.0%
4370 Fuel	0	153	20	0	0	0	#DIV/0!
4371 Natural Gas	219	1,917	1,205	4,160	2,406	(1,754)	(42.2%)
4372 Propane	4,782	(868)	0	0	0	0	#DIV/0!
4373 Hydro	5,705	6,129	3,889	5,324	5,484	160	3.0%
4376 Property Taxes	1,787	1,833	3,805	1,995	2,055	60	3.0%
4380 Room Rental	17,963	4,459	(105)	0	0	0	#DIV/0!
4390 Telephone	9,718	10,222	5,861	9,098	9,371	273	3.0%
4500 Employee Benefits	172,813	195,466	170,070	187,902	197,108	9,206	4.9%
4510 Clothing Allowance	1,601	445	76	350	350	0	
4512 Change in PEB	14,222	0	0	0	0	0	#DIV/0!
4540 Mileage	629	458	713	500	500	0	
4550 Conferences	3,584	669	5,627	10,000	8,500	(1,500)	(15.0%)
4551 Training	6,817	1,296	2,750	7,500	13,372	5,872	78.3%
4552 Memberships	27,966	28,649	32,176	27,484	11,444	(16,040)	(58.4%)
4600 Miscellaneous	3,689	2,664	760	0	0	0	#DIV/0!
4601 Strategic Initiatives	1,628	64	0	1,000	1,000	0	
4602 Pandemic Costs	13,684	0	0	0	0	0	#DIV/0!
4603 Write Off	12,308	(54,888)	(63)	0	0	0	#DIV/0!
4604 Write Off	34,971	76,969	31,901	57,062	57,062	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4651 Postage	21,371	11,328	19,776	15,325	19,325	4,000	26.1%
4700 Interest	4,910	1,739	8,032	0	0	0	#DIV/0!
4701 Bank Charges	5,291	6,725	5,846	13,500	13,500	0	
5266 Tax Certificates	(8,450)	(8,350)	(9,690)	(10,000)	(10,000)	0	
5271 Licence Fee	(1,523)	(983)	(1,091)	(2,000)	(2,000)	0	
5275 Permit Fee	(630)	(505)	(1,620)	(500)	(500)	0	
5290 Misc Charges	(736)	(1,076)	5	0	0	0	#DIV/0!
5292 Admin Fees	(10)	(1)	0	0	0	0	#DIV/0!
5320 Gov Tsfr - Provincial	(1,622,300)	(1,627,000)	(1,213,575)	(1,627,000)	(1,823,100)	(196,100)	12.1%
5403 Resale Materials	(75)	(37)	(44)	(72)	(72)	0	
5680 Grants Other	(3,400)	0	0	0	0	0	#DIV/0!
5700 Investment Income	(10,000)	(10,000)	(164,876)	(103,894)	(122,894)	(19,000)	18.3%
5701 Interest Income	(259,212)	(570,807)	(378,259)	(344,845)	(344,845)	0	
5900 Misc Revenue	(145,518)	(8,618)	(7,197)	(14,548)	(4,548)	10,000	(68.7%)
5901 Land Sales	(288,413)	(146,549)	(213,269)	(300,000)	(301,957)	(1,957)	0.7%
9020 Transfer to Capital	4,659	0	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	1,470,989	1,846,638	1,264,570	1,267,368	1,126,661	(140,707)	(11.1%)
9230 Transfer from Reserve	(143,370)	(16,498)	(8,855)	(6,723)	0	6,723	(100.0%)
Total GENERAL GOVERNMENT	356,059	748,592	531,765	230,556	(50,669)	(281,225)	(122.0%)
Total MUNICIPAL SERVICES	356,059	748,592	531,765	230,556	(50,669)	(281,225)	(122.0%)
Total 01-1020 General-Program Support	356,059	748,592	531,765	230,556	(50,669)	(281,225)	(122.0%)
01-1030 General-Asset Management / GIS							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
4000 Salaries & Wages	679	18,843	21,305	0	0	0	#DIV/0!
4004 Wages Student	15,315	0	0	44,882	46,772	1,890	4.2%
4038 Wages Vacation	613	661	846	1,830	1,885	55	3.0%
4300 Contracted Services	14,327	280	0	400	412	12	3.0%
4313 Software Licence	0	0	6,881	0	0	0	#DIV/0!
4340 Material & Supplies	5,127	1,014	0	2,976	3,065	89	3.0%
4390 Telephone	74	0	0	244	251	7	2.9%
4500 Employee Benefits	3,737	3,503	3,043	5,945	6,224	279	4.7%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4550 Conferences	599	0	0	1,000	1,000	0	
5600 Grants - Federal	(2,100)	0	0	0	0	0	#DIV/0!
5680 Grants Other	(10,794)	0	0	(3,000)	0	3,000	(100.0%)
9230 Transfer from Reserve	(40,000)	(35,000)	(35,000)	(35,000)	(35,000)	0	
Total GENERAL GOVERNMENT	(12,423)	(10,699)	(2,925)	19,277	24,609	5,332	27.7%
Total MUNICIPAL SERVICES	(12,423)	(10,699)	(2,925)	19,277	24,609	5,332	27.7%
Total 01-1030 General-Asset Management / GIS	(12,423)	(10,699)	(2,925)	19,277	24,609	5,332	27.7%
01-1060 General-Human Resources							
MUNICIPAL SERVICES							
GENERAL GOVERNMENT							
4313 Software Licence	0	0	0	0	6,343	6,343	#DIV/0!
Total GENERAL GOVERNMENT	0	0	0	0	6,343	6,343	#DIV/0!
Total MUNICIPAL SERVICES	0	0	0	0	6,343	6,343	#DIV/0!
Total 01-1060 General-Human Resources	0	0	0	0	6,343	6,343	#DIV/0!
01-2010 Protection-Common Fire							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
0000	0	0	0	188	0	(188)	(100.0%)
4000 Salaries & Wages	55,521	61,228	52,349	100,297	68,970	(31,327)	(31.2%)
4038 Wages Vacation	0	0	5,796	0	0	0	#DIV/0!
4040 Wages Stats	0	0	3,919	0	0	0	#DIV/0!
4042 Wages Sick Pay	0	0	386	0	0	0	#DIV/0!
4300 Contracted Services	0	112	0	0	0	0	#DIV/0!
4303 Legal Services	4,164	7,174	4,924	4,500	4,635	135	3.0%
4304 Insurance	194	169	0	1,500	4,545	3,045	203.0%
4313 Software Licence	178	2,972	1,883	0	1,500	1,500	#DIV/0!
4340 Material & Supplies	237	219	2,729	1,936	1,994	58	3.0%
4341 Office Supplies	49	1,794	216	500	515	15	3.0%
4347 Fire Prevention	56	2,715	0	2,060	2,122	62	3.0%
4360 Vehicle Licences	0	0	0	132	136	4	3.0%
4362 Meeting	0	944	0	1,000	1,030	30	3.0%
4364 Computer Supplies	1,770	0	0	0	0	0	#DIV/0!

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4370 Fuel	0	1,642	0	3,000	3,090	90	3.0%
4390 Telephone	238	570	524	0	0	0	#DIV/0!
4391 Radio & Pager	1,150	0	0	0	0	0	#DIV/0!
4500 Employee Benefits	18,143	19,455	19,848	26,139	20,717	(5,422)	(20.7%)
4510 Clothing Allowance	1,866	1,786	112	900	900	0	
4540 Mileage	1,132	76	0	0	0	0	#DIV/0!
4550 Conferences	0	2,596	4,992	3,318	3,745	427	12.9%
4551 Training	517	3,470	8,510	33,898	16,686	(17,212)	(50.8%)
4552 Memberships	1,143	675	965	485	485	0	
4600 Miscellaneous	367	1,277	222	750	750	0	
4602 Pandemic Costs	807	0	0	0	0	0	#DIV/0!
5900 Misc Revenue	(16)	0	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	53,935	54,458	54,458	50,000	50,000	0	
9050 Int Transfer	0	0	0	(16,226)	0	16,226	(100.0%)
9230 Transfer from Reserve	(807)	(39,768)	(36,926)	(36,926)	(36,926)	0	
Total PROTECTION SERVICES	140,644	123,564	124,907	177,451	144,894	(32,557)	(18.3%)
Total MUNICIPAL SERVICES	140,644	123,564	124,907	177,451	144,894	(32,557)	(18.3%)
Total 01-2010 Protection-Common Fire	140,644	123,564	124,907	177,451	144,894	(32,557)	(18.3%)
01-2012 Protection-Chesley Fire							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4000 Salaries & Wages	26,920	31,021	30,083	0	34,485	34,485	#DIV/0!
4060 Wages Honorariums	12,250	13,221	13,042	12,250	12,250	0	
4061 Wages Fire Calls	41,805	28,856	41,479	51,006	52,536	1,530	3.0%
4062 Wages Fire Practice	12,517	28,169	26,821	33,972	34,991	1,019	3.0%
4063 Wages Meetings	4,033	3,476	1,753	1,415	1,458	43	3.0%
4064 Wages Mutual Aid	267	681	564	2,265	2,333	68	3.0%
4065 Wages Educ & Training	4,627	5,358	15,550	7,010	7,221	211	3.0%
4066 Wages Truck Check	148	3,983	6,028	5,096	5,249	153	3.0%
4067 Wages Fire Prevention	1,308	3,810	1,288	2,123	2,187	64	3.0%
4068 Wages Admin	1,601	2,246	1,593	1,699	1,750	51	3.0%
4069 Wages Inspections	434	377	1,193	2,123	2,187	64	3.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4072 Wages Misc	4,000	296	1,042	4,545	4,545	0	
4300 Contracted Services	5,309	4,223	1,048	6,815	7,019	204	3.0%
4303 Legal Services	0	356	17,008	1,102	1,135	33	3.0%
4304 Insurance	18,105	21,089	22,166	21,615	22,263	648	3.0%
4312 Dispatch	7,028	7,226	8,526	8,157	9,402	1,245	15.3%
4313 Software Licence	4,188	4,414	4,486	5,073	5,225	152	3.0%
4320 Bldg Mtce	7,637	6,670	2,114	2,823	2,908	85	3.0%
4321 Equip Mtce	1,846	3,463	3,063	3,370	3,893	523	15.5%
4323 Vehicle Repair	8,535	6,168	11,267	9,557	9,844	287	3.0%
4340 Material & Supplies	5,996	2,864	17,701	4,564	20,975	16,411	359.6%
4341 Office Supplies	102	225	0	0	0	0	#DIV/0!
4343 Air/Oxygen Bottles	1,415	0	133	1,761	1,814	53	3.0%
4345 Defibrillator Maintenance & Supplies	0	139	0	0	0	0	#DIV/0!
4347 Fire Prevention	264	1,315	125	1,197	1,233	36	3.0%
4348 Inspection	0	0	0	0	0	0	#DIV/0!
4349 Small Tools	46	333	0	900	927	27	3.0%
4361 Tanker Truck	3,439	9,578	808	1,786	1,840	54	3.0%
4362 Meeting	0	128	859	1,040	1,071	31	3.0%
4370 Fuel	3,571	5,531	5,732	2,596	2,674	78	3.0%
4372 Propane	4,548	1,523	3,212	2,384	2,456	72	3.0%
4373 Hydro	12,262	14,259	9,497	7,038	7,249	211	3.0%
4374 Water & Sewer	1,139	0	0	1,348	1,388	40	3.0%
4376 Property Taxes	95	1,271	827	118	122	4	3.4%
4390 Telephone	2,128	1,721	1,709	2,788	2,872	84	3.0%
4391 Radio & Pager	1,066	979	0	1,311	1,350	39	3.0%
4392 Radio Licence	0	165	1,110	0	0	0	#DIV/0!
4500 Employee Benefits	18,761	19,585	12,745	9,511	20,370	10,859	114.2%
4510 Clothing Allowance	3,923	261	1,391	1,980	1,980	0	
4514 Drivers Licences (inactive)	0	68	0	0	0	0	#DIV/0!
4540 Mileage	1,335	1,038	1,994	1,000	1,000	0	
4550 Conferences	628	1,498	0	1,000	1,000	0	
4551 Training	5,264	1,391	2,172	3,164	23,074	19,910	629.3%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4552 Memberships	589	1,175	1,358	1,290	1,290	0	
4553 Drivers Licences/Medicals	278	298	90	600	600	0	
4602 Pandemic Costs	204	0	0	0	0	0	#DIV/0!
4603 Write Off	12,467	17,007	0	0	0	0	#DIV/0!
4660 Third Party Recovery	3,751	9,718	0	0	0	0	#DIV/0!
5269 Inspections	(565)	(246)	(250)	(850)	(850)	0	
5289 Misc Lease	(9,500)	(9,500)	0	(9,500)	(9,500)	0	
5294 Incident Response	(28,635)	(6,793)	(12,428)	(16,491)	(16,491)	0	
5620 Grants - Provincial	0	0	17	0	0	0	#DIV/0!
5660 Donations	(4,666)	(17,151)	(7,650)	0	0	0	#DIV/0!
5810 Chatsworth Operating	(72,940)	(78,869)	(19,717)	(78,869)	(85,652)	(6,783)	8.6%
5820 Chatsworth Capital	(4,954)	(5,419)	(1,355)	(5,419)	0	5,419	(100.0%)
5900 Misc Revenue	0	0	0	(1,000)	(1,000)	0	
5991 Bell Mobility Hydro	(8,321)	(8,994)	(17,945)	(5,293)	(5,293)	0	
9020 Transfer to Capital	14,443	11,256	3,808	15,800	0	(15,800)	(100.0%)
9030 Transfer to Reserve	29,043	18,544	14,000	14,000	14,000	0	
9050 Int Transfer	0	2,842	0	16,225	0	(16,225)	(100.0%)
9230 Transfer from Reserve	(5,729)	(13,524)	(13,524)	(13,524)	(13,524)	0	
Total PROTECTION SERVICES	154,005	159,319	216,533	144,471	199,856	55,385	38.3%
Total MUNICIPAL SERVICES	154,005	159,319	216,533	144,471	199,856	55,385	38.3%
Total 01-2012 Protection-Chesley Fire	154,005	159,319	216,533	144,471	199,856	55,385	38.3%
01-2014 Protection-Paisley Fire							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4060 Wages Honorariums	12,584	9,833	8,042	14,000	14,000	0	
4061 Wages Fire Calls	33,596	25,319	23,163	34,904	35,951	1,047	3.0%
4062 Wages Fire Practice	(563)	21,096	22,396	30,577	31,495	918	3.0%
4063 Wages Meetings	5,197	2,775	1,641	1,699	1,750	51	3.0%
4064 Wages Mutual Aid	0	260	830	2,265	2,333	68	3.0%
4065 Wages Educ & Training	20,771	8,634	12,237	7,010	7,221	211	3.0%
4066 Wages Truck Check	5,473	3,523	0	5,096	5,249	153	3.0%
4067 Wages Fire Prevention	5,836	2,378	5,456	2,123	2,187	64	3.0%

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	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4068 Wages Admin	857	119	1,140	1,699	1,750	51	3.0%
4069 Wages Inspections	0	0	0	2,123	2,187	64	3.0%
4072 Wages Misc	262	0	35	0	0	0	#DIV/0!
4300 Contracted Services	1,108	3,739	747	1,758	1,811	53	3.0%
4303 Legal Services	84	0	0	0	0	0	#DIV/0!
4304 Insurance	17,639	20,363	21,676	21,138	21,772	634	3.0%
4312 Dispatch	7,028	7,226	8,526	7,367	8,588	1,221	16.6%
4313 Software Licence	4,188	4,413	4,486	5,064	5,216	152	3.0%
4320 Bldg Mtce	1,697	4,735	4,458	3,258	3,356	98	3.0%
4321 Equip Mtce	2,053	3,547	2,947	3,370	3,893	523	15.5%
4323 Vehicle Repair	9,233	5,646	9,500	7,280	7,498	218	3.0%
4340 Material & Supplies	3,802	2,549	15,478	4,426	20,833	16,407	370.7%
4343 Air/Oxygen Bottles	791	616	349	1,040	1,071	31	3.0%
4345 Defibrillator Maintenance & Supplies	773	139	0	1,102	1,135	33	3.0%
4346 Fire Extinguishers	0	0	0	610	628	18	3.0%
4347 Fire Prevention	192	826	106	1,040	1,071	31	3.0%
4362 Meeting	0	376	660	1,040	1,071	31	3.0%
4370 Fuel	2,855	2,322	2,567	2,600	2,678	78	3.0%
4372 Propane	2,843	2,574	2,482	4,000	4,120	120	3.0%
4373 Hydro	5,038	6,230	4,726	5,828	6,003	175	3.0%
4374 Water & Sewer	795	669	362	0	0	0	#DIV/0!
4376 Property Taxes	95	108	83	107	110	3	2.8%
4390 Telephone	1,344	2,016	1,563	1,176	1,211	35	3.0%
4391 Radio & Pager	1,407	1,554	0	1,364	1,405	41	3.0%
4392 Radio Licence	783	0	873	863	889	26	3.0%
4500 Employee Benefits	9,648	9,525	14,231	9,462	10,012	550	5.8%
4510 Clothing Allowance	2,476	793	3,308	1,980	1,980	0	
4515 Boot Allowance	390	0	0	0	0	0	#DIV/0!
4540 Mileage	878	50	0	750	750	0	
4550 Conferences	602	1,310	580	1,000	1,000	0	
4551 Training	2,236	3,255	2,172	3,164	33,362	30,198	954.4%
4552 Memberships	200	1,175	1,358	900	900	0	

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	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4553 Drivers Licences/Medicals	50	694	535	600	600	0	
4603 Write Off	14,409	15,997	0	0	0	0	#DIV/0!
5233 Service Calls	0	0	0	(2,549)	(2,549)	0	
5235 Service Agreement - Ops	(65,539)	(69,124)	(35,940)	(68,390)	(68,390)	0	
5236 Service Agreement - Cap	(59,606)	(63,861)	(33,204)	(63,183)	(63,183)	0	
5269 Inspections	(113)	0	0	(850)	(850)	0	
5289 Misc Lease	(9,500)	(9,500)	0	(9,500)	(9,500)	0	
5293 Tiered Response	(5,000)	(5,000)	0	(5,000)	(5,000)	0	
5294 Incident Response	(23,309)	0	0	(9,000)	(9,000)	0	
5660 Donations	0	(1,484)	0	0	0	0	#DIV/0!
5900 Misc Revenue	(1,660)	(3,636)	(14,346)	(1,000)	(1,000)	0	
5991 Bell Mobility Hydro	(2,704)	(2,117)	(11,949)	(2,858)	(2,858)	0	
9020 Transfer to Capital	6,872	14,722	3,747	15,800	0	(15,800)	(100.0%)
9030 Transfer to Reserve	80,580	79,145	74,683	74,683	77,183	2,500	3.3%
9230 Transfer from Reserve	(1,131)	1,078	0	0	0	0	#DIV/0!
Total PROTECTION SERVICES	97,540	116,607	161,704	121,936	161,939	40,003	32.8%
Total MUNICIPAL SERVICES	97,540	116,607	161,704	121,936	161,939	40,003	32.8%
Total 01-2014 Protection-Paisley Fire	97,540	116,607	161,704	121,936	161,939	40,003	32.8%
01-2016 Protection-Tara Fire							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4060 Wages Honorariums	14,290	15,274	10,750	13,751	13,751	0	
4061 Wages Fire Calls	28,855	23,704	34,705	31,210	32,146	936	3.0%
4062 Wages Fire Practice	11,422	22,040	27,986	33,975	34,994	1,019	3.0%
4063 Wages Meetings	1,658	2,685	3,509	3,964	4,082	118	3.0%
4064 Wages Mutual Aid	334	1,287	637	2,265	2,333	68	3.0%
4065 Wages Educ & Training	3,683	10,148	22,686	7,010	7,221	211	3.0%
4066 Wages Truck Check	43	6,980	6,394	6,795	6,999	204	3.0%
4067 Wages Fire Prevention	7,395	100	0	2,124	2,187	63	3.0%
4068 Wages Admin	8,672	215	3,544	1,699	1,750	51	3.0%
4069 Wages Inspections	0	0	0	2,124	2,187	63	3.0%
4072 Wages Misc	0	0	1,341	0	0	0	#DIV/0!

