# Accessibility, Diversity, Inclusion and Equity Advisory Committee MINUTES

#### 1-2024

Monday, November 4, 2024, 4:00 p.m.
Council Chambers and/or Via Microsoft Teams
1925 Bruce Road 10
Chesley, ON NOG 1L0

Members Present: Deputy Mayor Jennifer Shaw

Katherine Hutton, Community Member Sandra Crockard, Community Member Whitney Bonnett, Community Member Joan Denomy, Community Member

Staff Present: Christine Fraser-McDonald, Clerk

#### 1. Call to Order

Chair Jennifer Shaw called the meeting to order.

#### 2. Election of Chair and Vice Chair

Clerk Christine Fraser-McDonald noted that Deputy Mayor Jennifer Shaw would take the roll of Chair for the present as she is acquainted with the procedure by-law.

Clerk Christine Fraser-McDonald then asked for nominations of a Vice Chairperson.

Sandra Crockard nominated Nancy Butchart for Vice Chairperson.

The Clerk turned the meeting over to Chair Shaw.

# 3. Approval of Agenda

The Committee passed the following resolution:

01-1-2024

**Moved by:** Katherine Hutton,

Community Member

**Seconded by:** Sandra Crockard,

Community Member

Be It Resolved that the agenda for the ADIE Committee Meeting of Monday, November 4, 2024 be received and adopted, as distributed by the Clerk.

Carried

### 4. Disclosure of Pecuniary Interest and General Nature Thereof

None declared at this time.

#### 5. New Business

#### **5.1** Introduction of Members

There was a roundtable discussion between the members. The members introduced themselves and discussed their objectives for the committee.

The following items were discussed for future items for the Committee to discuss:

- small wins that will benefit the community
- provide advice to Council on how to be more inclusive in Arran-Elderslie
- land acknowledgement engagement with SON and Municipal commitments
- community engagement what could be improved for you in Arran-Elderslie as well as the employees of the Municipality
- training with an expert in the field
- making the 2026 election more accessible for everyone
- PRIDE sidewalk in all communities
- Handicap parking spots

The Committee will return to the next meeting with ideas to discuss.

## 5.2 Roles and Responsibilities

The Clerk discussed the roles and responsibilities with the Committee.

#### 5.3 Meeting Dates - 2024/2025

• December 2, 2024

- March 3, 2025
- June 2, 2025
- September 2, 2025 (Monday is a holiday)
- December 1, 2025

## 6. Action Items Tracking Sheet

An "Action Items" tracking sheet will be established for the Committee.

## 7. Next Meeting Date

- December 2, 2024
- March 3, 2025
- June 2, 2025
- September 2, 2025 (Monday is a holiday)
- December 1, 2025

# 8. Adjournment

The Committee passed the following resolution:

**Moved by:** Joan Denomy, Community Member

Be it resolved that the meeting be adjourned at 5:06 p.m.

\_\_\_\_\_Chair \_\_\_\_\_Secretary

**Carried**