

Staff Report to Council

Title: Draft South Bruce OPP Detachment Board Remuneration Policy

Recommendation:

That the OPP Detachment Board approve the draft Remuneration Policy.

Executive Summary:

At the December 17, 2024 meeting, the Board had a fulsome discussion on remuneration for the Board and decided on an overall remuneration strategy, and remuneration and expenses for all Board Members.

Staff were directed to prepare the attached draft remuneration policy for consideration.

Financial Considerations:

The 2025 budget includes the costs of the proposed remuneration approved at the December 17, 2024 meeting.

Policy:

[Community Safety and Policy Act, 2019, S.O. 2019 c. 1 Sched. 1 \(CSPA\)](#)

Context and Background Information:

At the December 17, 2024, meeting, the Board had a fulsome discussion on remuneration for the Board and decided on an overall remuneration strategy, and remuneration and expenses for all Board Members. Staff were directed to prepare a draft remuneration policy based on these decisions.

The policy includes the following:

- Remuneration amounts: \$250 per meeting attended with no additional mileage.
- No compensation for the time required to complete the mandatory training.
- Expenses for attendance at Conferences, seminars and association meetings.
- Administration of the payment of remuneration through the Board Secretary.

Consultation Overview:

Staff have engaged in consultation with the following:

- Other OPP Detachment Boards;
- The Ministry of the Solicitor General;

- The Ontario Association of Police Services Boards;

Origin:

[The Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1](#)