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Budget Review

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4090 Wages Pandemic	(33)	0	0	0	0	0	#DIV/0!
4300 Contracted Services	896	1,052	794	0	0	0	#DIV/0!
4304 Insurance	17,011	19,577	20,690	20,176	20,781	605	3.0%
4312 Dispatch	7,028	7,226	8,526	7,367	8,588	1,221	16.6%
4313 Software Licence	4,188	4,414	4,486	5,073	5,225	152	3.0%
4320 Bldg Mtce	2,715	4,565	9,102	4,556	4,693	137	3.0%
4321 Equip Mtce	3,118	2,835	2,599	3,370	3,893	523	15.5%
4323 Vehicle Repair	7,679	8,770	14,305	6,658	6,858	200	3.0%
4340 Material & Supplies	4,090	4,503	13,215	3,348	19,722	16,374	489.1%
4341 Office Supplies	702	765	1,375	0	0	0	#DIV/0!
4343 Air/Oxygen Bottles	0	0	363	1,388	1,430	42	3.0%
4345 Defibrillator Maintenance & Supplies	188	139	0	1,146	1,180	34	3.0%
4346 Fire Extinguishers	0	0	0	378	389	11	2.9%
4347 Fire Prevention	192	826	106	1,040	1,071	31	3.0%
4349 Small Tools	0	13	743	563	580	17	3.0%
4362 Meeting	0	530	704	1,040	1,071	31	3.0%
4370 Fuel	2,760	1,033	490	1,869	1,925	56	3.0%
4371 Natural Gas	2,138	1,971	1,308	1,959	2,018	59	3.0%
4373 Hydro	6,406	9,951	8,023	8,518	8,774	256	3.0%
4374 Water & Sewer	1,249	0	0	1,476	1,520	44	3.0%
4376 Property Taxes	95	1,348	1,049	125	129	4	3.2%
4390 Telephone	2,191	2,551	2,045	3,210	3,306	96	3.0%
4391 Radio & Pager	831	1,880	0	2,056	2,118	62	3.0%
4392 Radio Licence	0	0	676	666	686	20	3.0%
4500 Employee Benefits	10,099	9,515	8,536	9,486	10,012	526	5.5%
4510 Clothing Allowance	2,428	410	2,610	2,167	2,167	0	
4515 Boot Allowance	632	0	204	0	0	0	#DIV/0!
4540 Mileage	835	576	1,463	1,000	1,000	0	
4550 Conferences	602	557	0	1,000	1,000	0	
4551 Training	7,640	749	1,597	3,164	4,787	1,623	51.3%
4552 Memberships	259	1,175	1,358	1,160	1,160	0	
4553 Drivers Licences/Medicals	405	318	314	600	600	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4603 Write Off	0	1,991	0	0	0	0	#DIV/0!
5233 Service Calls	(4,334)	0	(2,172)	(8,158)	(8,158)	0	
5235 Service Agreement - Ops	0	0	0	(5,000)	(5,000)	0	
5237 Stand By	(11,505)	(7,880)	0	(4,371)	(4,371)	0	
5267 Compliance Letters	0	(114)	(266)	0	0	0	#DIV/0!
5269 Inspections	(130)	0	0	(1,000)	(1,000)	0	
5289 Misc Lease	(9,500)	(9,500)	0	(9,500)	(9,500)	0	
5290 Misc Charges	0	(3,801)	0	0	0	0	#DIV/0!
5293 Tiered Response	(5,000)	(5,000)	0	(5,000)	(5,000)	0	
5294 Incident Response	(15,132)	0	0	(9,000)	(9,000)	0	
5660 Donations	(150)	0	0	0	0	0	#DIV/0!
5900 Misc Revenue	(5,726)	(9,387)	(8,627)	(1,000)	(1,000)	0	
5991 Bell Mobility Hydro	(4,783)	(3,881)	(15,187)	(5,002)	(5,002)	0	
9020 Transfer to Capital	13,939	11,018	4,580	15,800	0	(15,800)	(100.0%)
9030 Transfer to Reserve	15,718	25,770	11,500	11,500	14,000	2,500	21.7%
9230 Transfer from Reserve	(1,159)	0	0	0	0	0	#DIV/0!
Total PROTECTION SERVICES	134,934	168,898	208,061	178,745	190,302	11,557	6.5%
Total MUNICIPAL SERVICES	134,934	168,898	208,061	178,745	190,302	11,557	6.5%
Total 01-2016 Protection-Tara Fire	134,934	168,898	208,061	178,745	190,302	11,557	6.5%
01-2020 Protection-Police							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4316 Contract OPP	1,181,556	1,160,590	868,644	1,172,311	1,188,621	16,310	1.4%
4390 Telephone	1,964	2,084	688	2,102	2,165	63	3.0%
5320 Gov Tsfr - Provincial	(11,542)	(5,679)	0	(13,624)	0	13,624	(100.0%)
Total PROTECTION SERVICES	1,171,978	1,156,995	869,332	1,160,789	1,190,786	29,997	2.6%
Total MUNICIPAL SERVICES	1,171,978	1,156,995	869,332	1,160,789	1,190,786	29,997	2.6%
Total 01-2020 Protection-Police	1,171,978	1,156,995	869,332	1,160,789	1,190,786	29,997	2.6%
01-2030 Protection- Conservation							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4300 Contracted Services	31,516	34,000	(34,000)	38,000	39,140	1,140	3.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4340 Material & Supplies	0	0	0	24,981	0	(24,981)	(100.0%)
Total PROTECTION SERVICES	31,516	34,000	(34,000)	62,981	39,140	(23,841)	(37.9%)
Total MUNICIPAL SERVICES	31,516	34,000	(34,000)	62,981	39,140	(23,841)	(37.9%)
Total 01-2030 Protection- Conservation	31,516	34,000	(34,000)	62,981	39,140	(23,841)	(37.9%)
01-2031 Protection-Conservation SVCA							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4340 Material & Supplies	317	627	0	0	0	0	#DIV/0!
4671 Conservation Levy	46,980	51,937	59,462	51,937	72,013	20,076	38.7%
Total PROTECTION SERVICES	47,297	52,564	59,462	51,937	72,013	20,076	38.7%
Total MUNICIPAL SERVICES	47,297	52,564	59,462	51,937	72,013	20,076	38.7%
Total 01-2031 Protection-Conservation SVCA	47,297	52,564	59,462	51,937	72,013	20,076	38.7%
01-2032 Protection-Conservation GSCA							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4671 Conservation Levy	42,226	44,416	45,452	46,612	53,844	7,232	15.5%
Total PROTECTION SERVICES	42,226	44,416	45,452	46,612	53,844	7,232	15.5%
Total MUNICIPAL SERVICES	42,226	44,416	45,452	46,612	53,844	7,232	15.5%
Total 01-2032 Protection-Conservation GSCA	42,226	44,416	45,452	46,612	53,844	7,232	15.5%
01-2041 Protection-Animal Control							
BUILDING & BYLAW ENFORCEMENT SERVICES							
ByLaw							
4300 Contracted Services	11,271	10,383	26,190	14,187	14,613	426	3.0%
4303 Legal Services	2,230	7,914	4,590	0	0	0	#DIV/0!
4309 Contract Livestock Claims	4,413	4,849	11,519	2,324	2,394	70	3.0%
4310 Contract Pound Fees	1,384	6,268	1,227	1,094	1,127	33	3.0%
4340 Material & Supplies	254	899	1,191	795	819	24	3.0%
4603 Write Off	0	1,700	0	0	0	0	#DIV/0!
5270 Licence Fee	(15,665)	(14,885)	(15,180)	(16,000)	(16,000)	0	
5290 Misc Charges	0	(95)	(384)	0	0	0	#DIV/0!
5680 Grants Other	(7,387)	(2,729)	(9,521)	(2,000)	(2,000)	0	
5960 Fines	0	(400)	0	(400)	(400)	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
9030 Transfer to Reserve	0	2,448	0	0	0	0	#DIV/0!
Total ByLaw	(3,500)	16,352	19,632	0	553	553	#DIV/0!
Total BUILDING & BYLAW ENFORCEMENT SERVICES	(3,500)	16,352	19,632	0	553	553	#DIV/0!
Total 01-2041 Protection-Animal Control	(3,500)	16,352	19,632	0	553	553	#DIV/0!
01-2042 Protection-Building Inspection							
BUILDING & BYLAW ENFORCEMENT SERVICES							
Building							
0000	0	0	0	180	0	(180)	(100.0%)
4000 Salaries & Wages	92,034	102,225	105,520	127,701	131,862	4,161	3.3%
4038 Wages Vacation	0	103	8,315	0	0	0	#DIV/0!
4040 Wages Stats	0	0	1,932	0	0	0	#DIV/0!
4303 Legal Services	0	409	0	5,677	5,677	0	
4304 Insurance	679	5,531	4,306	5,881	2,881	(3,000)	(51.0%)
4313 Software Licence	16,494	16,094	17,018	19,351	21,351	2,000	10.3%
4323 Vehicle Repair	1,140	1,608	336	500	2,000	1,500	300.0%
4340 Material & Supplies	317	2,102	13	2,000	2,000	0	
4341 Office Supplies	170	67	26	2,000	2,000	0	
4360 Vehicle Licences	240	0	0	272	272	0	
4364 Computer Supplies	1,895	3,377	0	9,000	9,000	0	
4370 Fuel	3,557	2,331	1,289	3,340	3,340	0	
4390 Telephone	317	324	304	730	730	0	
4500 Employee Benefits	30,742	31,170	33,498	32,473	36,855	4,382	13.5%
4510 Clothing Allowance	183	0	0	300	300	0	
4515 Boot Allowance	256	244	0	250	250	0	
4550 Conferences	0	0	736	2,500	3,000	500	20.0%
4551 Training	531	0	108	3,000	3,090	90	3.0%
4552 Memberships	572	117	587	650	800	150	23.1%
4602 Pandemic Costs	0	0	0	0	0	0	#DIV/0!
5267 Compliance Letters	(4,638)	(5,980)	(5,582)	(6,000)	(6,000)	0	
5275 Permit Fee	(184,989)	(200,237)	(173,280)	(209,805)	(219,805)	(10,000)	4.8%
5900 Misc Revenue	0	0	(13,578)	0	0	0	#DIV/0!
9030 Transfer to Reserve	40,564	79,841	5,552	0	397	397	#DIV/0!

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
9230 Transfer from Reserve	(64)	(33,776)	(13,938)	0	0	0	#DIV/0!
Total Building	0	5,550	(26,838)	0	0	0	#DIV/0!
Total BUILDING & BYLAW ENFORCEMENT SERVICES	0	5,550	(26,838)	0	0	0	#DIV/0!
Total 01-2042 Protection-Building Inspection	0	5,550	(26,838)	0	0	0	#DIV/0!
01-2044 Protection-Property Standards							
BUILDING & BYLAW ENFORCEMENT SERVICES							
ByLaw							
0000	0	0	0	8	0	(8)	(100.0%)
4000 Salaries & Wages	3,864	1,737	0	4,016	4,138	122	3.0%
4300 Contracted Services	46,331	75,653	26,116	48,832	51,832	3,000	6.1%
4303 Legal Services	2,555	1,793	470	5,000	5,000	0	
4341 Office Supplies	0	10	0	0	0	0	#DIV/0!
4500 Employee Benefits	1,178	578	0	1,053	1,243	190	18.0%
5269 Inspections	0	(34,633)	0	0	0	0	#DIV/0!
5900 Misc Revenue	0	0	(17,407)	0	0	0	#DIV/0!
Total ByLaw	53,928	45,138	9,179	58,909	62,213	3,304	5.6%
Total BUILDING & BYLAW ENFORCEMENT SERVICES	53,928	45,138	9,179	58,909	62,213	3,304	5.6%
Total 01-2044 Protection-Property Standards	53,928	45,138	9,179	58,909	62,213	3,304	5.6%
01-2045 Protection- Crossing Guards							
MUNICIPAL SERVICES							
PROTECTION SERVICES							
4000 Salaries & Wages	32,562	36,221	34,916	33,968	34,985	1,017	3.0%
4038 Wages Vacation	0	0	0	1,207	1,224	17	1.4%
4340 Material & Supplies	0	349	302	156	310	154	98.7%
4373 Hydro	351	387	266	295	410	115	39.0%
4500 Employee Benefits	4,332	6,730	5,740	4,213	4,356	143	3.4%
Total PROTECTION SERVICES	37,245	43,687	41,224	39,839	41,285	1,446	3.6%
Total MUNICIPAL SERVICES	37,245	43,687	41,224	39,839	41,285	1,446	3.6%
Total 01-2045 Protection- Crossing Guards	37,245	43,687	41,224	39,839	41,285	1,446	3.6%
01-2050 Protection-Emergency Measures							
MUNICIPAL SERVICES							
PROTECTION SERVICES							

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4300 Contracted Services	6,314	0	0	0	8,000	8,000	#DIV/0!
4340 Material & Supplies	7	0	0	2,600	500	(2,100)	(80.8%)
4390 Telephone	339	370	278	301	381	80	26.6%
Total PROTECTION SERVICES	6,660	370	278	2,901	8,881	5,980	206.1%
Total MUNICIPAL SERVICES	6,660	370	278	2,901	8,881	5,980	206.1%
Total 01-2050 Protection-Emergency Measures	6,660	370	278	2,901	8,881	5,980	206.1%
01-2060 Protection-By-Law/POA Parking							
BUILDING & BYLAW ENFORCEMENT SERVICES							
ByLaw							
4300 Contracted Services	0	0	0	0	0	0	#DIV/0!
4303 Legal Services	0	0	268	0	0	0	#DIV/0!
5960 Fines	0	(485)	(3,646)	0	0	0	#DIV/0!
Total ByLaw	0	(485)	(3,378)	0	0	0	#DIV/0!
Total BUILDING & BYLAW ENFORCEMENT SERVICES	0	(485)	(3,378)	0	0	0	#DIV/0!
Total 01-2060 Protection-By-Law/POA Parking	0	(485)	(3,378)	0	0	0	#DIV/0!
01-2510 Transportation-Roads-Admin							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	188	0	(188)	(100.0%)
4000 Salaries & Wages	113,341	117,769	105,627	126,230	246,727	120,497	95.5%
4038 Wages Vacation	(2,579)	(4,789)	7,068	0	0	0	#DIV/0!
4040 Wages Stats	0	0	2,209	0	0	0	#DIV/0!
4302 Eng Services	0	0	0	0	7,500	7,500	#DIV/0!
4303 Legal Services	1,562	0	0	0	0	0	#DIV/0!
4308 Courier Service	14	5	0	17	0	(17)	(100.0%)
4340 Material & Supplies	0	696	330	200	530	330	165.0%
4500 Employee Benefits	34,109	34,211	35,391	31,448	79,255	47,807	152.0%
4510 Clothing Allowance	183	(25)	0	300	300	0	
4515 Boot Allowance	163	0	0	0	0	0	#DIV/0!
4540 Mileage	0	183	0	0	0	0	#DIV/0!
4550 Conferences	0	3,079	2,387	2,000	2,500	500	25.0%
4551 Training	857	915	223	1,000	1,000	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4552 Memberships	1,611	2,532	1,292	1,575	375	(1,200)	(76.2%)
4597	0	0	1,744	0	0	0	#DIV/0!
4602 Pandemic Costs	1,175	0	0	0	0	0	#DIV/0!
5209 Aggregate Resources	(24,690)	(20,472)	(25,163)	(22,000)	(22,000)	0	
5238 Fee For Service	(30,142)	(45,630)	(21,591)	(35,000)	(35,000)	0	
5598	0	0	(1,775)	0	0	0	#DIV/0!
5951 Equipment Sales	(1,448)	0	(994)	(18,000)	(18,000)	0	
9030 Transfer to Reserve	5,957	8,505	8,505	0	0	0	#DIV/0!
9230 Transfer from Reserve	(1,175)	0	0	0	(60,000)	(60,000)	#DIV/0!
Total TRANSPORTATION SERVICES	98,938	96,979	115,253	87,958	203,187	115,229	131.0%
Total MUNICIPAL SERVICES	98,938	96,979	115,253	87,958	203,187	115,229	131.0%
Total 01-2510 Transportation-Roads-Admin	98,938	96,979	115,253	87,958	203,187	115,229	131.0%
01-2511 Transportation-Roads-Admin-Union							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	106	0	(106)	(100.0%)
4000 Salaries & Wages	42,589	(5,879)	22,518	205,423	269,380	63,957	31.1%
4004 Wages Student	414	270	700	437	450	13	3.0%
4034 Wages Overtime	0	0	0	513	519	6	1.2%
4038 Wages Vacation	59,047	64,829	60,876	928	781	(147)	(15.8%)
4040 Wages Stats	43,000	41,303	41,175	0	0	0	#DIV/0!
4042 Wages Sick Pay	40,129	24,401	65,295	0	0	0	#DIV/0!
4044 Wages Health & Safety	16,358	11,035	12,675	0	0	0	#DIV/0!
4048 Wages Conferences	1,492	1,820	442	0	0	0	#DIV/0!
4303 Legal Services	0	0	0	0	0	0	#DIV/0!
4304 Insurance	69,370	81,368	92,302	90,010	92,710	2,700	3.0%
4308 Courier Service	14	252	0	21	22	1	4.8%
4340 Material & Supplies	350	430	1,956	50	400	350	700.0%
4341 Office Supplies	61	283	66	208	214	6	2.9%
4344 Health & Safety Supplies	2,808	1,044	2,568	2,500	2,575	75	3.0%
4390 Telephone	1,654	1,782	1,246	1,700	1,751	51	3.0%
4392 Radio Licence	922	985	1,028	985	1,030	45	4.6%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4500 Employee Benefits	69,785	68,424	70,084	61,764	84,975	23,211	37.6%
4510 Clothing Allowance	4,428	5,103	4,169	6,525	6,525	0	
4514 Drivers Licences (inactive)	0	580	0	0	0	0	#DIV/0!
4515 Boot Allowance	3,111	2,815	3,262	5,088	5,088	0	
4551 Training	4,276	7,920	7,817	7,500	14,500	7,000	93.3%
4552 Memberships	263	168	999	175	850	675	385.7%
4553 Drivers Licences/Medicals	462	405	395	580	580	0	
5600 Grants - Federal	0	0	(2,319)	0	0	0	#DIV/0!
9030 Transfer to Reserve	274	2,350	2,350	0	0	0	#DIV/0!
9230 Transfer from Reserve	(25,140)	8,963	8,963	0	0	0	#DIV/0!
Total TRANSPORTATION SERVICES	335,667	320,651	398,567	384,513	482,350	97,837	25.4%
Total MUNICIPAL SERVICES	335,667	320,651	398,567	384,513	482,350	97,837	25.4%
Total 01-2511 Transportation-Roads-Admin-Union	335,667	320,651	398,567	384,513	482,350	97,837	25.4%
01-2512 Transportation-Roads-Shop							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	42	0	(42)	(100.0%)
4000 Salaries & Wages	67,766	69,619	55,791	72,882	71,818	(1,064)	(1.5%)
4004 Wages Student	2,922	2,868	3,409	3,003	3,093	90	3.0%
4034 Wages Overtime	43	62	1,136	241	244	3	1.2%
4038 Wages Vacation	0	0	0	150	154	4	2.7%
4300 Contracted Services	13,450	5,368	5,027	4,500	5,500	1,000	22.2%
4302 Eng Services	710	0	0	0	0	0	#DIV/0!
4320 Bldg Mtce	8,503	2,544	188	8,000	13,240	5,240	65.5%
4340 Material & Supplies	10,137	11,758	7,582	12,000	12,360	360	3.0%
4349 Small Tools	3,593	4,046	7,370	5,000	7,000	2,000	40.0%
4371 Natural Gas	5,260	9,824	8,868	13,000	13,000	0	
4372 Propane	5,113	(868)	0	0	0	0	#DIV/0!
4373 Hydro	11,000	13,214	11,479	12,480	12,854	374	3.0%
4374 Water & Sewer	971	822	888	1,400	1,000	(400)	(28.6%)
4375 Furnace Oil	4,548	2,052	0	0	0	0	#DIV/0!
4381 Equip Rental	0	290	645	295	650	355	120.3%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4390 Telephone	3,194	3,006	2,393	3,528	3,134	(394)	(11.2%)
4500 Employee Benefits	23,515	24,205	20,309	23,952	24,102	150	0.6%
Total TRANSPORTATION SERVICES	160,725	148,810	125,085	160,473	168,149	7,676	4.8%
Total MUNICIPAL SERVICES	160,725	148,810	125,085	160,473	168,149	7,676	4.8%
Total 01-2512 Transportation-Roads-Shop	160,725	148,810	125,085	160,473	168,149	7,676	4.8%
01-2513 Transportation-Roads-Roadside							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	8	0	(8)	(100.0%)
4000 Salaries & Wages	2,470	3,063	2,886	44,062	37,491	(6,571)	(14.9%)
4004 Wages Student	8,804	6,461	8,973	4,550	4,686	136	3.0%
4011 Wages Grass Mtce	11,217	10,553	10,194	0	0	0	#DIV/0!
4012 Wages Litter Pickup	331	258	291	0	0	0	#DIV/0!
4017 Wages Sidewalks	1,495	3,054	1,245	0	0	0	#DIV/0!
4019 Wages Trees	21,685	18,115	19,439	0	0	0	#DIV/0!
4022 Wages Mtce OT	0	0	273	0	0	0	#DIV/0!
4028 Wages Sidewalk OT	239	22	300	0	0	0	#DIV/0!
4030 Wages Trees OT	466	287	925	0	0	0	#DIV/0!
4034 Wages Overtime	0	0	0	220	223	3	1.4%
4038 Wages Vacation	0	0	0	290	299	9	3.1%
4329 Contracts Sidewalks	2,521	1,145	5,194	5,180	2,500	(2,680)	(51.7%)
4330 Contracts Tree Mtce	25,561	7,663	2,440	10,600	10,918	318	3.0%
4340 Material & Supplies	22,002	21,835	24,702	22,880	24,566	1,686	7.4%
4350 Sidewalks	4,140	562	459	0	500	500	#DIV/0!
4353 Trees	1,102	19,270	1,744	10,712	11,033	321	3.0%
4381 Equip Rental	990	0	0	5,300	5,300	0	
4500 Employee Benefits	13,789	12,070	12,746	14,441	12,557	(1,884)	(13.0%)
5900 Misc Revenue	0	(343)	(211)	(126)	(126)	0	
Total TRANSPORTATION SERVICES	116,812	104,015	91,600	118,117	109,947	(8,170)	(6.9%)
Total MUNICIPAL SERVICES	116,812	104,015	91,600	118,117	109,947	(8,170)	(6.9%)
Total 01-2513 Transportation-Roads-Roadside	116,812	104,015	91,600	118,117	109,947	(8,170)	(6.9%)
01-2514 Transportation-Roads-Bridges							

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	4	0	(4)	(100.0%)
4000 Salaries & Wages	13,693	6,277	7,604	9,890	7,992	(1,898)	(19.2%)
4004 Wages Student	222	0	224	4,768	4,911	143	3.0%
4038 Wages Vacation	0	0	0	191	196	5	2.6%
4300 Contracted Services	1,628	9,754	10,934	30,400	10,000	(20,400)	(67.1%)
4340 Material & Supplies	9,165	1,350	1,145	1,000	1,250	250	25.0%
4500 Employee Benefits	4,954	2,166	2,667	3,750	3,330	(420)	(11.2%)
9020 Transfer to Capital	14,645	0	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	120,000	151,516	303,218	303,218	504,556	201,338	66
9230 Transfer from Reserve	(20,230)	(10,000)	0	0	0	0	#DIV/0!
Total TRANSPORTATION SERVICES	144,077	161,063	325,792	353,221	532,235	179,014	50.7%
Total MUNICIPAL SERVICES	144,077	161,063	325,792	353,221	532,235	179,014	50.7%
Total 01-2514 Transportation-Roads-Bridges	144,077	161,063	325,792	353,221	532,235	179,014	50.7%
01-2515 Transportation-Roads-Hardtop							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	5	0	(5)	(100.0%)
4000 Salaries & Wages	0	0	0	26,024	20,210	(5,814)	(22.3%)
4004 Wages Student	177	17	0	182	187	5	2.7%
4014 Wages Patching	10,225	12,226	10,263	0	0	0	#DIV/0!
4015 Wages Resurfacing	499	92	563	0	0	0	#DIV/0!
4016 Wages Shoulder Mtce	4,162	1,600	6,916	0	0	0	#DIV/0!
4018 Wages Sweeping	9,541	11,540	12,175	0	0	0	#DIV/0!
4025 Wages Patching OT	0	0	158	0	0	0	#DIV/0!
4029 Wages Sweeping OT	21	218	0	0	0	0	#DIV/0!
4034 Wages Overtime	0	0	0	169	171	2	1.2%
4038 Wages Vacation	0	0	0	7	7	0	
4300 Contracted Services	23,897	10,521	0	10,400	10,712	312	3.0%
4340 Material & Supplies	0	24	122	0	150	150	#DIV/0!
4352 Patching Materials	4,885	1,463	3,406	10,000	5,000	(5,000)	(50.0%)

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	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4500 Employee Benefits	8,615	8,650	10,545	8,850	6,909	(1,941)	(21.9%)
Total TRANSPORTATION SERVICES	62,022	46,351	44,148	55,637	43,346	(12,291)	(22.1%)
Total MUNICIPAL SERVICES	62,022	46,351	44,148	55,637	43,346	(12,291)	(22.1%)
Total 01-2515 Transportation-Roads-Hardtop	62,022	46,351	44,148	55,637	43,346	(12,291)	(22.1%)
01-2516 Transportation-Roads-Gravel							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	21	0	(21)	(100.0%)
4000 Salaries & Wages	0	0	0	48,339	36,974	(11,365)	(23.5%)
4004 Wages Student	0	0	0	200	206	6	3.0%
4009 Wages Dust Control	2,028	2,719	3,118	0	0	0	#DIV/0!
4010 Wages Grading	30,652	37,310	42,792	0	0	0	#DIV/0!
4013 Wages Mtce	2,213	6,110	3,674	0	0	0	#DIV/0!
4015 Wages Resurfacing	951	2,012	221	0	0	0	#DIV/0!
4021 Wages Grading OT	291	891	2,876	0	0	0	#DIV/0!
4026 Wages Overtime	128	0	0	0	0	0	#DIV/0!
4038 Wages Vacation	0	0	0	8	8	0	
4302 Eng Services	763	1,577	280	1,500	1,170	(330)	(22.0%)
4325 Contracts Dust Ctrl	108,903	96,846	91,758	107,000	107,000	0	
4328 Contracts Resurfacing	470,613	363,938	538,822	537,400	553,522	16,122	3.0%
4340 Material & Supplies	0	109,167	0	0	0	0	#DIV/0!
4500 Employee Benefits	13,346	17,228	18,670	16,567	12,095	(4,472)	(27.0%)
Total TRANSPORTATION SERVICES	629,888	637,798	702,211	711,035	710,975	(60)	-
Total MUNICIPAL SERVICES	629,888	637,798	702,211	711,035	710,975	(60)	-
Total 01-2516 Transportation-Roads-Gravel	629,888	637,798	702,211	711,035	710,975	(60)	-
01-2517 Transportation-Roads-Safety							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	17	0	(17)	(100.0%)
4000 Salaries & Wages	19,192	29,685	23,123	28,126	29,070	944	3.4%
4004 Wages Student	8,127	3,576	3,538	8,262	8,510	248	3.0%
4034 Wages Overtime	861	1,443	836	0	0	0	#DIV/0!

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4038 Wages Vacation	0	0	0	392	387	(5)	(1.3%)
4340 Material & Supplies	3,649	8,700	4,778	2,000	5,500	3,500	175.0%
4500 Employee Benefits	7,667	10,433	8,634	9,925	10,442	517	5.2%
Total TRANSPORTATION SERVICES	39,496	53,837	40,909	48,722	53,909	5,187	10.6%
Total MUNICIPAL SERVICES	39,496	53,837	40,909	48,722	53,909	5,187	10.6%
Total 01-2517 Transportation-Roads-Safety	39,496	53,837	40,909	48,722	53,909	5,187	10.6%
01-2518 Transportation-Roads-Vehicles							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	32	0	(32)	(100.0%)
4000 Salaries & Wages	75,512	84,903	76,451	77,072	83,770	6,698	8.7%
4004 Wages Student	1,159	1,522	533	1,201	1,237	36	3.0%
4034 Wages Overtime	1,588	1,246	1,188	605	612	7	1.2%
4038 Wages Vacation	0	0	0	156	161	5	3.2%
4322 Vehicle Parts	54,034	71,122	47,182	78,000	80,340	2,340	3.0%
4323 Vehicle Repair	77,727	121,233	98,489	98,000	100,940	2,940	3.0%
4340 Material & Supplies	0	1,202	125	0	0	0	#DIV/0!
4360 Vehicle Licences	30,354	14,075	14,561	16,640	15,000	(1,640)	(9.9%)
4363 Grease/Oil	8,925	11,837	9,357	7,800	12,000	4,200	53.8%
4370 Fuel	51,598	41,669	34,812	48,500	42,500	(6,000)	(12.4%)
4377 Fuel/Clear Diesel	116,168	66,770	44,330	125,400	68,000	(57,400)	(45.8%)
4378 Fuel/Dyed Diesel	131,959	88,165	64,112	115,596	90,000	(25,596)	(22.1%)
4500 Employee Benefits	25,573	29,034	27,269	25,185	27,507	2,322	9.2%
Total TRANSPORTATION SERVICES	574,597	532,778	418,409	594,187	522,067	(72,120)	(12.1%)
Total MUNICIPAL SERVICES	574,597	532,778	418,409	594,187	522,067	(72,120)	(12.1%)
Total 01-2518 Transportation-Roads-Vehicles	574,597	532,778	418,409	594,187	522,067	(72,120)	(12.1%)
01-2520 Transportation-Winter Ctrl-Salt/Sand							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	32	0	(32)	(100.0%)
4000 Salaries & Wages	21,973	21,722	13,915	27,941	27,122	(819)	(2.9%)
4004 Wages Student	0	0	0	1,147	1,181	34	3.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4034 Wages Overtime	7,043	7,579	4,361	3,116	3,215	99	3.2%
4038 Wages Vacation	0	0	0	120	147	27	22.5%
4340 Material & Supplies	78,479	64,575	29,074	58,802	66,800	7,998	13.6%
4500 Employee Benefits	7,037	7,367	4,862	9,030	9,302	272	3.0%
9230 Transfer from Reserve	(27,724)	(819)	0	0	0	0	#DIV/0!
Total TRANSPORTATION SERVICES	86,808	100,424	52,212	100,188	107,767	7,579	7.6%
Total MUNICIPAL SERVICES	86,808	100,424	52,212	100,188	107,767	7,579	7.6%
Total 01-2520 Transportation-Winter Ctrl-Salt/Sand	86,808	100,424	52,212	100,188	107,767	7,579	7.6%
01-2521 Transportation-Winter Ctrl-Snow Moving							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
0000	0	0	0	260	0	(260)	(100.0%)
4000 Salaries & Wages	109,489	86,687	67,814	134,656	151,842	17,186	12.8%
4004 Wages Student	2,789	3,162	2,466	2,912	2,999	87	3.0%
4034 Wages Overtime	59,631	54,670	32,355	39,634	40,885	1,251	3.2%
4038 Wages Vacation	0	0	0	1,433	1,794	361	25.2%
4300 Contracted Services	84,475	20,505	28,629	25,527	44,000	18,473	72.4%
4340 Material & Supplies	89	0	367	500	400	(100)	(20.0%)
4500 Employee Benefits	39,552	32,992	24,328	43,838	51,951	8,113	18.5%
5238 Fee For Service	(27,226)	(17,006)	(14,765)	(17,500)	(17,500)	0	
9230 Transfer from Reserve	(50,021)	62,573	0	0	0	0	#DIV/0!
Total TRANSPORTATION SERVICES	218,778	243,583	141,194	231,260	276,371	45,111	19.5%
Total MUNICIPAL SERVICES	218,778	243,583	141,194	231,260	276,371	45,111	19.5%
Total 01-2521 Transportation-Winter Ctrl-Snow Moving	218,778	243,583	141,194	231,260	276,371	45,111	19.5%
01-2522 Transportation-Winter Ctrl-Standby							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
4000 Salaries & Wages	0	0	0	27,738	37,350	9,612	34.7%
4004 Wages Student	0	0	0	1,128	1,162	34	3.0%
4036 Wages Standby	28,640	18,028	26,496	0	0	0	#DIV/0!
4038 Wages Vacation	0	0	0	1,037	1,382	345	33.3%
4500 Employee Benefits	3,658	2,374	3,694	3,844	5,244	1,400	36.4%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
9230 Transfer from Reserve	(16,950)	11,850	0	0	0	0	#DIV/0!
Total TRANSPORTATION SERVICES	15,348	32,252	30,190	33,747	45,138	11,391	33.8%
Total MUNICIPAL SERVICES	15,348	32,252	30,190	33,747	45,138	11,391	33.8%
Total 01-2522 Transportation-Winter Ctrl-Standby	15,348	32,252	30,190	33,747	45,138	11,391	33.8%
01-2530 Transportation-Saugeen Mobility & Regional Trans							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
4672 S.M.A.R.T	62,104	72,132	72,132	74,174	78,984	4,810	6.5%
Total TRANSPORTATION SERVICES	62,104	72,132	72,132	74,174	78,984	4,810	6.5%
Total MUNICIPAL SERVICES	62,104	72,132	72,132	74,174	78,984	4,810	6.5%
Total 01-2530 Transportation-Saugeen Mobility & Regional	62,104	72,132	72,132	74,174	78,984	4,810	6.5%
01-2540 Transportation-Parking							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
4300 Contracted Services	5,325	5,721	5,357	5,720	5,892	172	3.0%
4331 Contracts MTO	41	17	0	25	26	1	4.0%
4340 Material & Supplies	0	61	0	0	0	0	#DIV/0!
5275 Permit Fee	(2,017)	(4,774)	(4,938)	(2,000)	(2,000)	0	
5960 Fines	(168)	0	(30)	0	0	0	#DIV/0!
Total TRANSPORTATION SERVICES	3,181	1,025	389	3,745	3,918	173	4.6%
Total MUNICIPAL SERVICES	3,181	1,025	389	3,745	3,918	173	4.6%
Total 01-2540 Transportation-Parking	3,181	1,025	389	3,745	3,918	173	4.6%
01-2550 Transportation-Street Lighting							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
4000 Salaries & Wages	1,386	190	910	346	0	(346)	(100.0%)
4300 Contracted Services	3,438	999	3,150	2,000	2,400	400	20.0%
4340 Material & Supplies	52	0	790	0	0	0	#DIV/0!
4373 Hydro	53,645	63,297	44,812	61,734	67,000	5,266	8.5%
4500 Employee Benefits	581	59	282	122	0	(122)	(100.0%)
9030 Transfer to Reserve	0	0	0	0	0	0	#DIV/0!
Total TRANSPORTATION SERVICES	59,102	64,545	49,944	64,202	69,400	5,198	8.1%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
Total MUNICIPAL SERVICES	59,102	64,545	49,944	64,202	69,400	5,198	8.1%
Total 01-2550 Transportation-Street Lighting	59,102	64,545	49,944	64,202	69,400	5,198	8.1%
01-3005 Environmental-Sewer&Water-Common							
WATER AND SEWER SERVICES							
SHARED ADMINISTRATION							
0000	0	0	0	704	0	(704)	(100.0%)
4000 Salaries & Wages	65,679	47,665	58,403	317,532	330,121	12,589	4.0%
4006 Wages on Call	10,100	10,000	11,650	10,200	10,320	120	1.2%
4034 Wages Overtime	490	687	1,284	10,337	10,459	122	1.2%
4038 Wages Vacation	20,464	27,547	26,708	0	0	0	#DIV/0!
4040 Wages Stats	13,788	16,392	17,809	0	0	0	#DIV/0!
4042 Wages Sick Pay	30,590	9,417	11,995	0	0	0	#DIV/0!
4044 Wages Health & Safety	161	56	241	0	0	0	#DIV/0!
4046 Wages Training	9,859	8,687	11,560	0	0	0	#DIV/0!
4300 Contracted Services	20,905	17,213	13,796	8,500	18,500	10,000	117.6%
4302 Eng Services	28,992	28,956	22,099	26,416	28,960	2,544	9.6%
4304 Insurance	1,211	1,421	1,612	1,572	1,572	0	
4305 Health & Safety	417	3,698	5,691	2,080	5,700	3,620	174.0%
4308 Courier Service	26	0	0	100	100	0	
4323 Vehicle Repair	12,908	12,471	5,479	12,000	12,000	0	
4340 Material & Supplies	25,553	22,198	12,498	22,000	22,000	0	
4342 Cleaning Supplies	2,277	1,170	1,195	2,000	2,000	0	
4344 Health & Safety Supplies	1,147	1,373	980	1,560	1,560	0	
4349 Small Tools	604	0	570	591	610	19	3.2%
4360 Vehicle Licences	480	0	0	500	500	0	
4365 Chemicals	0	2,564	0	600	600	0	
4370 Fuel	21,860	18,424	11,507	22,000	20,000	(2,000)	(9.1%)
4371 Natural Gas	4,061	4,322	3,327	5,000	5,000	0	
4373 Hydro	2,536	563	486	2,500	1,000	(1,500)	(60.0%)
4381 Equip Rental	33	0	0	175	175	0	
4390 Telephone	2,824	3,470	2,590	4,000	4,000	0	
4500 Employee Benefits	49,776	42,317	47,014	94,292	111,563	17,271	18.3%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4510 Clothing Allowance	2,605	3,189	1,123	2,250	2,250	0	
4515 Boot Allowance	1,136	1,126	1,032	1,250	1,250	0	
4551 Training	11,521	4,928	11,009	14,000	14,000	0	
4552 Memberships	305	50	50	350	350	0	
4553 Drivers Licences/Medicals	364	461	0	350	350	0	
4660 Third Party Recovery	1,955	0	0	0	0	0	#DIV/0!
5900 Misc Revenue	(1,320)	0	0	0	0	0	#DIV/0!
9230 Transfer from Reserve	(343,305)	(278,954)	(551,450)	(562,859)	(604,940)	(42,081)	7.5%
Total SHARED ADMINISTRATION	2	11,411	(269,742)	0	0	0	#DIV/0!
Total WATER AND SEWER SERVICES	2	11,411	(269,742)	0	0	0	#DIV/0!
Total 01-3005 Environmental-Sewer&Water-Common	2	11,411	(269,742)	0	0	0	#DIV/0!
01-3012 Environmental-Sewage-Chesley							
WATER AND SEWER SERVICES							
SEWER							
0000	0	0	0	50	0	(50)	(100.0%)
4000 Salaries & Wages	28,603	41,724	37,152	19,445	20,167	722	3.7%
4034 Wages Overtime	6,005	7,001	6,670	1,927	1,950	23	1.2%
4038 Wages Vacation	131	444	8	0	0	0	#DIV/0!
4300 Contracted Services	22,103	19,726	6,205	41,500	36,500	(5,000)	(12.0%)
4302 Eng Services	1,865	695	0	5,000	1,000	(4,000)	(80.0%)
4304 Insurance	5,187	6,085	6,902	6,731	6,731	0	
4306 Lab Services	9,486	9,858	9,353	12,311	10,311	(2,000)	(16.2%)
4340 Material & Supplies	4,578	16,597	15,147	15,000	17,500	2,500	16.7%
4365 Chemicals	8,497	7,977	0	9,360	9,360	0	
4373 Hydro	43,480	56,298	50,733	54,554	59,700	5,146	9.4%
4374 Water & Sewer	0	0	0	0	0	0	#DIV/0!
4376 Property Taxes	2,054	2,092	1,834	2,295	2,295	0	
4390 Telephone	858	932	735	907	988	81	8.9%
4500 Employee Benefits	9,732	14,225	12,810	6,642	7,048	406	6.1%
5200 Flat Fee Tax - Res	(486,567)	(493,164)	(515,241)	(516,199)	(531,685)	(15,486)	3.0%
5201 Flat Fee Tax - Com	(84,189)	(84,232)	(72,748)	(89,316)	(91,995)	(2,679)	3.0%
5203 User Fee - Com	(1,647)	(1,918)	(955)	(1,863)	(1,919)	(56)	3.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5230 Connection Fee	1,407	(480)	(7,277)	(3,344)	(3,444)	(100)	3.0%
9030 Transfer to Reserve	428,418	396,141	435,000	435,000	455,493	20,493	4.7%
Total SEWER	1	1	(13,672)	0	0	0	#DIV/0!
Total WATER AND SEWER SERVICES	1	1	(13,672)	0	0	0	#DIV/0!
Total 01-3012 Environmental-Sewage-Chesley	1	1	(13,672)	0	0	0	#DIV/0!
01-3015 Environmental-Sewage-Paisley							
WATER AND SEWER SERVICES							
SEWER							
0000	0	0	0	36	0	(36)	(100.0%)
4000 Salaries & Wages	26,645	52,956	53,271	13,223	13,754	531	4.0%
4034 Wages Overtime	8,141	8,698	9,516	2,852	2,886	34	1.2%
4038 Wages Vacation	390	1,569	35	0	0	0	#DIV/0!
4300 Contracted Services	6,383	6,552	17,419	6,300	10,000	3,700	58.7%
4302 Eng Services	3,202	0	0	3,000	3,000	0	
4304 Insurance	15,942	18,699	21,212	20,686	20,686	0	
4306 Lab Services	2,645	3,435	4,078	3,031	3,780	749	24.7%
4340 Material & Supplies	14,048	9,446	11,290	13,520	13,520	0	
4365 Chemicals	8,985	9,879	2,688	11,000	11,000	0	
4370 Fuel	0	641	0	0	0	0	#DIV/0!
4373 Hydro	53,014	60,563	42,041	57,047	64,000	6,953	12.2%
4374 Water & Sewer	0	0	0	0	0	0	#DIV/0!
4376 Property Taxes	14,158	14,739	11,383	18,102	15,700	(2,402)	(13.3%)
4390 Telephone	2,653	2,943	2,400	2,808	3,030	222	7.9%
4500 Employee Benefits	10,123	18,267	18,257	4,825	5,157	332	6.9%
5202 Flat Fee - Res	(241,677)	(252,838)	(209,642)	(257,720)	(265,452)	(7,732)	3.0%
5203 User Fee - Com	(38,201)	(51,004)	(34,179)	(41,219)	(42,456)	(1,237)	3.0%
5230 Connection Fee	(5,737)	(13,560)	(18,278)	(3,852)	(3,968)	(116)	3.0%
9030 Transfer to Reserve	119,288	109,014	146,361	146,361	145,363	(998)	(0.7%)
Total SEWER	2	(1)	77,852	0	0	0	#DIV/0!
Total WATER AND SEWER SERVICES	2	(1)	77,852	0	0	0	#DIV/0!
Total 01-3015 Environmental-Sewage-Paisley	2	(1)	77,852	0	0	0	#DIV/0!
01-3017 Environmental-Sewage-Tara							

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
WATER AND SEWER SERVICES							
SEWER							
0000	0	0	0	19	0	(19)	(100.0%)
4000 Salaries & Wages	7,433	17,887	14,834	7,778	8,125	347	4.5%
4034 Wages Overtime	496	1,393	1,468	267	270	3	1.1%
4038 Wages Vacation	80	324	5	0	0	0	#DIV/0!
4300 Contracted Services	388	4,778	6,226	4,500	4,500	0	
4302 Eng Services	1,337	0	0	2,000	2,000	0	
4304 Insurance	2,546	2,987	3,389	3,304	3,304	0	
4306 Lab Services	2,418	2,579	2,379	2,865	2,740	(125)	(4.4%)
4308 Courier Service	6	0	0	0	0	0	#DIV/0!
4340 Material & Supplies	2,528	3,909	2,257	8,500	8,500	0	
4365 Chemicals	6,249	8,225	9,170	8,500	9,200	700	8.2%
4373 Hydro	0	0	753	6,894	6,894	0	
4374 Water & Sewer	0	0	0	0	0	0	#DIV/0!
4376 Property Taxes	17,435	17,776	14,073	19,481	19,481	0	
4390 Telephone	726	1,053	838	1,004	1,116	112	11.2%
4500 Employee Benefits	2,548	6,157	5,318	2,556	2,714	158	6.2%
5200 Flat Fee Tax - Res	(238,006)	(248,407)	(257,540)	(252,500)	(260,075)	(7,575)	3.0%
5201 Flat Fee Tax - Com	(16,373)	(16,864)	(17,370)	(17,370)	(17,891)	(521)	3.0%
5202 Flat Fee - Res	(4,596)	(4,481)	(3,310)	(4,875)	(5,021)	(146)	3.0%
5204 User Fee - Metered	(44,166)	(21,915)	(14,491)	(58,726)	(60,488)	(1,762)	3.0%
5230 Connection Fee	(71,793)	(2,550)	(3,529)	(6,997)	(7,207)	(210)	3.0%
5231 Connection on Tax	0	0	0	0	0	0	#DIV/0!
5232 Frontage on Tax	0	0	0	0	0	0	#DIV/0!
5235 Service Agreement - Ops	0	(254,166)	(21,681)	0	0	0	#DIV/0!
9030 Transfer to Reserve	330,745	481,315	272,800	272,800	281,838	9,038	3.3%
Total SEWER	1	0	15,589	0	0	0	#DIV/0!
Total WATER AND SEWER SERVICES	1	0	15,589	0	0	0	#DIV/0!
Total 01-3017 Environmental-Sewage-Tara	1	0	15,589	0	0	0	#DIV/0!
01-3018 Environmental-Storm Water-Catch Basins							
WATER AND SEWER SERVICES							

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
STORM							
0000	0	0	0	1	0	(1)	(100.0%)
4000 Salaries & Wages	6,025	2,399	2,422	11,404	14,615	3,211	28.2%
4034 Wages Overtime	0	0	0	190	192	2	1.1%
4300 Contracted Services	1,881	2,852	509	8,854	9,120	266	3.0%
4302 Eng Services	926	2,880	4,995	2,800	2,884	84	3.0%
4340 Material & Supplies	132	223	3,264	1,000	1,030	30	3.0%
4381 Equip Rental	0	0	0	500	515	15	3.0%
4500 Employee Benefits	2,174	1,188	1,490	3,728	4,895	1,167	31.3%
4601 Strategic Initiatives	0	0	26,747	56,404	0	(56,404)	(100.0%)
9020 Transfer to Capital	17,224	0	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	14,364	74,217	0	0	0	0	#DIV/0!
9230 Transfer from Reserve	(17,224)	(83,759)	(28,477)	(28,477)	0	28,477	(100.0%)
Total STORM	25,502	0	10,950	56,404	33,251	(23,153)	(41.0%)
Total WATER AND SEWER SERVICES	25,502	0	10,950	56,404	33,251	(23,153)	(41.0%)
Total 01-3018 Environmental-Storm Water-Catch Basins	25,502	0	10,950	56,404	33,251	(23,153)	(41.0%)
01-3019 Environmental-Storm Water-Ditches							
WATER AND SEWER SERVICES							
STORM							
4000 Salaries & Wages	6,451	4,748	2,298	6,227	2,155	(4,072)	(65.4%)
4034 Wages Overtime	86	0	0	0	0	0	#DIV/0!
4300 Contracted Services	15,474	6,620	7,663	10,000	10,300	300	3.0%
4340 Material & Supplies	6,401	260	5,805	10,400	10,712	312	3.0%
4500 Employee Benefits	2,378	1,641	761	1,909	738	(1,171)	(61.3%)
9230 Transfer from Reserve	(11,358)	(13,270)	(28,536)	(28,536)	0	28,536	(100.0%)
Total STORM	19,432	(1)	(12,009)	0	23,905	23,905	#DIV/0!
Total WATER AND SEWER SERVICES	19,432	(1)	(12,009)	0	23,905	23,905	#DIV/0!
Total 01-3019 Environmental-Storm Water-Ditches	19,432	(1)	(12,009)	0	23,905	23,905	#DIV/0!
01-3030 Environmental-Source Water Protection							
WATER AND SEWER SERVICES							
WATER							
4300 Contracted Services	6,500	6,500	6,500	6,760	6,500	(260)	(3.8%)

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
9230 Transfer from Reserve	(6,500)	(6,500)	(6,760)	(6,760)	(6,500)	260	(3.8%)
Total WATER	0	0	(260)	0	0	0	#DIV/0!
Total WATER AND SEWER SERVICES	0	0	(260)	0	0	0	#DIV/0!
Total 01-3030 Environmental-Source Water Protection	0	0	(260)	0	0	0	#DIV/0!
01-3032 Environmental-Water-Chesley/Paisley							
WATER AND SEWER SERVICES							
WATER							
0000	0	0	0	91	0	(91)	(100.0%)
4000 Salaries & Wages	61,818	75,668	71,937	37,248	37,874	626	1.7%
4034 Wages Overtime	10,844	8,095	7,853	2,150	2,175	25	1.2%
4038 Wages Vacation	536	1,272	56	0	0	0	#DIV/0!
4300 Contracted Services	56,009	23,255	39,846	12,000	37,500	25,500	212.5%
4302 Eng Services	1,136	0	0	2,000	2,000	0	
4303 Legal Services	6,080	0	0	0	0	0	#DIV/0!
4304 Insurance	20,989	24,619	27,927	27,234	27,234	0	
4306 Lab Services	8,665	8,089	6,794	8,500	8,500	0	
4340 Material & Supplies	25,321	13,017	20,859	25,000	25,000	0	
4365 Chemicals	2,934	3,467	4,165	3,600	3,600	0	
4371 Natural Gas	0	0	0	0	0	0	#DIV/0!
4373 Hydro	25,762	36,776	18,544	43,465	43,465	0	
4374 Water & Sewer	0	0	0	0	0	0	#DIV/0!
4376 Property Taxes	1,582	1,609	1,272	1,768	1,768	0	
4500 Employee Benefits	21,444	25,791	24,102	12,343	12,901	558	4.5%
4660 Third Party Recovery	15,100	1,602	0	0	0	0	#DIV/0!
5200 Flat Fee Tax - Res	(603,891)	(605,943)	(619,196)	(619,078)	(631,460)	(12,382)	2.0%
5201 Flat Fee Tax - Com	(80,540)	(79,193)	(62,448)	(82,565)	(84,216)	(1,651)	2.0%
5203 User Fee - Com	(67,008)	(78,351)	(47,878)	(71,224)	(72,648)	(1,424)	2.0%
5204 User Fee - Metered	(897)	(621)	(2,274)	(1,225)	(1,250)	(25)	2.0%
5205 User Fee - Residential	(382,949)	(375,477)	(315,862)	(389,885)	(397,683)	(7,798)	2.0%
5230 Connection Fee	(46,761)	(36,723)	(28,146)	(33,946)	(34,625)	(679)	2.0%
5233 Service Calls	(531)	0	(2,064)	(2,693)	(2,747)	(54)	2.0%
5234 Capital Levy	(20,643)	(6,653)	(23,126)	0	0	0	#DIV/0!

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5289 Misc Lease	(9,264)	0	0	(9,873)	(10,070)	(197)	2.0%
5404 Water Meter Sales	(13,523)	(6,112)	(11,953)	0	0	0	#DIV/0!
5951 Equipment Sales	(365)	0	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	968,154	965,813	1,035,090	1,035,090	1,032,682	(2,408)	(0.2%)
Total WATER	2	0	145,498	0	0	0	#DIV/0!
Total WATER AND SEWER SERVICES	2	0	145,498	0	0	0	#DIV/0!
Total 01-3032 Environmental-Water-Chesley/Paisley	2	0	145,498	0	0	0	#DIV/0!
01-3036 Environmental-Water-Tara							
WATER AND SEWER SERVICES							
WATER							
0000	0	0	0	67	0	(67)	(100.0%)
4000 Salaries & Wages	30,918	41,699	39,964	26,445	27,801	1,356	5.1%
4034 Wages Overtime	7,333	6,062	7,023	2,655	2,686	31	1.2%
4038 Wages Vacation	211	606	53	0	0	0	#DIV/0!
4300 Contracted Services	7,428	5,149	16,705	8,580	18,580	10,000	116.6%
4302 Eng Services	0	2,140	0	1,082	1,082	0	
4304 Insurance	8,296	9,731	11,039	10,765	10,765	0	
4306 Lab Services	5,540	6,634	5,194	6,308	7,700	1,392	22.1%
4340 Material & Supplies	10,635	18,606	21,352	9,651	20,600	10,949	113.4%
4365 Chemicals	1,452	4,298	3,423	1,102	2,400	1,298	117.8%
4371 Natural Gas	392	536	406	832	832	0	
4373 Hydro	24,452	27,258	20,183	25,400	29,700	4,300	16.9%
4374 Water & Sewer	0	0	0	0	0	0	#DIV/0!
4376 Property Taxes	5,338	6,094	4,431	5,965	6,650	685	11.5%
4390 Telephone	1,742	1,907	1,479	1,850	2,020	170	9.2%
4500 Employee Benefits	15,582	21,305	20,192	9,041	9,666	625	6.9%
4660 Third Party Recovery	1,992	0	0	0	0	0	#DIV/0!
5200 Flat Fee Tax - Res	(353,231)	(356,036)	(359,109)	(362,114)	(369,356)	(7,242)	2.0%
5201 Flat Fee Tax - Com	(23,943)	(26,520)	(26,555)	(24,546)	(25,037)	(491)	2.0%
5204 User Fee - Metered	(38,559)	(28,962)	(21,773)	(36,062)	(36,783)	(721)	2.0%
5207 Monthly Flat Fee	(4,844)	(4,648)	(3,410)	(4,965)	(5,064)	(99)	2.0%
5230 Connection Fee	(3,344)	(1,462)	(979)	(5,325)	(5,432)	(107)	2.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5233 Service Calls	(231)	0	0	(56)	(57)	(1)	1.8%
5234 Capital Levy	(10,560)	0	(3,840)	0	0	0	#DIV/0!
5404 Water Meter Sales	(2,044)	0	(1,317)	0	0	0	#DIV/0!
5951 Equipment Sales	(365)	0	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	315,808	265,602	323,325	323,325	301,247	(22,078)	(6.8%)
Total WATER	(2)	(1)	57,786	0	0	0	#DIV/0!
Total WATER AND SEWER SERVICES	(2)	(1)	57,786	0	0	0	#DIV/0!
Total 01-3036 Environmental-Water-Tara	(2)	(1)	57,786	0	0	0	#DIV/0!
01-3040 Environmental-Garbage Collection							
MUNICIPAL SERVICES							
ENVIRONMENTAL SERVICES							
0000	0	0	0	20	0	(20)	(100.0%)
4000 Salaries & Wages	20,315	23,133	23,210	21,184	16,840	(4,344)	(20.5%)
4004 Wages Student	2,992	1,573	2,568	3,094	3,187	93	3.0%
4034 Wages Overtime	0	0	235	113	114	1	0.9%
4038 Wages Vacation	0	0	0	161	156	(5)	(3.1%)
4300 Contracted Services	159,569	200,080	171,689	183,000	185,860	2,860	1.6%
4500 Employee Benefits	7,413	8,037	8,488	7,524	5,937	(1,587)	(21.1%)
5200 Flat Fee Tax - Res	(290,795)	(339,345)	(344,515)	(335,240)	(335,240)	0	
5201 Flat Fee Tax - Com	(19,760)	(22,440)	(22,440)	(22,887)	(22,887)	0	
5208 Waste Coll - Bag Tags	(7,683)	(8,430)	(6,901)	(10,062)	(10,062)	0	
Total ENVIRONMENTAL SERVICES	(127,949)	(137,392)	(167,666)	(153,093)	(156,095)	(3,002)	2.0%
Total MUNICIPAL SERVICES	(127,949)	(137,392)	(167,666)	(153,093)	(156,095)	(3,002)	2.0%
Total 01-3040 Environmental-Garbage Collection	(127,949)	(137,392)	(167,666)	(153,093)	(156,095)	(3,002)	2.0%
01-3050 Environmental-Waste Disposal							
MUNICIPAL SERVICES							
ENVIRONMENTAL SERVICES							
0000	0	0	0	39	0	(39)	(100.0%)
4000 Salaries & Wages	73,271	77,325	71,328	73,727	59,295	(14,432)	(19.6%)
4004 Wages Student	494	752	501	546	562	16	2.9%
4006 Wages on Call	576	87	0	0	0	0	#DIV/0!
4034 Wages Overtime	1,319	411	881	1,391	1,408	17	1.2%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4038 Wages Vacation	21	11	18	955	967	12	1.3%
4300 Contracted Services	24,533	24,152	34,162	27,500	42,122	14,622	53.2%
4302 Eng Services	21,309	23,595	28,189	24,000	27,300	3,300	13.8%
4306 Lab Services	2,396	8,800	0	8,700	8,961	261	3.0%
4323 Vehicle Repair	0	0	0	0	0	0	#DIV/0!
4340 Material & Supplies	1,914	4,455	5,617	4,800	4,800	0	
4370 Fuel	0	0	0	0	0	0	#DIV/0!
4372 Propane	29	0	0	0	0	0	#DIV/0!
4373 Hydro	906	1,760	2,132	1,632	1,820	188	11.5%
4376 Property Taxes	26,253	27,197	21,087	29,343	29,700	357	1.2%
4381 Equip Rental	0	105	0	0	0	0	#DIV/0!
4390 Telephone	1,334	995	175	1,390	1,432	42	3.0%
4500 Employee Benefits	19,984	20,761	18,516	19,027	14,483	(4,544)	(23.9%)
4603 Write Off	0	4,955	0	0	0	0	#DIV/0!
4890 Acc Exp Landfill Closure & Post Closure	7,820	0	0	0	0	0	#DIV/0!
5234 Capital Levy	(21,670)	(20,824)	(16,590)	0	0	0	#DIV/0!
5240 Tipping	(412)	(983)	(629)	(7,228)	(7,228)	0	
5241 Mattress Tipping	(4,992)	(5,830)	(5,894)	(4,396)	(4,396)	0	
5242 Construction Waste	(29,092)	(31,957)	(40,382)	(27,867)	(27,867)	0	
5243 Carpet Tipping	(910)	(250)	(688)	(298)	(298)	0	
5244 Household Tipping	(23,957)	(37,600)	(47,514)	(36,945)	(36,945)	0	
5246 Appliance Freon	(2,490)	(3,164)	(2,412)	(2,753)	(2,753)	0	
5248 Shingle Tipping	(2,275)	(1,998)	(2,497)	(4,650)	(4,650)	0	
5253 Plastic Tipping	(60)	(93)	(254)	(7)	(7)	0	
5254 Wood Tipping	(22,612)	(21,605)	(19,989)	(13,340)	(13,340)	0	
5255 Scrap Sales	(18,489)	(15,692)	(12,025)	(19,495)	(19,495)	0	
5256 Ewaste Tipping	(1,310)	(1,800)	(1,432)	(921)	(921)	0	
5257 Furniture / Unit	(2,914)	(2,097)	(4,147)	(2,000)	(2,000)	0	
5258 Asbestos	(3,992)	0	0	0	0	0	#DIV/0!
5900 Misc Revenue	(1)	0	(214)	(16)	(16)	0	
Total ENVIRONMENTAL SERVICES	46,983	51,468	27,939	73,134	72,934	(200)	(0.3%)
Total MUNICIPAL SERVICES	46,983	51,468	27,939	73,134	72,934	(200)	(0.3%)

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Budget Review

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
Total 01-3050 Environmental-Waste Disposal	46,983	51,468	27,939	73,134	72,934	(200)	(0.3%)
01-3060 Environmental-Recycling							
MUNICIPAL SERVICES							
ENVIRONMENTAL SERVICES							
4000 Salaries & Wages	419	0	721	0	0	0	#DIV/0!
4004 Wages Student	62	0	0	73	75	2	2.7%
4038 Wages Vacation	0	0	0	3	3	0	
4300 Contracted Services	96,004	101,687	110,841	115,000	118,450	3,450	3.0%
4340 Material & Supplies	0	0	1,438	1,664	1,714	50	3.0%
4500 Employee Benefits	155	0	238	10	11	1	10.0%
4680 Costs of Inventory Sold	1,597	719	0	0	0	0	#DIV/0!
5405 Blue Box Sales	(646)	(1,005)	(674)	(600)	(600)	0	
Total ENVIRONMENTAL SERVICES	97,591	101,401	112,564	116,150	119,653	3,503	3.0%
Total MUNICIPAL SERVICES	97,591	101,401	112,564	116,150	119,653	3,503	3.0%
Total 01-3060 Environmental-Recycling	97,591	101,401	112,564	116,150	119,653	3,503	3.0%
01-4000 Health-Physician Recruitment							
MUNICIPAL SERVICES							
HEALTH SERVICES							
4300 Contracted Services	35,348	20,000	30,000	30,800	20,000	(10,800)	(35.1%)
4633 Council Projects/Grants	0	2,000	0	0	0	0	#DIV/0!
5660 Donations	0	(2,000)	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	0	7,888	7,888	7,888	30,000	22,112	280.3%
9230 Transfer from Reserve	(35,348)	(27,888)	(30,000)	(30,000)	(20,000)	10,000	(33.3%)
Total HEALTH SERVICES	0	0	7,888	8,688	30,000	21,312	245.3%
Total MUNICIPAL SERVICES	0	0	7,888	8,688	30,000	21,312	245.3%
Total 01-4000 Health-Physician Recruitment	0	0	7,888	8,688	30,000	21,312	245.3%
01-4002 Health-Clinic-Chesley							
MUNICIPAL SERVICES							
HEALTH SERVICES							
4000 Salaries & Wages	339	48	129	573	607	34	5.9%
4300 Contracted Services	30,138	36,393	19,868	26,519	32,315	5,796	21.9%
4304 Insurance	1,769	2,075	2,354	2,296	2,365	69	3.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4340 Material & Supplies	681	155	29	1,387	1,429	42	3.0%
4371 Natural Gas	0	0	695	9,086	9,359	273	3.0%
4372 Propane	9,821	5,501	2,673	0	0	0	#DIV/0!
4373 Hydro	7,988	9,521	5,828	10,879	11,205	326	3.0%
4374 Water & Sewer	1,070	0	0	0	0	0	#DIV/0!
4376 Property Taxes	95	1,171	920	1,433	1,476	43	3.0%
4500 Employee Benefits	240	36	291	172	177	5	2.9%
5280 Rental Income	(62,160)	(78,975)	(73,205)	(66,241)	(66,241)	0	
5660 Donations	0	(50,000)	50,000	0	(1,000)	(1,000)	#DIV/0!
9030 Transfer to Reserve	12,254	16,049	13,929	13,929	13,929	0	
9230 Transfer from Reserve	(2,235)	58,025	0	0	0	0	#DIV/0!
Total HEALTH SERVICES	0	(1)	23,511	33	5,621	5,588	16,933.3%
Total MUNICIPAL SERVICES	0	(1)	23,511	33	5,621	5,588	16,933.3%
Total 01-4002 Health-Clinic-Chesley	0	(1)	23,511	33	5,621	5,588	16,933.3%
01-4004 Health-Clinic-Paisley							
MUNICIPAL SERVICES							
HEALTH SERVICES							
4000 Salaries & Wages	3,641	7,822	7,915	2,697	3,159	462	17.1%
4038 Wages Vacation	0	0	0	97	99	2	2.1%
4300 Contracted Services	3,532	2,029	2,344	1,664	1,714	50	3.0%
4304 Insurance	517	607	688	671	691	20	3.0%
4320 Bldg Mtce	865	0	0	935	963	28	3.0%
4340 Material & Supplies	1,389	350	328	1,011	1,041	30	3.0%
4371 Natural Gas	0	0	733	2,696	2,777	81	3.0%
4372 Propane	738	2,302	(451)	0	0	0	#DIV/0!
4373 Hydro	1,857	2,518	1,638	2,640	2,719	79	3.0%
4374 Water & Sewer	713	641	605	1,080	1,112	32	3.0%
4376 Property Taxes	95	108	83	107	110	3	2.8%
4500 Employee Benefits	387	1,075	1,144	329	392	63	19.1%
5280 Rental Income	(18,291)	(18,291)	(17,112)	(19,829)	(19,829)	0	
5660 Donations	(1,559)	(200)	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	6,117	1,040	6,039	6,039	6,039	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
Total HEALTH SERVICES	1	1	3,954	137	987	850	620.4%
Total MUNICIPAL SERVICES	1	1	3,954	137	987	850	620.4%
Total 01-4004 Health-Clinic-Paisley	1	1	3,954	137	987	850	620.4%
01-4010 Health-Cemetery-Common							
MUNICIPAL SERVICES							
HEALTH SERVICES							
4303 Legal Services	0	621	0	0	0	0	#DIV/0!
4313 Software Licence	0	0	0	3,810	3,924	114	3.0%
4340 Material & Supplies	771	1,244	2,305	0	2,500	2,500	#DIV/0!
5701 Interest Income	(8,778)	(29,473)	0	0	0	0	#DIV/0!
Total HEALTH SERVICES	(8,007)	(27,608)	2,305	3,810	6,424	2,614	68.6%
Total MUNICIPAL SERVICES	(8,007)	(27,608)	2,305	3,810	6,424	2,614	68.6%
Total 01-4010 Health-Cemetery-Common	(8,007)	(27,608)	2,305	3,810	6,424	2,614	68.6%
01-4011 Health-Cemetery-Arran							
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000	0	0	0	15	0	(15)	(100.0%)
4000 Salaries & Wages	0	0	0	692	713	21	3.0%
4002 Wages Reg Burial	571	0	475	0	0	0	#DIV/0!
4003 Wages Mtce	534	534	278	0	0	0	#DIV/0!
4004 Wages Student	2,392	2,557	2,892	2,420	2,493	73	3.0%
4038 Wages Vacation	96	102	116	97	100	3	3.1%
4300 Contracted Services	224	256	256	208	260	52	25.0%
4303 Legal Services	2,301	0	0	0	0	0	#DIV/0!
4340 Material & Supplies	0	0	0	0	0	0	#DIV/0!
4500 Employee Benefits	700	517	651	585	598	13	2.2%
5701 Interest Income	(8)	0	0	(16)	(16)	0	
5900 Misc Revenue	(3,852)	0	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	3,852	0	0	0	0	0	#DIV/0!
Total HEALTH SERVICES	6,810	3,966	4,668	4,001	4,148	147	3.7%
Total MUNICIPAL SERVICES	6,810	3,966	4,668	4,001	4,148	147	3.7%
Total 01-4011 Health-Cemetery-Arran	6,810	3,966	4,668	4,001	4,148	147	3.7%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
01-4012 Health-Cemetery-Chesley							
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000	0	0	0	64	0	(64)	(100.0%)
4000 Salaries & Wages	0	0	0	27,986	28,678	692	2.5%
4002 Wages Reg Burial	5,944	6,858	7,290	0	0	0	#DIV/0!
4003 Wages Mtce	20,460	19,854	16,993	0	0	0	#DIV/0!
4004 Wages Student	9,460	10,156	9,584	9,718	10,010	292	3.0%
4034 Wages Overtime	832	393	699	221	221	0	
4038 Wages Vacation	378	406	383	977	853	(124)	(12.7%)
4300 Contracted Services	1,425	2,085	842	6,240	6,427	187	3.0%
4304 Insurance	1,088	1,276	1,447	1,411	1,453	42	3.0%
4311 Columbarium Engraving	2,234	2,228	356	2,976	3,065	89	3.0%
4340 Material & Supplies	4,312	4,775	1,556	3,400	3,502	102	3.0%
4370 Fuel	0	0	0	442	455	13	2.9%
4373 Hydro	386	486	306	400	412	12	3.0%
4376 Property Taxes	1,070	1,063	837	1,195	1,231	36	3.0%
4500 Employee Benefits	8,779	8,853	7,748	7,632	8,190	558	7.3%
4607 Internment Buyback	0	509	0	0	0	0	#DIV/0!
5261 Interment	(8,250)	(8,800)	(11,250)	(10,000)	(10,000)	0	
5262 Interment Weekend	(1,025)	(563)	(1,800)	(1,800)	(1,800)	0	
5263 Cremation	(5,250)	(4,900)	(8,300)	(3,375)	(3,375)	0	
5264 Mortuary	(860)	(660)	(750)	(970)	(970)	0	
5265 Columbarium Engraving	(1,744)	(2,325)	(2,100)	(2,700)	(2,700)	0	
5290 Misc Charges	(475)	(216)	(400)	(300)	(300)	0	
5701 Interest Income	(1,416)	0	0	(2,894)	(2,894)	0	
5901 Land Sales	(4,950)	(6,300)	0	(3,030)	(3,030)	0	
5903 Land Sales Columbarium	(6,600)	(6,800)	(6,615)	(8,800)	(8,800)	0	
Total HEALTH SERVICES	25,798	28,378	16,826	28,793	30,628	1,835	6.4%
Total MUNICIPAL SERVICES	25,798	28,378	16,826	28,793	30,628	1,835	6.4%
Total 01-4012 Health-Cemetery-Chesley	25,798	28,378	16,826	28,793	30,628	1,835	6.4%
01-4013 Health-Cemetery-Elderslie							

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000	0	0	0	15	0	(15)	(100.0%)
4000 Salaries & Wages	0	0	0	2,474	1,787	(687)	(27.8%)
4002 Wages Reg Burial	147	917	30	0	0	0	#DIV/0!
4003 Wages Mtce	672	1,066	217	0	0	0	#DIV/0!
4004 Wages Student	2,364	3,417	2,554	2,420	2,493	73	3.0%
4034 Wages Overtime	0	0	0	86	86	0	
4038 Wages Vacation	0	0	0	112	111	(1)	(0.9%)
4340 Material & Supplies	89	148	102	100	103	3	3.0%
4500 Employee Benefits	580	1,066	405	1,144	909	(235)	(20.5%)
5261 Interment	(550)	(1,650)	0	0	0	0	#DIV/0!
5263 Cremation	0	(250)	0	(500)	(500)	0	
5701 Interest Income	(73)	0	0	(151)	(151)	0	
5901 Land Sales	(450)	(900)	(1,440)	(900)	(900)	0	
Total HEALTH SERVICES	2,779	3,814	1,868	4,800	3,938	(862)	(18.0%)
Total MUNICIPAL SERVICES	2,779	3,814	1,868	4,800	3,938	(862)	(18.0%)
Total 01-4013 Health-Cemetery-Elderslie	2,779	3,814	1,868	4,800	3,938	(862)	(18.0%)
01-4014 Health-Cemetery-Paisley							
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000	0	0	0	20	0	(20)	(100.0%)
4000 Salaries & Wages	0	0	0	1,848	1,353	(495)	(26.8%)
4002 Wages Reg Burial	0	2,552	4,134	0	0	0	#DIV/0!
4003 Wages Mtce	3,352	824	0	0	0	0	#DIV/0!
4004 Wages Student	3,312	2,843	4,406	3,330	3,430	100	3.0%
4034 Wages Overtime	871	313	573	0	0	0	#DIV/0!
4038 Wages Vacation	0	0	0	133	137	4	3.0%
4300 Contracted Services	0	1,526	0	5,000	5,150	150	3.0%
4304 Insurance	843	989	1,122	1,095	1,128	33	3.0%
4340 Material & Supplies	477	793	543	520	536	16	3.1%
4500 Employee Benefits	1,766	1,636	2,183	1,148	946	(202)	(17.6%)

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5261 Interment	(550)	(550)	(750)	(550)	(550)	0	
5262 Interment Weekend	(538)	0	(600)	(250)	(250)	0	
5263 Cremation	(625)	(500)	(1,700)	(250)	(250)	0	
5290 Misc Charges	(100)	(100)	(325)	0	0	0	#DIV/0!
5660 Donations	(500)	0	0	0	0	0	#DIV/0!
5701 Interest Income	(204)	0	0	(423)	(423)	0	
5901 Land Sales	(1,350)	0	(1,440)	0	0	0	#DIV/0!
Total HEALTH SERVICES	6,754	10,326	8,146	11,621	11,207	(414)	(3.6%)
Total MUNICIPAL SERVICES	6,754	10,326	8,146	11,621	11,207	(414)	(3.6%)
Total 01-4014 Health-Cemetery-Paisley	6,754	10,326	8,146	11,621	11,207	(414)	(3.6%)
01-4016 Health-Cemetery-Tara							
MUNICIPAL SERVICES							
HEALTH SERVICES							
0000	0	0	0	43	0	(43)	(100.0%)
4000 Salaries & Wages	0	0	0	11,339	7,371	(3,968)	(35.0%)
4002 Wages Reg Burial	3,801	5,257	6,515	0	0	0	#DIV/0!
4003 Wages Mtce	5,640	4,539	6,804	0	0	0	#DIV/0!
4004 Wages Student	6,356	7,622	8,801	6,188	6,373	185	3.0%
4034 Wages Overtime	1,433	1,719	856	171	171	0	
4038 Wages Vacation	0	0	0	247	255	8	3.2%
4300 Contracted Services	0	5,851	6,205	6,000	6,180	180	3.0%
4304 Insurance	897	1,053	1,195	1,165	1,200	35	3.0%
4311 Columbarium Engraving	3,282	5,999	2,646	1,590	1,638	48	3.0%
4340 Material & Supplies	3,549	2,094	3,314	3,400	3,502	102	3.0%
4381 Equip Rental	0	0	551	0	500	500	#DIV/0!
4500 Employee Benefits	4,553	4,434	5,836	4,345	3,408	(937)	(21.6%)
4607 Internment Buyback	458	967	0	927	927	0	
5261 Interment	(7,700)	(7,700)	(11,800)	(9,000)	(9,000)	0	
5262 Interment Weekend	(1,688)	(1,726)	(900)	(2,300)	(2,300)	0	
5263 Cremation	(4,650)	(5,275)	(5,800)	(3,700)	(3,700)	0	
5264 Mortuary	(200)	0	0	(300)	(300)	0	
5265 Columbarium Engraving	(3,433)	(5,975)	(1,750)	(1,442)	(1,442)	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5290 Misc Charges	(175)	(166)	(125)	0	0	0	#DIV/0!
5701 Interest Income	(1,000)	0	0	(2,184)	(2,184)	0	
5901 Land Sales	(6,300)	(14,850)	(12,240)	(8,550)	(8,550)	0	
5902 Land Sales Cremation	0	(470)	(1,600)	(592)	(592)	0	
5903 Land Sales Columbarium	(13,000)	(17,200)	(5,800)	(5,000)	(5,000)	0	
Total HEALTH SERVICES	(8,177)	(13,827)	2,708	2,347	(1,543)	(3,890)	(165.7%)
Total MUNICIPAL SERVICES	(8,177)	(13,827)	2,708	2,347	(1,543)	(3,890)	(165.7%)
Total 01-4016 Health-Cemetery-Tara	(8,177)	(13,827)	2,708	2,347	(1,543)	(3,890)	(165.7%)
01-5001 Rec/Cult-Parkland-Recreation							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
0000	0	0	0	1	0	(1)	(100.0%)
4000 Salaries & Wages	58,685	44,129	56,682	69,849	42,042	(27,807)	(39.8%)
4004 Wages Student	25,884	25,242	19,012	18,563	19,120	557	3.0%
4038 Wages Vacation	0	0	0	758	780	22	2.9%
4300 Contracted Services	486	4,950	10,648	3,287	3,386	99	3.0%
4304 Insurance	19,425	22,784	25,846	25,204	25,960	756	3.0%
4321 Equip Mtce	5,879	5,063	7,812	6,472	9,666	3,194	49.4%
4340 Material & Supplies	6,620	2,492	6,848	4,274	6,002	1,728	40.4%
4370 Fuel	3,341	4,204	3,421	5,627	5,796	169	3.0%
4373 Hydro	4,268	4,538	2,788	4,378	4,509	131	3.0%
4374 Water & Sewer	945	498	717	1,283	1,321	38	3.0%
4376 Property Taxes	2,475	3,849	3,111	2,780	2,863	83	3.0%
4381 Equip Rental	7,846	8,119	10,429	7,381	9,713	2,332	31.6%
4500 Employee Benefits	18,054	22,344	21,438	26,554	15,895	(10,659)	(40.1%)
5280 Rental Income	0	0	0	0	0	0	#DIV/0!
5287 Pavillion Rental	(7,429)	(5,370)	(5,184)	(6,886)	(5,270)	1,616	(23.5%)
5600 Grants - Federal	(14,000)	(5,062)	(5,062)	(7,000)	(5,000)	2,000	(28.6%)
5660 Donations	(3,025)	(8,834)	(3,825)	0	0	0	#DIV/0!
9230 Transfer from Reserve	(2,000)	(2,000)	(2,000)	(2,000)	(2,000)	0	
Total RECREATION AND CULTURE	127,454	126,946	152,681	160,525	134,783	(25,742)	(16.0%)
Total MUNICIPAL SERVICES	127,454	126,946	152,681	160,525	134,783	(25,742)	(16.0%)

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
Total 01-5001 Rec/Cult-Parkland-Recreation	127,454	126,946	152,681	160,525	134,783	(25,742)	(16.0%)
01-5015 Rec/Cult-Admin							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
0000	0	0	0	188	0	(188)	(100.0%)
4000 Salaries & Wages	77,710	87,975	71,748	89,239	156,845	67,606	75.8%
4004 Wages Student	0	0	0	3,057	3,149	92	3.0%
4038 Wages Vacation	0	0	6,291	190	195	5	2.6%
4040 Wages Stats	0	0	1,656	0	0	0	#DIV/0!
4042 Wages Sick Pay	0	0	615	0	0	0	#DIV/0!
4090 Wages Pandemic	13,749	0	0	0	0	0	#DIV/0!
4301 Advertising	0	0	0	0	0	0	#DIV/0!
4304 Insurance	0	3,240	3,717	3,564	3,671	107	3.0%
4313 Software Licence	7,787	9,880	9,501	10,224	10,531	307	3.0%
4340 Material & Supplies	30,942	(78)	291	0	0	0	#DIV/0!
4341 Office Supplies	87	313	22	227	234	7	3.1%
4370 Fuel	0	108	0	0	0	0	#DIV/0!
4390 Telephone	296	734	176	485	500	15	3.1%
4500 Employee Benefits	25,668	23,560	25,272	21,747	51,645	29,898	137.5%
4510 Clothing Allowance	2,454	0	0	0	0	0	#DIV/0!
4540 Mileage	926	223	0	1,622	1,622	0	
4551 Training	0	382	0	500	500	0	
4552 Memberships	1,068	3,984	300	2,550	2,550	0	
4601 Strategic Initiatives	0	21,042	0	0	0	0	#DIV/0!
4602 Pandemic Costs	204	0	0	0	0	0	#DIV/0!
4603 Write Off	(1,161)	259	50	0	0	0	#DIV/0!
4701 Bank Charges	10,014	12,994	7,539	12,500	12,500	0	
5219 Programs Other	(1,170)	0	0	0	0	0	#DIV/0!
5222 Program Reg	0	(1,859)	0	(2,000)	0	2,000	(100.0%)
5290 Misc Charges	0	153	0	0	0	0	#DIV/0!
5292 Admin Fees	(2,444)	(6,626)	(19,398)	(7,000)	(9,000)	(2,000)	28.6%
5660 Donations	(31,162)	0	0	0	0	0	#DIV/0!

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5680 Grants Other	0	0	(440)	0	0	0	#DIV/0!
5900 Misc Revenue	(7)	0	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	39,361	3,217	3,217	0	0	0	#DIV/0!
9230 Transfer from Reserve	(87,235)	(30,000)	0	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	87,087	129,501	110,557	137,093	234,942	97,849	71.4%
Total MUNICIPAL SERVICES	87,087	129,501	110,557	137,093	234,942	97,849	71.4%
Total 01-5015 Rec/Cult-Admin	87,087	129,501	110,557	137,093	234,942	97,849	71.4%
01-5020 Rec/Cult-Common H&S							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	0	0	46	0	0	0	#DIV/0!
4044 Wages Health & Safety	91	882	1,325	0	0	0	#DIV/0!
4340 Material & Supplies	408	1,109	2,707	1,271	1,309	38	3.0%
4510 Clothing Allowance	827	1,417	2,614	4,275	4,275	0	
4515 Boot Allowance	649	873	1,048	2,438	2,438	0	
4551 Training	2,748	3,946	2,394	7,127	7,127	0	
Total RECREATION AND CULTURE	4,723	8,227	10,134	15,111	15,149	38	0.3%
Total MUNICIPAL SERVICES	4,723	8,227	10,134	15,111	15,149	38	0.3%
Total 01-5020 Rec/Cult-Common H&S	4,723	8,227	10,134	15,111	15,149	38	0.3%
01-5210 Rec/Cult-Programs-AE Programs							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	34,323	29,825	30,934	35,801	37,939	2,138	6.0%
4038 Wages Vacation	4,339	5,924	5,172	0	0	0	#DIV/0!
4040 Wages Stats	0	848	227	0	0	0	#DIV/0!
4042 Wages Sick Pay	0	1,862	2,398	0	0	0	#DIV/0!
4300 Contracted Services	2,190	3,640	2,444	1,930	1,988	58	3.0%
4304 Insurance	3,240	630	715	4,261	4,389	128	3.0%
4340 Material & Supplies	4,108	3,997	922	1,994	2,054	60	3.0%
4500 Employee Benefits	15,154	15,583	14,587	13,690	13,653	(37)	(0.3%)
4510 Clothing Allowance	350	0	0	0	0	0	#DIV/0!
4540 Mileage	0	192	180	541	541	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4551 Training	0	141	0	263	263	0	
4603 Write Off	0	100	0	0	0	0	#DIV/0!
5218 Programs Seniors	0	0	(530)	0	0	0	#DIV/0!
5219 Programs Other	0	0	0	180	180	0	
5223 Exercise	0	(325)	0	(1,060)	(1,060)	0	
5291 Ad Revenue	0	(3,932)	0	(3,500)	(3,500)	0	
5295 Insurance Fee	(9,002)	(5,061)	(6,715)	(6,000)	(6,000)	0	
5680 Grants Other	(600)	(1,500)	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	(24)	0	0	0	0	0	#DIV/0!
9230 Transfer from Reserve	(35)	12	12	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	54,043	51,936	50,346	48,100	50,447	2,347	4.9%
Total MUNICIPAL SERVICES	54,043	51,936	50,346	48,100	50,447	2,347	4.9%
Total 01-5210 Rec/Cult-Programs-AE Programs	54,043	51,936	50,346	48,100	50,447	2,347	4.9%
01-5220 Rec/Cult-Programs-Day Camp							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	0	2,973	3,384	0	0	0	#DIV/0!
4004 Wages Student	62,704	74,337	84,588	64,639	66,578	1,939	3.0%
4038 Wages Vacation	0	0	0	2,586	2,663	77	3.0%
4340 Material & Supplies	5,614	3,003	1,756	6,813	7,017	204	3.0%
4500 Employee Benefits	5,968	6,925	8,779	8,135	8,433	298	3.7%
4540 Mileage	0	67	0	0	0	0	#DIV/0!
5222 Program Reg	(88,620)	(92,155)	(99,672)	(92,800)	(100,300)	(7,500)	8.1%
5680 Grants Other	(265)	(1,136)	(2,319)	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	(14,599)	(5,986)	(3,484)	(10,627)	(15,609)	(4,982)	46.9%
Total MUNICIPAL SERVICES	(14,599)	(5,986)	(3,484)	(10,627)	(15,609)	(4,982)	46.9%
Total 01-5220 Rec/Cult-Programs-Day Camp	(14,599)	(5,986)	(3,484)	(10,627)	(15,609)	(4,982)	46.9%
01-5311 Rec/Cult-Parks-Ball Field-Arran/Allenford							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4340 Material & Supplies	153	9,471	259	1,574	1,621	47	3.0%
4373 Hydro	1,108	1,320	1,014	1,232	1,269	37	3.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4376 Property Taxes	95	108	83	107	110	3	2.8%
5660 Donations	0	15,350	0	0	0	0	#DIV/0!
5680 Grants Other	0	0	(1,143)	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	1,356	26,249	213	2,913	3,000	87	3.0%
Total MUNICIPAL SERVICES	1,356	26,249	213	2,913	3,000	87	3.0%
Total 01-5311 Rec/Cult-Parks-Ball Field-Arran/Allenford	1,356	26,249	213	2,913	3,000	87	3.0%
01-5312 Rec/Cult-Parks-Ball Field-Chesley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	5,396	7,900	9,642	5,937	6,134	197	3.3%
4300 Contracted Services	1,248	2,147	152	1,721	3,073	1,352	78.6%
4340 Material & Supplies	1,721	2,467	3,751	2,756	2,839	83	3.0%
4370 Fuel	0	0	0	0	0	0	#DIV/0!
4373 Hydro	895	1,427	786	1,283	1,321	38	3.0%
4500 Employee Benefits	1,655	2,505	3,095	2,092	2,069	(23)	(1.1%)
5281 Ball Field Rentals	(3,245)	(3,195)	(4,189)	(3,600)	(4,100)	(500)	13.9%
5282 Soccer Field Rentals	(1,609)	(1,702)	(1,877)	(1,600)	(1,800)	(200)	12.5%
Total RECREATION AND CULTURE	6,061	11,549	11,360	8,589	9,536	947	11.0%
Total MUNICIPAL SERVICES	6,061	11,549	11,360	8,589	9,536	947	11.0%
Total 01-5312 Rec/Cult-Parks-Ball Field-Chesley	6,061	11,549	11,360	8,589	9,536	947	11.0%
01-5314 Rec/Cult-Parks-Ball Field-Paisley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	1,071	1,735	1,257	1,184	0	(1,184)	(100.0%)
4300 Contracted Services	0	0	3,079	0	0	0	#DIV/0!
4340 Material & Supplies	513	1,715	1,162	1,648	1,697	49	3.0%
4370 Fuel	0	0	0	0	0	0	#DIV/0!
4373 Hydro	416	710	425	608	626	18	3.0%
4500 Employee Benefits	78	562	462	452	0	(452)	(100.0%)
5281 Ball Field Rentals	(643)	(898)	(2,059)	(815)	(1,815)	(1,000)	122.7%
5282 Soccer Field Rentals	0	(230)	(405)	(200)	(400)	(200)	100.0%
Total RECREATION AND CULTURE	1,435	3,594	3,921	2,877	108	(2,769)	(96.2%)

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
Total MUNICIPAL SERVICES	1,435	3,594	3,921	2,877	108	(2,769)	(96.2%)
Total 01-5314 Rec/Cult-Parks-Ball Field-Paisley	1,435	3,594	3,921	2,877	108	(2,769)	(96.2%)
01-5316 Rec/Cult-Parks-Ball Field-Tara							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	6,897	10,176	13,831	6,692	7,086	394	5.9%
4300 Contracted Services	1,945	0	3,431	579	1,596	1,017	175.6%
4320 Bldg Mtce	0	822	0	0	0	0	#DIV/0!
4340 Material & Supplies	3,067	3,630	4,626	6,410	4,542	(1,868)	(29.1%)
4370 Fuel	0	0	0	0	0	0	#DIV/0!
4373 Hydro	1,544	1,903	966	1,600	1,648	48	3.0%
4500 Employee Benefits	2,716	3,131	4,087	2,547	2,545	(2)	(0.1%)
5281 Ball Field Rentals	(7,066)	(11,168)	(8,636)	(10,456)	(10,456)	0	
5282 Soccer Field Rentals	(498)	(613)	(690)	(606)	(606)	0	
5283 Horse Ring Rentals	(422)	(563)	(435)	(500)	(500)	0	
Total RECREATION AND CULTURE	8,183	7,318	17,180	6,266	5,855	(411)	(6.6%)
Total MUNICIPAL SERVICES	8,183	7,318	17,180	6,266	5,855	(411)	(6.6%)
Total 01-5316 Rec/Cult-Parks-Ball Field-Tara	8,183	7,318	17,180	6,266	5,855	(411)	(6.6%)
01-5322 Rec/Cult-Parks-Splashpad-Chesley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4300 Contracted Services	0	0	1,058	0	0	0	#DIV/0!
4340 Material & Supplies	0	0	688	0	0	0	#DIV/0!
4374 Water & Sewer	0	0	0	0	0	0	#DIV/0!
4376 Property Taxes	0	526	0	1,205	1,205	0	
Total RECREATION AND CULTURE	0	526	1,746	1,205	1,205	0	
Total MUNICIPAL SERVICES	0	526	1,746	1,205	1,205	0	
Total 01-5322 Rec/Cult-Parks-Splashpad-Chesley	0	526	1,746	1,205	1,205	0	
01-5324 Rec/Cult-Parks-Splashpad-Paisley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	0	111	115	0	0	0	#DIV/0!

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4300 Contracted Services	0	0	1,058	0	0	0	#DIV/0!
4340 Material & Supplies	0	0	76	0	0	0	#DIV/0!
4374 Water & Sewer	0	0	0	0	0	0	#DIV/0!
4376 Property Taxes	0	585	754	1,205	1,205	0	
4500 Employee Benefits	0	40	40	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	0	736	2,043	1,205	1,205	0	
Total MUNICIPAL SERVICES	0	736	2,043	1,205	1,205	0	
Total 01-5324 Rec/Cult-Parks-Splashpad-Paisley	0	736	2,043	1,205	1,205	0	
01-5326 Rec/Cult-Parks-Splashpad-Tara							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	0	1,456	33	0	0	0	#DIV/0!
4038 Wages Vacation	0	14	0	0	0	0	#DIV/0!
4300 Contracted Services	0	0	611	0	0	0	#DIV/0!
4374 Water & Sewer	0	0	0	0	0	0	#DIV/0!
4376 Property Taxes	0	526	0	1,205	1,205	0	
4500 Employee Benefits	0	515	213	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	0	2,511	857	1,205	1,205	0	
Total MUNICIPAL SERVICES	0	2,511	857	1,205	1,205	0	
Total 01-5326 Rec/Cult-Parks-Splashpad-Tara	0	2,511	857	1,205	1,205	0	
01-5411 Rec/Cult-Facilities-CC Arran/Arkwright							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	848	978	1,171	833	884	51	6.1%
4038 Wages Vacation	0	0	0	30	30	0	
4300 Contracted Services	623	2,359	694	726	726	0	
4306 Lab Services	57	47	35	48	48	0	
4340 Material & Supplies	185	2,959	940	644	644	0	
4371 Natural Gas	1,663	1,398	1,148	1,022	1,022	0	
4373 Hydro	765	951	687	722	722	0	
4500 Employee Benefits	93	198	239	102	108	6	5.9%
5280 Rental Income	0	(1,097)	(695)	(1,454)	(1,454)	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
Total RECREATION AND CULTURE	4,234	7,793	4,219	2,673	2,730	57	2.1%
Total MUNICIPAL SERVICES	4,234	7,793	4,219	2,673	2,730	57	2.1%
Total 01-5411 Rec/Cult-Facilities-CC Arran/Arkwright	4,234	7,793	4,219	2,673	2,730	57	2.1%
01-5412 Rec/Cult-Facilities-Chesley Comm Ctr							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
0000	0	0	0	1	0	(1)	(100.0%)
4000 Salaries & Wages	95,151	98,305	96,260	140,390	150,534	10,144	7.2%
4004 Wages Student	0	2,397	2,567	3,057	3,149	92	3.0%
4006 Wages on Call	625	750	875	1,962	1,985	23	1.2%
4034 Wages Overtime	0	0	0	500	506	6	1.2%
4038 Wages Vacation	10,935	12,179	12,494	1,385	1,400	15	1.1%
4040 Wages Stats	8,253	7,494	8,873	0	0	0	#DIV/0!
4042 Wages Sick Pay	6,469	4,521	3,097	0	0	0	#DIV/0!
4300 Contracted Services	14,923	13,928	7,325	15,785	15,785	0	
4304 Insurance	13,929	16,143	18,312	17,857	17,857	0	
4320 Bldg Mtce	9,469	6,654	6,312	8,360	8,360	0	
4321 Equip Mtce	4,823	5,170	10,239	6,360	6,360	0	
4324 Mat'l Ice Plant	13,218	17,954	20,455	15,285	15,285	0	
4340 Material & Supplies	5,540	6,068	8,351	9,834	9,834	0	
4359 Other Fees & Licences	0	202	440	0	0	0	#DIV/0!
4371 Natural Gas	2,806	8,942	8,508	12,000	12,000	0	
4372 Propane	30,423	13,549	2,694	15,000	15,000	0	
4373 Hydro	61,894	81,218	63,311	80,000	80,000	0	
4374 Water & Sewer	10,084	7,092	2,458	11,807	11,807	0	
4376 Property Taxes	475	966	1,290	509	509	0	
4381 Equip Rental	0	0	0	292	0	(292)	(100.0%)
4390 Telephone	1,150	1,205	962	1,557	1,557	0	
4500 Employee Benefits	35,480	38,102	36,057	40,252	41,215	963	2.4%
4551 Training	0	0	122	0	0	0	#DIV/0!
5227 Admissions	(975)	(2,989)	(240)	(1,000)	(1,000)	0	
5228 Curling	(24,585)	(27,162)	(24,292)	(33,891)	(33,891)	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5280 Rental Income	(17,947)	(21,357)	(15,745)	(20,579)	(20,579)	0	
5284 Ice Rental	(103,436)	(122,887)	(59,333)	(105,020)	(105,020)	0	
5285 Floor Rental	(4,244)	(12,556)	(10,857)	(10,198)	(10,198)	0	
5286 Concession Rental	0	(100)	(50)	0	0	0	#DIV/0!
5290 Misc Charges	(1,843)	(482)	(4,602)	(525)	(525)	0	
5291 Ad Revenue	(5,562)	(4,647)	(5,944)	(4,687)	(4,687)	0	
5660 Donations	0	(325)	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	38,850	60,525	2,436	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	205,905	210,859	192,375	206,293	217,243	10,950	5.3%
Total MUNICIPAL SERVICES	205,905	210,859	192,375	206,293	217,243	10,950	5.3%
Total 01-5412 Rec/Cult-Facilities-Chesley Comm Ctr	205,905	210,859	192,375	206,293	217,243	10,950	5.3%
01-5414 Rec/Cult-Facilities-Paisley Comm Ctr							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
0000	0	0	0	1	0	(1)	(100.0%)
4000 Salaries & Wages	80,914	96,350	80,919	126,968	114,505	(12,463)	(9.8%)
4004 Wages Student	4,547	1,337	356	0	0	0	#DIV/0!
4006 Wages on Call	1,125	500	500	1,961	1,985	24	1.2%
4034 Wages Overtime	0	0	0	874	884	10	1.1%
4038 Wages Vacation	11,857	7,605	10,681	1,059	1,487	428	40.4%
4040 Wages Stats	7,209	7,269	9,501	0	0	0	#DIV/0!
4042 Wages Sick Pay	12,735	3,635	4,799	0	0	0	#DIV/0!
4300 Contracted Services	11,666	5,919	6,510	9,473	9,473	0	
4303 Legal Services	64	0	0	0	0	0	#DIV/0!
4304 Insurance	13,902	16,112	18,277	17,823	17,823	0	
4320 Bldg Mtce	5,711	3,562	1,235	6,360	6,360	0	
4321 Equip Mtce	3,870	8,320	2,699	6,360	6,360	0	
4324 Mat'l Ice Plant	16,288	20,871	11,426	14,912	14,912	0	
4340 Material & Supplies	3,553	5,215	5,556	8,882	8,882	0	
4359 Other Fees & Licences	0	202	200	0	0	0	#DIV/0!
4372 Propane	22,623	22,075	12,161	27,218	27,218	0	
4373 Hydro	37,958	53,472	37,170	50,000	50,000	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4374 Water & Sewer	12,609	3,819	8,027	8,578	8,578	0	
4376 Property Taxes	285	323	248	307	307	0	
4381 Equip Rental	0	0	240	292	292	0	
4390 Telephone	1,181	1,295	1,233	1,734	1,734	0	
4500 Employee Benefits	41,113	40,048	36,071	40,063	30,140	(9,923)	(24.8%)
4551 Training	0	1,399	0	0	0	0	#DIV/0!
5227 Admissions	0	(4,365)	(841)	(1,570)	(1,570)	0	
5228 Curling	(22,240)	(18,140)	(13,063)	(17,162)	(17,162)	0	
5280 Rental Income	(2,204)	(1,088)	(991)	(4,635)	(16,316)	(11,681)	252.0%
5284 Ice Rental	(75,141)	(114,198)	(50,618)	(90,774)	(94,774)	(4,000)	4.4%
5285 Floor Rental	(558)	0	0	(1,185)	(1,185)	0	
5286 Concession Rental	0	232	0	0	0	0	#DIV/0!
5290 Misc Charges	0	(408)	(957)	(510)	(510)	0	
5291 Ad Revenue	(1,979)	(1,624)	(3,987)	(1,650)	(1,650)	0	
9030 Transfer to Reserve	18,291	34,653	0	0	0	0	#DIV/0!
9230 Transfer from Reserve	(8,773)	2,214	2,214	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	196,606	196,604	179,566	205,379	167,773	(37,606)	(18.3%)
Total MUNICIPAL SERVICES	196,606	196,604	179,566	205,379	167,773	(37,606)	(18.3%)
Total 01-5414 Rec/Cult-Facilities-Paisley Comm Ctr	196,606	196,604	179,566	205,379	167,773	(37,606)	(18.3%)
01-5416 Rec/Cult-Facilities-Tara Comm Ctr							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
0000	0	0	0	1	0	(1)	(100.0%)
4000 Salaries & Wages	83,920	92,143	80,830	132,198	142,380	10,182	7.7%
4004 Wages Student	4,052	2,907	3,121	3,057	3,149	92	3.0%
4006 Wages on Call	250	500	250	1,961	1,985	24	1.2%
4034 Wages Overtime	0	0	0	623	630	7	1.1%
4038 Wages Vacation	9,034	7,023	13,169	1,391	1,421	30	2.2%
4040 Wages Stats	8,788	7,369	7,608	0	0	0	#DIV/0!
4042 Wages Sick Pay	4,419	3,558	2,196	0	0	0	#DIV/0!
4300 Contracted Services	6,319	2,939	3,185	6,973	6,973	0	
4304 Insurance	19,016	22,073	25,040	24,418	24,418	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4320 Bldg Mtce	3,248	89	1,767	5,554	5,554	0	
4321 Equip Mtce	797	1,124	370	6,360	6,360	0	
4324 Mat'l Ice Plant	8,867	30,312	15,458	12,618	12,618	0	
4340 Material & Supplies	4,567	2,655	3,311	7,448	7,448	0	
4359 Other Fees & Licences	0	202	180	0	0	0	#DIV/0!
4371 Natural Gas	8,254	7,712	6,187	8,862	8,862	0	
4372 Propane	1,079	1,630	0	1,942	1,942	0	
4373 Hydro	19,166	28,248	27,488	28,127	28,127	0	
4374 Water & Sewer	6,550	4,550	10,164	6,712	6,712	0	
4376 Property Taxes	380	1,024	1,234	409	409	0	
4381 Equip Rental	0	56	240	292	292	0	
4390 Telephone	1,842	1,959	1,530	1,797	1,797	0	
4500 Employee Benefits	29,863	32,394	31,222	37,198	38,264	1,066	2.9%
4551 Training	0	0	0	0	0	0	#DIV/0!
5227 Admissions	0	(746)	0	(1,020)	(1,020)	0	
5280 Rental Income	(4,016)	(8,221)	(6,877)	(8,142)	(8,142)	0	
5284 Ice Rental	(79,178)	(124,101)	(62,819)	(94,886)	(100,886)	(6,000)	6.3%
5285 Floor Rental	(6,327)	(9,977)	(4,848)	(6,695)	(6,695)	0	
5286 Concession Rental	0	(100)	100	0	0	0	#DIV/0!
5290 Misc Charges	(342)	(615)	(187)	(510)	(510)	0	
5291 Ad Revenue	(3,166)	(2,982)	(3,915)	(2,950)	(2,950)	0	
5401 Vending Machines	(918)	0	0	0	0	0	#DIV/0!
5660 Donations	0	(325)	0	0	0	0	#DIV/0!
9030 Transfer to Reserve	27,338	75,893	4,438	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	153,802	179,293	160,442	173,738	179,138	5,400	3.1%
Total MUNICIPAL SERVICES	153,802	179,293	160,442	173,738	179,138	5,400	3.1%
Total 01-5416 Rec/Cult-Facilities-Tara Comm Ctr	153,802	179,293	160,442	173,738	179,138	5,400	3.1%
01-5512 Rec/Cult-Facilities-Chesley Pool							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	230	43,377	54,281	0	0	0	#DIV/0!
4004 Wages Student	28,908	119	1,875	29,772	30,665	893	3.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4038 Wages Vacation	0	0	0	1,191	1,227	36	3.0%
4300 Contracted Services	402	3,171	246	2,293	2,293	0	
4340 Material & Supplies	4,544	3,690	4,703	4,476	4,476	0	
4372 Propane	2,310	2,350	1,847	2,120	2,120	0	
4373 Hydro	2,574	2,827	1,085	2,817	2,817	0	
4374 Water & Sewer	0	0	0	2,868	2,868	0	
4390 Telephone	429	466	368	384	384	0	
4500 Employee Benefits	3,231	4,940	5,584	3,646	3,784	138	3.8%
5225 Lessons	0	(12,629)	(9,669)	(12,882)	(14,682)	(1,800)	14.0%
5226 Season Pass	(2,554)	(1,121)	(1,136)	(2,250)	(2,250)	0	
5227 Admissions	(11,581)	(2,220)	(2,725)	(2,400)	(2,400)	0	
5280 Rental Income	(569)	(669)	(776)	(500)	(500)	0	
5600 Grants - Federal	(2,100)	0	(2,319)	0	0	0	#DIV/0!
5680 Grants Other	0	0	0	(3,000)	(3,000)	0	
9030 Transfer to Reserve	27,641	(17,223)	0	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	53,465	27,078	53,364	28,535	27,802	(733)	(2.6%)
Total MUNICIPAL SERVICES	53,465	27,078	53,364	28,535	27,802	(733)	(2.6%)
Total 01-5512 Rec/Cult-Facilities-Chesley Pool	53,465	27,078	53,364	28,535	27,802	(733)	(2.6%)
01-5516 Rec/Cult-Facilities-Tara Pool							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	113	36,533	20,899	0	0	0	#DIV/0!
4004 Wages Student	43,192	385	5,217	44,330	45,660	1,330	3.0%
4038 Wages Vacation	0	0	0	1,773	1,826	53	3.0%
4300 Contracted Services	12,955	417	642	2,184	2,184	0	
4340 Material & Supplies	9,399	5,369	6,340	5,459	5,459	0	
4371 Natural Gas	1,735	1,628	195	1,754	1,754	0	
4373 Hydro	0	0	714	2,856	2,856	0	
4374 Water & Sewer	5,336	166	0	2,249	2,249	0	
4390 Telephone	841	992	803	832	832	0	
4500 Employee Benefits	5,444	4,277	3,007	5,497	5,701	204	3.7%
5225 Lessons	(246)	(17,122)	(12,754)	(17,300)	(17,300)	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5226 Season Pass	(2,597)	(3,666)	(981)	(3,050)	(3,050)	0	
5227 Admissions	(16,744)	(1,918)	(2,565)	(1,938)	(1,938)	0	
5280 Rental Income	(406)	(177)	(172)	(357)	(357)	0	
5600 Grants - Federal	(2,100)	0	0	0	0	0	#DIV/0!
5660 Donations	(5,253)	0	0	0	0	0	#DIV/0!
5680 Grants Other	0	0	0	(3,000)	(3,000)	0	
9230 Transfer from Reserve	(603)	13,240	0	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	51,066	40,124	21,345	41,289	42,876	1,587	3.8%
Total MUNICIPAL SERVICES	51,066	40,124	21,345	41,289	42,876	1,587	3.8%
Total 01-5516 Rec/Cult-Facilities-Tara Pool	51,066	40,124	21,345	41,289	42,876	1,587	3.8%
01-5612 Rec/Cult-Facilities-Chesley Trailer Park							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	2,051	1,689	5,604	2,758	2,884	126	4.6%
4038 Wages Vacation	0	0	0	30	31	1	3.3%
4300 Contracted Services	2,068	1,379	915	7,184	2,184	(5,000)	(69.6%)
4340 Material & Supplies	253	822	348	1,092	1,092	0	
4373 Hydro	8,827	9,340	3,634	9,688	9,688	0	
4374 Water & Sewer	0	0	0	6,185	6,185	0	
4390 Telephone	990	289	222	404	404	0	
4500 Employee Benefits	896	787	2,121	759	765	6	0.8%
4603 Write Off	0	3,545	0	0	0	0	#DIV/0!
5280 Rental Income	(39,447)	(40,732)	(40,753)	(41,070)	(41,070)	0	
9030 Transfer to Reserve	24,360	22,881	18,867	18,867	17,970	(897)	(4.8%)
Total RECREATION AND CULTURE	(2)	0	(9,042)	5,897	133	(5,764)	(97.7%)
Total MUNICIPAL SERVICES	(2)	0	(9,042)	5,897	133	(5,764)	(97.7%)
Total 01-5612 Rec/Cult-Facilities-Chesley Trailer Park	(2)	0	(9,042)	5,897	133	(5,764)	(97.7%)
01-5712 Rec/Cult-Facilities-Lease-Chesley Town Hall							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	3,882	3,397	2,711	4,186	4,410	224	5.4%
4038 Wages Vacation	0	0	0	83	84	1	1.2%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4300 Contracted Services	1,562	3,977	384	1,092	1,092	0	
4340 Material & Supplies	1,441	304	180	1,803	1,803	0	
4371 Natural Gas	0	1,614	6,388	14,753	14,753	0	
4372 Propane	13,018	8,240	0	0	0	0	#DIV/0!
4373 Hydro	5,404	6,369	5,084	6,110	6,110	0	
4374 Water & Sewer	2,784	536	904	2,010	2,010	0	
4376 Property Taxes	285	551	579	313	313	0	
4500 Employee Benefits	1,096	474	559	913	936	23	2.5%
5280 Rental Income	(2,160)	(2,305)	(1,506)	(2,197)	(2,197)	0	
Total RECREATION AND CULTURE	27,312	23,157	15,283	29,066	29,314	248	0.9%
Total MUNICIPAL SERVICES	27,312	23,157	15,283	29,066	29,314	248	0.9%
Total 01-5712 Rec/Cult-Facilities-Lease-Chesley Town Hall	27,312	23,157	15,283	29,066	29,314	248	0.9%
01-5714 Rec/Cult-Facilities-Lease-Paisley Legion							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4300 Contracted Services	0	1,580	921	1,620	1,620	0	
4340 Material & Supplies	7,194	225	12,180	6,551	8,051	1,500	22.9%
Total RECREATION AND CULTURE	7,194	1,805	13,101	8,171	9,671	1,500	18.4%
Total MUNICIPAL SERVICES	7,194	1,805	13,101	8,171	9,671	1,500	18.4%
Total 01-5714 Rec/Cult-Facilities-Lease-Paisley Legion	7,194	1,805	13,101	8,171	9,671	1,500	18.4%
01-5715 Rec/Cult-Facilities-Lease-Paisley LCBO							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	587	793	807	415	486	71	17.1%
4038 Wages Vacation	0	0	0	15	15	0	
4300 Contracted Services	0	0	315	0	0	0	#DIV/0!
4340 Material & Supplies	1,118	163	370	754	754	0	
4373 Hydro	7,046	9,430	6,695	10,948	10,948	0	
4374 Water & Sewer	3,090	1,720	596	2,025	2,025	0	
4500 Employee Benefits	66	97	101	51	60	9	17.6%
5289 Misc Lease	(12,623)	(12,623)	(11,571)	(13,388)	(12,623)	765	(5.7%)
5908 Refund	(5,646)	(7,868)	(4,063)	(9,661)	(9,661)	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
9030 Transfer to Reserve	0	8,287	8,863	8,863	8,863	0	
Total RECREATION AND CULTURE	(6,362)	(1)	2,113	22	867	845	3,840.9%
Total MUNICIPAL SERVICES	(6,362)	(1)	2,113	22	867	845	3,840.9%
Total 01-5715 Rec/Cult-Facilities-Lease-Paisley LCBO	(6,362)	(1)	2,113	22	867	845	3,840.9%
01-5812 Rec/Cult-Libraries-Chesley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	7,786	11,854	12,095	8,616	9,112	496	5.8%
4038 Wages Vacation	0	0	0	241	244	3	1.2%
4300 Contracted Services	2,055	4,115	2,880	1,159	1,194	35	3.0%
4304 Insurance	1,470	1,724	1,956	1,907	1,964	57	3.0%
4340 Material & Supplies	437	1,202	910	1,738	1,790	52	3.0%
4373 Hydro	5,122	5,779	4,002	6,093	6,276	183	3.0%
4374 Water & Sewer	0	0	0	1,312	1,351	39	3.0%
4381 Equip Rental	0	0	0	0	0	0	#DIV/0!
4500 Employee Benefits	1,621	2,096	2,280	1,479	1,538	59	4.0%
5280 Rental Income	(24,270)	(24,750)	(18,945)	(24,737)	(25,232)	(495)	2.0%
Total RECREATION AND CULTURE	(5,779)	2,020	5,178	(2,192)	(1,763)	429	(19.6%)
Total MUNICIPAL SERVICES	(5,779)	2,020	5,178	(2,192)	(1,763)	429	(19.6%)
Total 01-5812 Rec/Cult-Libraries-Chesley	(5,779)	2,020	5,178	(2,192)	(1,763)	429	(19.6%)
01-5814 Rec/Cult-Libraries-Paisley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	2,225	4,316	5,344	2,490	2,916	426	17.1%
4038 Wages Vacation	0	0	0	90	92	2	2.2%
4300 Contracted Services	128	0	0	290	299	9	3.1%
4304 Insurance	1,197	1,404	1,593	1,553	1,600	47	3.0%
4340 Material & Supplies	236	24	113	327	337	10	3.1%
4373 Hydro	2,658	3,171	2,445	2,000	2,060	60	3.0%
4374 Water & Sewer	713	528	536	787	811	24	3.0%
4376 Property Taxes	95	108	83	107	110	3	2.8%
4500 Employee Benefits	233	527	665	304	362	58	19.1%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5280 Rental Income	(7,993)	(8,151)	(7,029)	(10,031)	0	10,031	(100.0%)
Total RECREATION AND CULTURE	(508)	1,927	3,750	(2,083)	8,587	10,670	(512.2%)
Total MUNICIPAL SERVICES	(508)	1,927	3,750	(2,083)	8,587	10,670	(512.2%)
Total 01-5814 Rec/Cult-Libraries-Paisley	(508)	1,927	3,750	(2,083)	8,587	10,670	(512.2%)
01-5816 Rec/Cult-Libraries-Tara							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	4,072	5,493	4,120	4,380	4,629	249	5.7%
4038 Wages Vacation	0	0	0	133	134	1	0.8%
4300 Contracted Services	129	675	170	185	191	6	3.2%
4304 Insurance	1,197	1,404	1,593	1,553	1,600	47	3.0%
4340 Material & Supplies	385	578	223	1,308	1,347	39	3.0%
4373 Hydro	2,909	3,748	2,826	3,898	4,015	117	3.0%
4374 Water & Sewer	1,249	0	0	0	0	0	#DIV/0!
4376 Property Taxes	95	1,348	1,049	1,064	1,096	32	3.0%
4500 Employee Benefits	511	1,261	851	646	678	32	5.0%
5280 Rental Income	(8,090)	(8,250)	(6,315)	(8,087)	(8,249)	(162)	2.0%
Total RECREATION AND CULTURE	2,457	6,257	4,517	5,080	5,441	361	7.1%
Total MUNICIPAL SERVICES	2,457	6,257	4,517	5,080	5,441	361	7.1%
Total 01-5816 Rec/Cult-Libraries-Tara	2,457	6,257	4,517	5,080	5,441	361	7.1%
01-5914 Rec/Cult-Museum-Paisley							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4000 Salaries & Wages	0	4,450	19,317	0	0	0	#DIV/0!
4004 Wages Student	4,335	1,276	0	4,550	4,686	136	3.0%
4038 Wages Vacation	0	0	0	182	187	5	2.7%
4300 Contracted Services	1,577	130	4,345	1,448	1,491	43	3.0%
4304 Insurance	1,278	1,500	1,701	1,659	1,709	50	3.0%
4340 Material & Supplies	670	1,643	2,167	1,315	1,354	39	3.0%
4373 Hydro	2,431	2,558	2,285	2,997	3,087	90	3.0%
4374 Water & Sewer	771	519	515	895	922	27	3.0%
4390 Telephone	920	899	787	1,094	1,127	33	3.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4500 Employee Benefits	455	473	2,417	551	572	21	3.8%
4680 Costs of Inventory Sold	0	959	0	26	26	0	
5221 Spec Events	(265)	(4,979)	(2,288)	(2,550)	(2,550)	0	
5227 Admissions	(899)	(951)	(1,064)	(900)	(900)	0	
5403 Resale Materials	(108)	(442)	(444)	(250)	(250)	0	
5600 Grants - Federal	(2,100)	0	0	0	0	0	#DIV/0!
5660 Donations	(150)	0	(1,395)	(100)	(100)	0	
5680 Grants Other	(5,000)	0	0	(3,000)	(3,000)	0	
Total RECREATION AND CULTURE	3,915	8,035	28,343	7,917	8,361	444	5.6%
Total MUNICIPAL SERVICES	3,915	8,035	28,343	7,917	8,361	444	5.6%
Total 01-5914 Rec/Cult-Museum-Paisley	3,915	8,035	28,343	7,917	8,361	444	5.6%
01-5915 Rec/Cult-Paisley Hose Tower							
MUNICIPAL SERVICES							
RECREATION AND CULTURE							
4340 Material & Supplies	0	2,156	0	0	0	0	#DIV/0!
Total RECREATION AND CULTURE	0	2,156	0	0	0	0	#DIV/0!
Total MUNICIPAL SERVICES	0	2,156	0	0	0	0	#DIV/0!
Total 01-5915 Rec/Cult-Paisley Hose Tower	0	2,156	0	0	0	0	#DIV/0!
01-7010 Plan/Dev-Planning-Zoning							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4300 Contracted Services	0	0	9,883	36,200	71,236	35,036	96.8%
4303 Legal Services	5,632	2,691	4,701	6,240	6,427	187	3.0%
5292 Admin Fees	0	(1,000)	(1,000)	(500)	(500)	0	
Total PLANNING AND DEVELOPMENT	5,632	1,691	13,584	41,940	77,163	35,223	84.0%
Total MUNICIPAL SERVICES	5,632	1,691	13,584	41,940	77,163	35,223	84.0%
Total 01-7010 Plan/Dev-Planning-Zoning	5,632	1,691	13,584	41,940	77,163	35,223	84.0%
01-7210 Plan/Dev-Commercial/Industrial Dev							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4000 Salaries & Wages	0	0	69	0	0	0	#DIV/0!
4500 Employee Benefits	0	0	16	0	0	0	#DIV/0!

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
Total PLANNING AND DEVELOPMENT	0	0	85	0	0	0	#DIV/0!
Total MUNICIPAL SERVICES	0	0	85	0	0	0	#DIV/0!
Total 01-7210 Plan/Dev-Commercial/Industrial Dev	0	0	85	0	0	0	#DIV/0!
01-7220 Plan/Dev-Comm/Ind-Downtown Decor							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
0000	0	0	0	3	0	(3)	(100.0%)
4000 Salaries & Wages	22,736	22,398	27,378	27,868	32,069	4,201	15.1%
4004 Wages Student	3,138	3,071	5,353	3,239	3,337	98	3.0%
4034 Wages Overtime	235	134	3,508	0	0	0	#DIV/0!
4038 Wages Vacation	0	0	0	199	205	6	3.0%
4300 Contracted Services	1,877	2,439	7,850	9,150	9,425	275	3.0%
4340 Material & Supplies	4,797	3,518	3,849	3,500	3,605	105	3.0%
4373 Hydro	2,569	3,268	2,245	3,484	3,589	105	3.0%
4390 Telephone	546	733	674	687	708	21	3.1%
4500 Employee Benefits	14,121	13,092	15,687	9,291	10,689	1,398	15.0%
4601 Strategic Initiatives	0	0	0	0	0	0	#DIV/0!
4615 DT Revitalization P.	0	2,024	10,614	12,890	6,500	(6,390)	(49.6%)
4616 DT Revitalization C.	0	2,035	2,498	6,500	6,500	0	
4617 DT Revitalization T.	0	3,977	0	6,500	6,500	0	
4618 DT Revitalization A.	0	0	11,318	3,500	3,500	0	
5640 Grants - Other Govs	0	0	(6,425)	0	0	0	#DIV/0!
5680 Grants Other	(2,500)	0	(3,000)	0	0	0	#DIV/0!
Total PLANNING AND DEVELOPMENT	47,519	56,689	81,549	86,811	86,627	(184)	(0.2%)
Total MUNICIPAL SERVICES	47,519	56,689	81,549	86,811	86,627	(184)	(0.2%)
Total 01-7220 Plan/Dev-Comm/Ind-Downtown Decor	47,519	56,689	81,549	86,811	86,627	(184)	(0.2%)
01-7230 Plan/Dev-Comm/Ind- Gravel Pits							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4000 Salaries & Wages	538	913	811	692	5	(687)	(99.3%)
4300 Contracted Services	6,146	2,925	3,474	6,240	6,427	187	3.0%
4340 Material & Supplies	0	0	103	2,080	2,142	62	3.0%

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4360 Vehicle Licences	0	0	0	0	0	0	#DIV/0!
4500 Employee Benefits	192	328	277	244	4	(240)	(98.4%)
Total PLANNING AND DEVELOPMENT	6,876	4,166	4,665	9,256	8,578	(678)	(7.3%)
Total MUNICIPAL SERVICES	6,876	4,166	4,665	9,256	8,578	(678)	(7.3%)
Total 01-7230 Plan/Dev-Comm/Ind- Gravel Pits	6,876	4,166	4,665	9,256	8,578	(678)	(7.3%)
01-7300 Plan/Dev-Natural Gas Project							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4300 Contracted Services	0	0	0	0	0	0	#DIV/0!
Total PLANNING AND DEVELOPMENT	0	0	0	0	0	0	#DIV/0!
Total MUNICIPAL SERVICES	0	0	0	0	0	0	#DIV/0!
Total 01-7300 Plan/Dev-Natural Gas Project	0	0	0	0	0	0	#DIV/0!
01-7410 Plan/Dev-Economic Development							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4000 Salaries & Wages	16,659	40,593	62,215	86,031	75,359	(10,672)	(12.4%)
4004 Wages Student	4,335	0	0	0	0	0	#DIV/0!
4038 Wages Vacation	0	0	281	0	0	0	#DIV/0!
4040 Wages Stats	0	0	844	0	0	0	#DIV/0!
4042 Wages Sick Pay	0	0	281	0	0	0	#DIV/0!
4300 Contracted Services	0	611	0	0	0	0	#DIV/0!
4301 Advertising	13,665	4,760	2,134	3,636	4,445	809	22.2%
4313 Software Licence	7,416	8,142	11,569	8,748	1,442	(7,306)	(83.5%)
4340 Material & Supplies	0	454	2,129	7,345	7,855	510	6.9%
4341 Office Supplies	0	50	0	0	0	0	#DIV/0!
4358 Publications	1,369	5,556	5,397	8,296	8,045	(251)	(3.0%)
4362 Meeting	0	9	0	0	0	0	#DIV/0!
4370 Fuel	0	100	176	551	568	17	3.1%
4380 Room Rental	0	0	0	0	0	0	#DIV/0!
4390 Telephone	155	649	175	343	353	10	2.9%
4500 Employee Benefits	4,958	12,137	20,924	20,086	25,121	5,035	25.1%
4510 Clothing Allowance	0	0	0	300	300	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4540 Mileage	0	30	135	200	500	300	150.0%
4550 Conferences	0	0	0	1,545	2,537	992	64.2%
4551 Training	0	0	102	1,854	2,854	1,000	53.9%
4552 Memberships	5,957	5,123	5,443	5,887	1,062	(4,825)	(82.0%)
4601 Strategic Initiatives	36,300	8,436	25,962	47,897	101,800	53,903	112.5%
4614 Business Events	0	267	5,053	5,000	1,900	(3,100)	(62.0%)
4615 DT Revitalization P.	9,723	0	0	0	0	0	#DIV/0!
4616 DT Revitalization C.	4,821	0	127	0	0	0	#DIV/0!
4617 DT Revitalization T.	4,821	0	0	0	0	0	#DIV/0!
4619 Youth Council	0	0	0	0	0	0	#DIV/0!
4632 Community Grant	97,181	1,832	0	0	0	0	#DIV/0!
4633 Council Projects/Grants	33,380	28,924	29,306	35,598	36,843	1,245	3.5%
5291 Ad Revenue	(3,906)	0	(4,799)	(4,045)	(4,045)	0	
5620 Grants - Provincial	(96,143)	0	0	0	0	0	#DIV/0!
5640 Grants - Other Govs	(4,294)	0	0	0	0	0	#DIV/0!
5660 Donations	0	0	0	(350)	0	350	(100.0%)
5680 Grants Other	0	0	(4,356)	(22,000)	(18,000)	4,000	(18.2%)
5900 Misc Revenue	0	(40)	(20)	(500)	(500)	0	
9030 Transfer to Reserve	20,716	0	0	0	0	0	#DIV/0!
9230 Transfer from Reserve	(84,636)	(13,067)	1,933	0	(32,912)	(32,912)	#DIV/0!
Total PLANNING AND DEVELOPMENT	72,477	104,566	165,011	206,422	215,527	9,105	4.4%
Total MUNICIPAL SERVICES	72,477	104,566	165,011	206,422	215,527	9,105	4.4%
Total 01-7410 Plan/Dev-Economic Development	72,477	104,566	165,011	206,422	215,527	9,105	4.4%
01-7610 Plan/Dev-Tile Drainage							
MUNICIPAL SERVICES							
PLANNING AND DEVELOPMENT							
4300 Contracted Services	13,570	55,582	22,627	99,921	20,000	(79,921)	(80.0%)
4302 Eng Services	28,082	33,562	7,623	27,251	28,069	818	3.0%
4340 Material & Supplies	1,029	493	0	4,160	2,000	(2,160)	(51.9%)
4606 Due to Ont flow-through	55,441	54,035	58,168	55,307	55,307	0	
4631 Grants to Landowner	0	91,430	149,730	0	0	0	#DIV/0!
4700 Interest	19,585	11,286	15,250	19,719	19,719	0	

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)	Year-to-date			2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
5292 Admin Fees	0	(85)	(180)	0	0	0	#DIV/0!
5620 Grants - Provincial	(14,041)	(3,762)	0	(12,360)	(12,360)	0	
5906 Due to Ont flow-through	0	(91,430)	(149,730)	0	0	0	#DIV/0!
5909 Tile Drain on Taxes	(75,026)	(75,026)	(76,956)	(75,026)	(75,026)	0	
5993 Cleanout Asses	(22,080)	0	0	(80,000)	(37,709)	42,291	(52.9%)
Total PLANNING AND DEVELOPMENT	6,560	76,085	26,532	38,972	0	(38,972)	(100.0%)
Total MUNICIPAL SERVICES	6,560	76,085	26,532	38,972	0	(38,972)	(100.0%)
Total 01-7610 Plan/Dev-Tile Drainage	6,560	76,085	26,532	38,972	0	(38,972)	(100.0%)
01-9990 Change in Fund Balance							
FUND BALANCES							
Change in Fund Balance							
9065 Change in AR	(22,042)	0	0	0	0	0	#DIV/0!
Total Change in Fund Balance	(22,042)	0	0	0	0	0	#DIV/0!
Total FUND BALANCES	(22,042)	0	0	0	0	0	#DIV/0!
Total 01-9990 Change in Fund Balance	(22,042)	0	0	0	0	0	#DIV/0!
09-2530 SMART							
MUNICIPAL SERVICES							
TRANSPORTATION SERVICES							
4000 Salaries & Wages	71,575	0	0	0	0	0	#DIV/0!
4340 Material & Supplies	42,581	0	0	0	0	0	#DIV/0!
4672 S.M.A.R.T	(62,104)	0	0	0	0	0	#DIV/0!
5620 Grants - Provincial	(34,615)	0	0	0	0	0	#DIV/0!
5640 Grants - Other Govs	11,812	0	0	0	0	0	#DIV/0!
5900 Misc Revenue	(27,030)	0	0	0	0	0	#DIV/0!
9061 Change in TCA	(13,707)	0	0	0	0	0	#DIV/0!
Total TRANSPORTATION SERVICES	(11,488)	0	0	0	0	0	#DIV/0!
Total MUNICIPAL SERVICES	(11,488)	0	0	0	0	0	#DIV/0!
Total 09-2530 SMART	(11,488)	0	0	0	0	0	#DIV/0!
09-3060 BASWR							
MUNICIPAL SERVICES							
ENVIRONMENTAL SERVICES							
4000 Salaries & Wages	169,316	0	0	0	0	0	#DIV/0!

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2025 Operating Budget (Final - this version included in January 13, 2025 by-law)			Year-to-date	2024	2025		
	2022	2023	2024	6 Council Approved	5.1 Council Draft 3	\$	%
	Actuals	Actuals	Actuals	2024 Total Budget	2025 Total Budget	Variance	Variance
4300 Contracted Services	(96,004)	0	0	0	0	0	#DIV/0!
4340 Material & Supplies	191,976	0	0	0	0	0	#DIV/0!
4900 Amortization	31,452	0	0	0	0	0	#DIV/0!
5290 Misc Charges	(101,238)	0	0	0	0	0	#DIV/0!
5620 Grants - Provincial	(86,817)	0	0	0	0	0	#DIV/0!
5640 Grants - Other Govs	(71,782)	0	0	0	0	0	#DIV/0!
5701 Interest Income	(2,637)	0	0	0	0	0	#DIV/0!
9061 Change in TCA	6,192	0	0	0	0	0	#DIV/0!
9063 Change in Op Fund	(2,814)	0	0	0	0	0	#DIV/0!
9230 Transfer from Reserve	(26,156)	0	0	0	0	0	#DIV/0!
Total ENVIRONMENTAL SERVICES	11,488	0	0	0	0	0	#DIV/0!
Total MUNICIPAL SERVICES	11,488	0	0	0	0	0	#DIV/0!
Total 09-3060 BASWR	11,488	0	0	0	0	0	#DIV/0!
Total Arran-Elderslie	2	215,773	(2,399,773)	(14,217)	0	14,217	(100.0%)